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FLORIDA DIVISION OF CORPORATIONS

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TO: DIVISION OF CORPORATIONS

FROM: FAB-T CORP. AGENTS, INC.

DEPARTMENT OF STATE

8405 NW 53RD ST

STATE OF FLORIDA

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409 EAST GAINES STREET

MIAMI FL 33166-

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TALLAHASSEE, FL 32399

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DOCUMENT TYPE: FLORIDA PROFIT CORPORATION OR P.A.

NAME: EXECUTIVE MARKETING & MANAGEMENT, INC.

FAX AUDIT NUMBER: H96000002486

CURRENT STATUS: REQUESTED

DATE REQUESTED: 02/21/1996

TIME REQUESTED: 10:49:21

CERTIFIED COPIES: 1

CERTIFICATE OF STATUS: 0

NUMBER OF PAGES: 3

METHOD OF DELIVERY: FAX

ESTIMATED CHARGE: \$122.50

ACCOUNT NUMBER: 071001002335

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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RECEIVED

ARTICLES OF INCORPORATION

OF

EXECUTIVE MARKETING & MANAGEMENT, INC.

FILED
95 FEB 21 PM 3:23
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The undersigned hereby agrees to organize a corporation in accordance with Chapter 607, Florida Statute (the "Florida General Corporation Act") as follows:

ARTICLE I. NAME

The name of the Corporation is: EXECUTIVE MARKETING & MANAGEMENT, INC.

ARTICLE II. CORPORATE EXISTENCE

The existence of the Corporation shall be perpetual commencing upon the filing of these Articles of Incorporation unless dissolved according to law.

ARTICLE III. NATURE OF BUSINESS

The general nature of the business is primarily to engage in General Business and any activity, business or enterprise permitted under the laws of the United States of America and the State of Florida.

ARTICLE IV. CAPITAL STOCK

The aggregate number of shares which the Corporation shall have authority to issue and have outstanding at any one time is One Thousand (1,000) shares of common stock. One (\$ 1.00) Par Value.

No shareholder of the corporation shall enter into a voting trust agreement or any other type of agreement vesting another person with the authority to exercise the voting power of any or all of these stocks.

ARTICLE V. INITIAL OFFICE

The initial address of the principal office of the Corporation shall be :

1221 S.W. 27 Avenue
Miami, Florida 33135

Prepared by: Raul D. Cabrera
4201 S.W. 11th St.
Miami, Fl 33134
(305) 567-1900

ARTICLE VI. DIRECTORS

The number of directors constituting the initial board of directors shall be ONE (1). The number of directors may increase or decrease as provided by the Bylaws of the Corporation in the manner provided by the law.

The names and addresses of the person(s) who shall serve as the initial directors are:

RAYME MARRERO	1221 S.W. 27 Avenue Miami, Florida 33135
RAMIRO MARRERO, JR.	1221 S.W. 27 Avenue Miami, Florida 33135

ARTICLE VII. INCORPORATOR

The name and address of the incorporators of these Articles of Incorporation are:

RAYME MARRERO	1221 S.W. 27 Avenue Miami, Florida 33135
RAMIRO MARRERO, JR.	1221 S.W. 27 Avenue Miami, Florida 33135

ARTICLE VIII. REGISTERED AGENT

Pursuant to the provisions of section 607.0501 or 617.0501. Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

The name and address of the initial Registered Agent of the Corporation is:

RAUL D. CABRERA	4201 S.W. 11 Street Miami, Florida 33134
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Having been named as Registered Agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Dated: 2/1/96

Signature

Raul D. Cabrera
RAUL D. CABRERA

The Board of Directors may, from time to time, move the Registered Office of the Corporation to any other address in the State of Florida.

ARTICLE IX. PREEMPTIVE RIGHTS

Every shareholder shall have the right to purchase his prorata share thereof (as nearly as may be done without issuance of fractional shares) of any or all the shares previously issued, and/or any new issue of stocks for cash of this corporation at the price at which it is offered to others.

ARTICLE X. INDEMNIFICATION

The Corporation shall indemnify any officer or director, or any former officer or director pursuant to the provisions of Section 607.014 of the Florida Statutes, as ammended.

IN WITNESS WHEREOF, The Incorporator(s) have signed these Articles of Incorporation this 1st day of February, 1996.


RAYME MARRERO


RAMIRO MARRERO, JR.

96 FEB 21 PM 3:25
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

FILED