P9600016106

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SEGRETARY OF STATE

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ACCOUNT NO. : 072100000032

REFERENCE: 014442 7157369

AUTHORIZATION :

COST LIMIT : \$ 35.00

ORDER DATE: November 29, 2004

ORDER TIME : 1:11 PM

ORDER NO. : 014442-005

CUSTOMER NO: 7157369

CUSTOMER: Ms. Monique Buentello

Quanta Services, Inc.

Suite 2100

1360 Post Oak Blvd Houston, TX 77056

DOMESTIC AMENDMENT FILING

NAME: COMMUNICATION MANPOWER, INC.

EFFECTIVE DATE:

XX ARTICLES OF AMENDMENT

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX(1) PLAIN STAMPED COPY XX(3) CERTIFIED COPIES

CONTACT PERSON: Justin Cheshire -- EXT# 2909

EXAMINER'S INITIALS:



FLORIDA DEPARTMENT OF STATE Glenda E. Hood Secretary of State

November 30, 2004

CSC Atten: Justin Cheshire 1201 Hays Street Tallahassee, FL 32301

SUBJECT: COMMUNICATION MANPOWER, INC.

Ref. Number: P96000016106

We have received your document for COMMUNICATION MANPOWER, INC. and the authorization to debit your account in the amount of \$35.00. However, the document has not been filed and is being returned for the following:

The name designated in your document is unavailable since it is the same as, or it is not distinguishable from the name of an existing entity.

Please select a new name and make the correction in all appropriate places. One or more major words may be added to make the name distinguishable from the one presently on file.

Adding "of Florida" or "Florida" to the end of a name is not acceptable.

If you have any questions concerning the filing of your document, please call (850) 245-6907.

Annette Ramsey Document Specialist

Letter Number: 004A00067002

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Division of Compositions D.O. ROY 6227 Tollahassas, Florida 2221

Articles of Amendment to Articles of Incorporation of

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SECRETARY OF STATE	
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		THE AHARM OF C
	Communication Manpower, Inc.	THE THANKS OF S
	(Name of corporation as currently filed with the Florida Dept. of St	ate)
	P96000016106	
	(Document number of corporation (if known)	
	ovisions of section 607.1006, Florida Statutes, this <i>Florida I</i> ing amendment(s) to its Articles of Incorporation:	Profit Corporation
EW CORPORA	ATE NAME (if changing):	
CMI SERVICES,	INC.	
	ord "corporation," "company," or "incorporated" or the abbreviation "C	orp.," "Inc.," or "Co.")
		<u></u> .
	***	<u> </u>
		<u> </u>
	(Attach additional pages if necessary)	
an amendment por implementing	provides for exchange, reclassification, or cancellation of iss the amendment if not contained in the amendment itself: (if	sued shares, provision not applicable, indicate N

(continued)

The date of each amendment(s) adoption: November 22, 2004	
Effective date if applicable:	
(no more than 90 days after amendment file date)	
Adoption of Amendment(s) (CHECK ONE)	
The amendment(s) was/were approved by the shareholders. The number of votes cast for the amendment(s) by the shareholders was/were sufficient for approval.	or
☐ The amendment(s) was/were approved by the shareholders through voting groups. The following statement must be separately provided for each voting group entitled to vote separately on the amendment(s):	
"The number of votes cast for the amendment(s) was/were sufficient for approval b	y
(voting group)	
The amendment(s) was/were adopted by the board of directors without shareholder action was not required.	ion
☐ The amendment(s) was/were adopted by the incorporators without shareholder action a shareholder action was not required.	nd
Signed this 23rd day of November , 2004	
Signature (By a director, president or other officer - if directors or officers have not been selected, by an incorporator - if in the hands of a receiver, trustee, or other court appointed fiduciary by that fiduciary)	
Pamela L. Kunkemoeller (Typed or printed name of person signing)	
Vice President & Assistant Secretary (Title of person signing)	

FILING FEE: \$35