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RECEIVED
FEB 20 PM 12:15
TALLAHASSEE, FLORIDA
SECRETARY OF STATE

February 16, 1996

Florida Department of State
P. O. Box 6327
Tallahassee, Florida 32301

Att: Corporate Records Department

Re: Dynamic H.R. Solutions, Inc.

Gentlemen:

We are enclosing original and one copy of Articles of Incorporation for the above referenced company together with our trust account check in the amount of \$122.50 to cover the necessary filing fee, and one certified copy.


Please file the enclosed Articles and forward the certified copy to this office.

Thank you for your assistance in this matter.

Very truly yours,


Charles B. Butman

CBB:sg
Enc.

2/20/96


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ARTICLES OF INCORPORATION
OF
DYNAMIC H.R. SOLUTIONS, INC.

FILED
35 FEB 20 PM 12:15
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE I - NAME

The name of this corporation is: DYNAMIC H.R. SOLUTIONS, INC.

ARTICLE II - DURATION

The date when the corporate existence shall begin shall be the date of subscription and acknowledgment stated herein if these Articles of Incorporation are filed within five (5) days after subscription and acknowledgment, and are subsequently approved by the Secretary of State and all filing fees and taxes paid; otherwise, it shall be the date when the Articles of Incorporation are filed in the office of the Secretary of State. Thereafter, the period of its duration shall be perpetual.

ARTICLE III - PURPOSE

This corporation is organized for the purpose of engaging in any activity or business permitted under the laws of the United States of America and the State of Florida.

ARTICLE IV - CAPITAL STOCK

This corporation is authorized to issue Five Hundred (500) shares of common stock at One (\$1.00) par value for each of said common stock shares.

ARTICLE V - INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this corporation is 600 N.W. 107th Avenue, Plantation, Florida 33324, and the name of the initial registered agent of this corporation is Linda Pierce.

ARTICLE VI - FIRST BOARD OF DIRECTORS

This corporation's first Board of Directors shall consist of two (2) directors. The number of the directors may be either increased or decreased from time to time by amendment of the By-Laws, but shall never be less than one (1). The Names and addresses of the initial Board of Director(s) of this corporation:

Name:

Address:

Linda Pierce

600 N.W. 107th Avenue
Plantation, FL 33324

Todd Reynolds

600 N.W. 107th Avenue
Plantation, FL 33324

ARTICLE VII - INCORPORATORS

The names and addresses of the persons signing these Articles of Incorporation:

Name:

Address:

Linda Pierce

600 N.W. 107th Avenue
Plantation, FL 33324

Todd Reynolds

600 N.W. 107th Avenue
Plantation, FL 33324


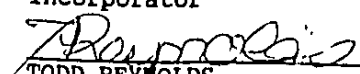
ARTICLE VIII - PRINCIPAL PLACE OF BUSINESS

The principal place of business of this corporation shall be:
600 N.W. 107th Avenue, Plantation, FL 33324.

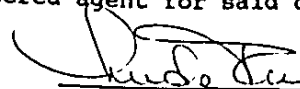
ARTICLE IX - AMENDMENT OF ARTICLES

This corporation reserves the right to amend or repeal any provision contained in these Articles of Incorporation or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF the undersigned incorporator(s) and designated registered agent have executed these Articles of Incorporation this 16th day of February, 1996.


LINDA PIERCE
Incorporator

TODD REYNOLDS
Incorporator

I am familiar with and hereby accept the duties and responsibilities as registered agent for said corporation.


LINDA PIERCE
Registered Agent

STATE OF FLORIDA
COUNTY OF BROWARD

RECEIVED
26 FEB 20 PM 12:15
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

BEFORE ME, a Notary Public authorized to take acknowledgments in the State and County set forth above, personally appeared LINDA PIERCE and TODD REYNOLDS, known to me and known by me to be the persons who executed the foregoing Articles of Incorporation and LINDA PIERCE accepted her designation as Registered Agent.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal in the State and County aforesaid this 16th day of February, 1996.



Notary Public
My commission expires:



CHARLES B. BUTMAN
COMMISSION # CC 448700
EXPIRES MAR 27, 1999
BONDED THRU
ATLANTIC BONDING CO., INC.