P96000017188 LMER, MURCHISON, ASHBY & TAYLOR

HOO WEST FORSYTH STREET, SUITE 1600

POST OFFICE SOX 479

JACKSONVILLE, FLORIDA 32201

(904) 384-9000

February 15, 1996

HERMAN ULMER (1805-1880) CHARLES H, MURCHISON (1806-1887) CLARENCE G, ASHEY (1800-1808)

W. SPERRY LEE HERMAN ULMER, JR. OF COUNSEL

PAR (904) 384-9100

ENOUNCHO 1.7222E083E -02/23/93--01071--003 ****122.50 ****122.50

Secretary of State Division of Corporations The Capitol Tallahassee, FL 32399-0001

Re: Nix Janitor Service, Inc.

Gentlemen:

JOHN B. DUBB, IV
REED W. GRIMM
WILLAM I. GULLIFORD, III
CLARENCE H. HOUSTON, JR.
WILLAM L. JOEL
EDWARD L. HELLY
THEREEM MARRIE HENNEY
EDWARD W. LANE, III
LEWB B. J.EK
JOHN W. MODERS
DOUGLAS H. MORFORD
WILLIAM E. BCHEU
CARL M. STEWART
JAMES B. TAYLOR
LORI E. TERENB
B. THOMAS WHITEPIELD

Will you please file the attached Articles of Incorporation for the above referenced corporation. Our firm check for \$122.50 is enclosed. Please forward the certified copy to the undersigned.

very truly yours,

Carl M. Stewart

CMS:mgr Enclosures

FEB 2 6 1996 BSB

96 FEB 23 AM 9: 31
SECRETARY OF STATE
AND ANASSEE, FLORIDA

FILED

96 FEB 23 AM 9: 31

SECRETARY OF STATE TALLAHASSEE, FLORIDA

STATE OF FLORIDA ARTICLES OF INCORPORATION

OF

NIX JANITOR SERVICE, INC.

The undersigned, acting as incorporator of a corporation under the Florida General Corporation Act, adopts the following Articles of Incorporation.

Article I - Name

The name of this corporation is NIX JANITOR SERVICE, INC.

Article II - Duration

This corporation shall have perpetual existence.

Article III - Purpose

This corporation is organized for the purpose of transacting any or all lawful business.

Article IV - Capital Shares

The aggregate number of shares which the corporation shall have authority to issue shall be 100 of a par value of 10 cents cents per share.

Article V - Registered Office and Registered Agent

The street address of the initial registered office and principal office of this corporation is 1866 W. 45th Street, Jacksonville, Florida 32209, and the name of the initial registered agent of this corporation at that address is Louis Nix, Sr..

Article VI - Initial Board of Directors

The corporation shall have one director initially.

Thereefter, the number of directors may be either increased or decreased from time to time in the manner provided by the Bylaws. The name and addresse of the initial director of this corporation are:

Name

Address

Louis Nix, Sr.

1866 W. 45th Street Jacksonville, FL 32209

Article VII - Incorporators

The name and address of the person signing these articles is Louis Nix, Sr, 1866 W. 45th Street, Jacksonville, FL 32209.

Article VIII - Indemnification

The corporation shall have the power to indemnify all officers and directors and former officers and directors to the fullest extent permitted by law.

Article IX - Amendment

This corporation reserves the right to amend or repeal any provision contained in these Articles of Incorporation or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation.

Article X - Preemptive Rights

Every shareholder, upon the sale for cash of any new stock of this corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his pro rata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others. IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this 15th day of February 1996.

Incorporator

STATE OF FLORIDA COUNTY OF DUVAL

keeping open said office.

The foregoing instrument was acknowledged before me this 15th day of February, 1996, by Louis Nix, Sr. who is personally known to me.



Notary Public, State of Florida
My commission expires:

ACKNOWLEDGMENT: Having been named to accept service of process for the above stated corporation, at place designated in this certificate, I hereby accept to act in this capacity and agree to comply with the provisions of the Florida Statutes relative to

Registered Agent