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LOVERING & VANCE
ATTORNEYS AT LAW
200 Brevard Avenue
Cocon, Florida 32922

Loaland L. Lovering
L. Alexander Vance

Telephone: (407) 630-4861
Facsimile: (407) 630-4865

February 21, 1996

Corporate Records Bureau
Division of Corporations
Department of State
P.O. Box 6327
Tallahassee, FL 32301

EFFECTIVE DATE
Feb. 21, 1996

RE: BUCHANAN GROUP EMPLOYERS SERVICES, INC.

Dear Sirs:

8000001721628
-02/22/96--01069--014
***122.50 ***122.50

Enclosed herewith please find the Articles of Incorporation on the above captioned corporation, BUCHANAN GROUP EMPLOYERS SERVICES, INC, for filing with your office along with a duplicate copy for certification and our check in the amount of \$122.50 to cover the following:

Filing Fees.....\$ 35.00
Certified copy of Articles..... 52.50
Registered Agent Designation..... 35.00
\$122.50

We would appreciate it if you would return a certified copy of the Articles to this office. Thank you for your assistance in this matter. If you have any further questions, please do not hesitate to contact me.

Yours very truly,

L. Alexander Vance

L. ALEXANDER VANCE

LAV/cam
Enclosures

VIA FEDERAL EXPRESS

FILED
96 FEB 22 PM 3:41
TALLAHASSEE, FLORIDA

GB 2/23/96

ARTICLES OF INCORPORATION

OF

BUCHANAN GROUP EMPLOYERS SERVICES, INC.

FILED
96 FEB 22 PM 3:41
CLERK OF DISTRICT COURT
STATE OF FLORIDA

The undersigned subscriber of these Articles of Incorporation hereby execute the same for the purpose of becoming a corporation under the laws of the State of Florida providing for the formation, liability, rights, privileges and immunities of a corporation for profit.

ARTICLE I

EFFECTIVE DATE
Feb. 21, 1996

The name of this corporation shall be: BUCHANAN GROUP EMPLOYERS SERVICES, INC.

ARTICLE II

The general nature of the business to be transacted by this corporation shall be and is as follows:

To conduct, carry on, operate and engage in the business of employers' services.

To acquire, by purchase, lease, manufacture or otherwise, any personal property deemed necessary or useful in the equipment, furnishing, improvement, development or management of any property, real or personal, at any time owned or held by this corporation.

To buy and sell all kinds of property, both real and personal, to borrow money, issue promissory notes and other evidence of indebtedness, to own, buy, mortgage, sell or otherwise dispose of and to deal in and with property of all kinds as well as capital stock and shares of this corporation and that of other corporations, and to vote any share of such other corporation as may be owned by it, the same as a natural person might do and to enter into such agreements, contracts and stipulations and make such arrangements as may be or seem necessary to carry out the same, and to attain the objects and purposes herein expressed and intended, and to transact any further and other business necessarily connected with the purposes of this corporation or calculated to facilitate the same.

To become a member of and enter into any partnership or joint venture agreement for sharing profits with any person, firm or corporation.

To carry on any or all of its operations and businesses and to promote its objects within the State of Florida or elsewhere, without restriction as to place or amount, and to have, use, exercise and enjoy all of the general powers of like corporations.

To do any or all of the things herein set forth to the same extent as natural persons might or could do, and in any part of the world as principals, agents, contractors, or otherwise, alone or in a company with others and to do and perform all such other things and acts as may be necessary, profitable or expedient in carrying on any of the business or acts above-named.

To engage in or carry on any business activity or commercial enterprise which is lawful under the laws of the State of Florida, and the laws of the United States of America.

The intention is that none of the objects and powers as hereinabove set forth, except where otherwise specified in this Article shall be in anywise limited or restricted by reference to or inference from the terms of any other objects powers or clauses of this Article or any other Article in this Certificate, but that the objects and powers specified in each of the clauses in this Article shall be regarded as independent objects and powers.

ARTICLE III

The maximum number of shares of capital stock that this corporation is authorized to have outstanding at any one time is One Hundred (100) shares of common stock of Five Dollars (\$5.00) par value; all that are issued to be fully paid and exempt from assessment. Each shareholder, upon the sale for cash or any other consideration of any new stock of this corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his pro rata share thereof (as nearly as may be done without issue of fractional shares) at the price at which it is offered to others.

The capital stock may be paid for in cash, property, labor or services, the value of which property, labor or services shall be fixed by the Directors in the manner provided for by the Florida Statutes.

ARTICLE IV

The amount of capital with which this corporation shall begin business will be not less than Five hundred Dollars (\$500.00).

ARTICLE V

This corporation is to have perpetual existence, and shall commence existence on the date of subscription, February 21, 1996, as is authorized by Florida Statute 607.167.

ARTICLE VI

The principal office of this corporation shall be 317 Riveredge Boulevard, Cocoa, Florida 32922

ARTICLE VII

The initial registered agent of this corporation shall be Mike Hill, and the registered office shall be 317 Riveredge Boulevard, Cocon, Florida 32922.

ARTICLE VIII

The number of Directors shall be not less than one (1) but no more than five (5).

ARTICLE IX

The name and post office address of the first Board of Directors and Officers, who, subject to the provisions of the Articles of Incorporation and the By-Laws of the corporation and the first year of the corporation's existence, or until their successors are elected and have qualified are:

NAME AND ADDRESS	OFFICE
Mike Hill 317 Riveredge Boulevard Cocon, Florida 32922	President, Vice President, Secretary and Treasurer

ARTICLE X

The name and post office address of the subscriber to these Articles of Incorporation, and the number of shares he agrees to take, are as follows, to wit:

NAME AND ADDRESS	SHARES
Mike Hill 317 Riveredge Boulevard Cocoa, Florida 32922	100

The proceeds of the stock subscribed for will be at least as much as the amount necessary to begin business.

ARTICLE XI

The corporation may, in its By-Laws, confer powers upon its Board of Directors or Officers, in addition to the foregoing and in addition to the powers authorized and expressly conferred by statute.

The corporation reserves the right to amend, alter, change or repeal any provisions contained in these Articles of Incorporation, in the manner now or hereafter prescribed by statute, and all rights conferred upon stockholders herein are granted subject to this reservation.

I, MIKE HILL, being the original subscriber to the capital stock hereinabove named for the purpose of forming a corporation for profit to do business both within and without the State of Florida, do hereby make, subscribe, acknowledge and file this Certificate, hereby declaring and certifying that the facts herein stated are true and do agree to take the number of shares of stock hereinabove set forth, accordingly I have hereunto set my hand and seal this 21 day of Feb, 1996.

Mike Hill
MIKE HILL

STATE OF FLORIDA)
COUNTY OF BREVARD)

The foregoing Articles of Incorporation were acknowledged before me this 21 day of Feb, 1996, by MIKE HILL.

(SEAL)

Deborah R. Freck
Notary Public
State of Florida at Large

My Commission Expires:



DEBORAH LYNN FRECK
MY COMMISSION # CC450988 EXPIRES
April 5, 1999
BONDED THRU TROY FARM INSURANCE, INC

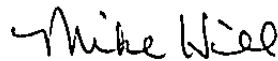
DOMICILE FOR THE SERVICE OF PROCESS WITHIN THE
STATE OF FLORIDA, NAMING AGENT UPON
WHO PROCESS MAY BE SERVED

In pursuant of Chapter 49.091, Florida Statutes, the following is submitted, in compliance with this Act:

FIRST: That BUCHANAN GROUP EMPLOYERS SERVICES, INC., desires to organize under the laws of the State of Florida with its principal office, as indicated in the Articles of Incorporation, at 317 Riveredge Boulevard, Cocon, Florida 32922, has named Mike Hill whose address is 317 Riveredge Boulevard, Cocon, Florida 32922 as its agent to accept service of process within this State.

ACKNOWLEDGMENT

Having been named to accept service of process for the above-stated corporation, at the place designated in this Certificate, I hereby accept to act in this capacity, and agree to comply with the provisions of said Act relative to keeping open said office.



MIKE HILL
Resident Agent

FILED
96 FEB 22 PM 3:41
TALLAHASSEE
STATE
CLERK

BUCHANAN
Group
OF BREVARD, INC.

375 Commerce Parkway, Suite 201, Rockledge, FL 32955 • TEL 407-631-0070 • FAX 407-636-1484

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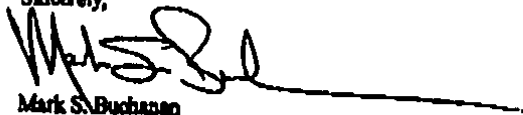
September 24, 1997

The State of Florida
Division of Corporation
Fax # (850) 487-6013Re: Buchanan Group Employers Services, Inc.
#59-3362523

To whom it may concern,

Please note that the Corporate Office for the above listed Company has moved from
317 Riveredge Blvd., Cocoa, FL. 32922 to:New Address:
Attn: Deborah L. Langen
375 Commerce Parkway
Suite 201
Rockledge, FL 32955
(407) 631-0070 Office
(407) 636-1484 FaxPlease be sure to make the necessary changes. If you have any questions please call
Deborah L. Langen at (407) 631-0070.

Sincerely,


Mark S. Buchanan
Secretary

MSB/jag

X59/30

MacMillan-Buchanan Insurance Agency Inc., Est. 1923 • APEX Managers, Inc.
Managing Underground Storage Tanks • Sunchaser Charters, Inc.