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WILLIAM B. PRINGLE III  
ATTORNEY AT LAW  
SAND LAKE IV BUILDING  
SUITE 380  
7380 SAND LAKE ROAD  
ORLANDO, FLORIDA 32819

MAILING ADDRESS  
P.O. BOX 601222  
ORLANDO, FLORIDA 32869-1222

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FEB 25 1996  
ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 02-25-96 BY 0-16

TELEPHONE:  
14071 843-3701  
FACSIMILE:  
14071 358-4818

February 23, 1996

Secretary of State  
Corporate Records  
P.O. Box 6327  
409 East Gaines Street  
Tallahassee, FL 32399

200001724052  
-02/26/96--01059--014  
\*\*\*\*122.50 \*\*\*\*122.50

Re: Articles of Incorporation for Spectra Talent, Inc.

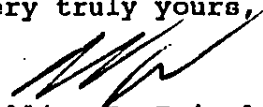
Dear Sir/Madam:

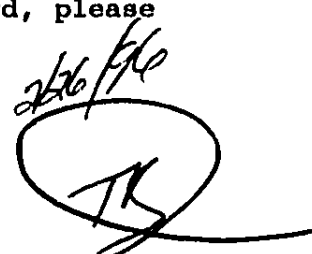
Enclosed for filing please find an original set of Articles of Incorporation for the above referenced corporation as well as a copy of the same for conformation and return to our office. I am enclosing a check in the amount of \$122.50 for the filing fee in this matter.

If a corporation already exists under this name, please return the enclosed Articles of Incorporation and check to our office and advise me of the same.

Should you have additional questions in this regard, please do not hesitate to contact me.

Very truly yours,

  
William B. Pringle, III



WBPIII/jmh  
Enclosures

ARTICLES OF INCORPORATION

OF

SPECTRA TALENT, INC.

ARTICLE I. NAME

The name of this corporation is SPECTRA TALENT, INC.

ARTICLE II. PURPOSE

This corporation is organized for the following purpose(s):

a. To engage in any or all lawful business for which corporation may be incorporated under the laws of Florida.

ARTICLE III. POWERS

The corporation shall have the following powers:

a. To have a corporate seal, which may be altered at pleasure, and to use the same by causing it, or a facsimile thereof, to be impressed, affixed, or in any other manner reproduced.

b. To purchase, take, receive, lease, or otherwise acquire, own, hold, improve, use and otherwise deal in and with real or personal property to any interest therein, wherever situated.

c. To sell, convey, mortgage, pledge, create a security interest in, lease, exchange, transfer, and otherwise dispose of all or any part of its property and assets.

d. To lend money to, and use its credit to assist its officers and employees in accordance with law.

e. To purchase, take, receive, subscribe for, or otherwise acquire, own, hold, vote, use, employ, sell, mortgage, lend, pledge, or otherwise dispose of, and otherwise use and deal in and with shares or other interests in, or obligations of, other domestic or foreign corporations, associations, partnerships, or individuals, or direct or indirect obligations of the United States or of any other government, state, territory, governmental district, or municipality or of any instrumentality thereof.

f. To make contracts and guarantees and incur liabilities, borrow money at such rates of interest as the corporation may determine, issue its notes, bonds, and other obligations, and secure any of its obligations by mortgage or pledge of all or any of its property, franchises, and income.

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DATE 11/11/01 BY 1045

g. To lend money for its corporate purposes, invest and reinvest its funds, and take and hold real and personal property as security for the payment of funds so loaned or invested.

h. To conduct its business, carry on its operations, and have offices and exercise the powers granted by law within or without this state.

i. To elect or appoint officers and agents of the corporation and define their duties and fix their compensation.

j. To make and alter By-Laws, not inconsistent with its Articles of Incorporation or with the laws of this state, for the administration and regulation of the affairs of the corporation.

k. To make donations for the public welfare or for charitable, scientific, or educational purposes.

l. To transact any lawful business which the board of directors shall find will be in aid of governmental policy.

m. To pay pensions and establish pension plans, profit sharing plans, stock bonus plans, stock option plans, and other incentive plans for any or all of its directors, officers, and employees and for any or all of the directors, officers, and employees of its subsidiaries.

n. To be a promoter, incorporator, partner, member, associate, or manager of any corporation, partnership, joint venture, trust, or other enterprise.

o. To have and exercise all powers necessary or convenient to effects its purposes.

#### ARTICLE IV. COMMENCEMENT OF CORPORATE EXISTENCE

This corporation shall commence existence upon filing of these Articles, and shall have perpetual existence.

#### ARTICLE V. CAPITAL STOCK

This corporation is authorized to issue 10,000 shares of common stock having a par value of one cent (1¢) per share.

ARTICLE VI.  
INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this corporation, and the name of the initial registered agent of this corporation at that address is:

William B. Pringle, III  
7380 Sand Lake Road, Suite 350  
Orlando, Florida 32819

ARTICLE VII.  
INITIAL BOARD OF DIRECTORS

This corporation shall have one director initially. The number of directors may be either increased or diminished from time to time as set forth in the By-Laws. The name and address of the initial director of this corporation is:

JANE E. CARTER  
103 2nd Street, N.W.  
Ruskin, Florida 33570

ARTICLE VIII. INCORPORATION

The name and address of the person signing these Articles of Incorporation is:

JANE E. CARTER  
103 2nd Street, N.W.  
Ruskin, Florida 33570

ARTICLE IX. BYLAWS

The power to adopt, alter, amend or repeal By-Laws shall be vested in the Board of Directors and the Shareholders.

ARTICLE  
RESTRICTIONS ON TRANSFER OF STOCK

Transfer of shares of capital stock of this corporation may be restricted by the By-Laws or by agreement among the shareholders.

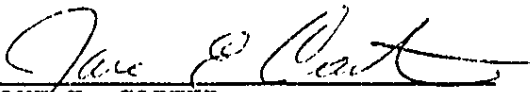
**ARTICLE XI. AMENDMENT**

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation or any amendment hereto and any right conferred upon the shareholders is subject to this reservation.

**ARTICLE XII. PRINCIPLE OFFICE**

The principle office address is 103 2nd Street, N.W., Ruskin, Florida 33570.

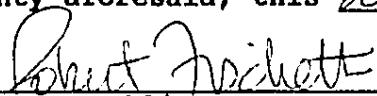
IN WITNESS WHEREOF, the undersigned Incorporator has executed these Articles of Incorporation this 20 day of Feb, 1996.

  
JANE E. CARTER

STATE OF FLORIDA  
COUNTY OF ORANGE

BEFORE ME, a Notary Public authorized to take acknowledgements in the state and county set forth above, personally appeared JANE E. CARTER, who is personally known to me to be the person who executed the foregoing Articles of Incorporation, and who swore to and acknowledged before me that she executed those Articles of Incorporation.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal in the state and county aforesaid, this 20 day of February, 1996.

  
Notary Public  
My Commission Expires:



ROBERT FISCHETTI  
My Comm. Exp. 3/16/97  
Bonded by Service: \$10,000  
No. 00267107  
[[Personal Seal]] [[Official Seal]]


**CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE  
FOR THE SERVICE OF PROCESS WITHIN THE STATE NAMING AGENT  
UPON WHOM PROCESS MAY BE SERVED**

In pursuance of Chapter 48-091, Florida Statutes, the following is submitted, in compliance with said Act:

First--that SPECTRA TALENT, INC., desiring to organize under the laws of the State of Florida, with its principle office, as indicated in the Articles of Incorporation, at City of Ruskin, County of Hillsborough, State of Florida, has named William B. Pringle, III, Esquire of 7380 Sand Lake Road, Suite 350, Orlando, Florida 32819, as its agent to accept service of process within this state.

**ACKNOWLEDGEMENT**

Having been named to accept service of process for the above stated corporation, at the place designated in this certificate, I hereby accept to act in this capacity, and agree to comply with the provisions of said act relative to keeping open said offices.

  
\_\_\_\_\_  
William B. Pringle, III  
Registered Agent

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TALLAHASSEE, FLORIDA  
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