

MAY-18-1999 10:13

MINTMIRE & ASSOCIATES

561 832 5696 P.01/05

P96000018262

Florida Department of State

Division of Corporations

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BASIC AMENDMENT

PIVOTAL COMMUNICATIONS, INC.

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FLORIDA DEPARTMENT OF STATE

Katherine Harris
Secretary of State

May 18, 1999

PIVOTAL COMMUNICATIONS, INC.
1117 PERIMETER CENTER WEST
STE W101
ATLANTA, GA 30338US

SUBJECT: PIVOTAL COMMUNICATIONS, INC.
REF: P96000018262

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The last page of the document, Minutes of the meeting of the Board of Directors, is missing the fax audit number. Please add the fax audit number to the top and bottom of this page and return for filing.

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Darlene Connell
Corporate Specialist

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Division of Corporations - P.O. BOX 6327 - Tallahassee, Florida 32314

MAY-17-1999 16:02

MINTMIRE & ASSOCIATES

561 832 5696 P.02/05



FLORIDA DEPARTMENT OF STATE
Katherine Harris
Secretary of State

May 17, 1999

PIVOTAL COMMUNICATIONS, INC.
1117 PERIMETER CENTER WEST
STE W101
ATLANTA, GA 30338US

H99000011649 3

SUBJECT: PIVOTAL COMMUNICATIONS, INC.
REF: P96000018262

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Darlene Connell
Corporate Specialist

FAX Aud. #: H99000011649
Letter Number: 299A00027188

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Division of Corporations - P.O. BOX 6327 - Tallahassee, Florida 32314

05/17/99 14:59

TX/RX NO.5421

P.001



FLORIDA DEPARTMENT OF STATE
Katherine Harris
Secretary of State

May 14, 1999

PIVOTAL COMMUNICATIONS, INC.
1117 PERIMETER CENTER WEST
STE W101
ATLANTA, GA 30338US

SUBJECT: PIVOTAL COMMUNICATIONS, INC.
REF: P96000018262

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Section 15.16(3), Florida Statutes, requires each document to contain in the lower left-hand corner of the first page the name, address, and telephone number of the preparer of the original and, if prepared by an attorney licensed in this state, the preparer's Florida Bar membership number.

The date of adoption of each amendment must be included in the document.

PLEASE COMPLETE THE ADDITIONS TO THE FIRST PAGE OF THE ARTICLES OF AMENDMENT. (PART THIRD)

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6880.

Karen Gibson
Corporate Specialist

FAX And. #: E99000011649
Letter Number: 199A00026801

Division of Corporations - P.O. BOX 6327 - Tallahassee, Florida 32314

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ARTICLES OF AMENDMENT
TO
ARTICLES OF INCORPORATION
OF

PIVOTAL COMMUNICATIONS, INC.

FILED
99 MAY 18 AM 11:54
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Pursuant to the provision of section 607.1006, Florida Statutes, this corporation adopts the following articles of amendment to its articles of incorporation:

FIRST: Amendment(s) adopted: (indicate article number(s) being amended, added or deleted)

ARTICLE I NAME The name of the corporation shall be changed from Pivotal Communications, Inc., to TeamLink.com, Inc. The principal place of business of this corporation shall be 1117 Perimeter Center West Suite W101 Atlanta, GA 30338

SECOND: If an amendment provides for an exchange, reclassification or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself, are as follows:

THIRD: The date of each amendment's adoption: March 13, 1999

FOURTH: Adoption of Amendment(s) check one:

The amendment(s) was/were approved by the shareholders. The number of votes cast for the amendment(s) was/were sufficient for approval.

The amendment(s) was/were approved by the shareholders through voting groups.

The following statements must be separately provided for each voting group entitled to vote separately on this amendment(s):

"The number of votes cast for the amendment(s) was/were sufficient for approval by _____."

(Voting Group)

X

The amendment(s) was/were adopted by the board of directors without shareholder action and shareholder action was not required.

The amendment(s) was/were adopted by the incorporators without shareholder action and shareholder action was not required.

Donald F. Mintmire
Mintmire & Associates
265 Sunrise Avenue
Suite 204
Palm Beach, FL 33480
(561) 832-5696
Florida Bar No.: 402435

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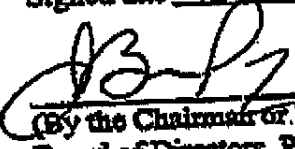
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MINTMIRE & ASSOCIATES

561 832 5696 P.04/05

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Signed this 13 day of March, 1999.

BY: 

(By the Chairman or Vice Chairman of the
Board of Directors, President, or other officer
if adopted by the shareholders)

OR

(By a director if adopted by the directors)

OR

(By an incorporator if adopted by the incorporators)

J. Bruce Pietke

Typed or printed Name

Chairman & CEO

Title

Donald F. Mintmire
Mintmire & Associates
265 Sunrise Avenue
Suite 204
Palm Beach, FL 33480
(561) 832-5696
Florida Bar No.: 402435

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MAY-13-1999 11:19

MINTMIRE & ASSOCIATES

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**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS OF
PIVOTAL COMMUNICATIONS, INC., a Florida Corporation**

After discussion on May 13, 1999, the Board of Directors of PIVOTAL COMMUNICATIONS, INC. unanimously resolved as follows:

1. That the company authorizes Articles of Amendment of the corporation, changing the name to TeamLink.com, Inc. effective immediately.

This is to certify that the undersigned is the Chairman and CEO of the corporation and that the foregoing Resolution was duly adopted on May 13, 1999.

ACCEPTED AND AGREED:



J. Bruce Picke, Chairman and CEO

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TOTAL P.04