

P9600000012709

LAW OFFICE  
MONACO, SMITH, HOOD, PERKINS,  
LOUCKS & STOUT

DAVID A. MONACO  
HORACE SMITH, JR.  
CHARLES D. HOOD, JR.  
TERENCE R. PERKINS  
WILLIAM E. LOUCKS  
LARRY R. STOUT  
MICHAEL S. ONFINGER  
ERIC K. NEITZKE  
SCOTT A. SELIS  
STUART M. ADDRESS  
MARY KATHERINE VILLANI  
CLAY L. MEEK  
ANDREA DAVIS CLEARY

A PARTNERSHIP OF PROFESSIONAL ASSOCIATIONS

P. O. BOX 15200  
DAYTONA BEACH, FLORIDA  
32115-9200

440 SHADBLAZE BOULEVARD  
SUITE 900  
DAYTONA BEACH, FLORIDA  
32115-3983  
Telephone (904) 254-6678  
Facsimile (904) 257-1834

HARRY G. McCONNELL  
Of Counsel

January 24, 1996

696018

Secretary of State  
Corporate Division  
P. O. Box 6327  
Tallahassee, FL 32304

600001698896  
-01/26/96--01032--009  
\*\*\*\*122.50 \*\*\*\*122.50

Re: Certified Hearing Conservation, Inc.

Dear Sir:

Enclosed herewith are the proposed Articles of Incorporation of the above referenced corporation, along with the Acceptance of Registered Agent which we ask be filed in your office. A copy of the letter from the Secretary of State to CSC Networks is enclosed to confirm that they reserved the name for our firm.

When the Articles have been filed, I would appreciate receiving a certified copy, indicating the filing date. I have included a photocopy of the proposed Articles of Incorporation for that purpose.

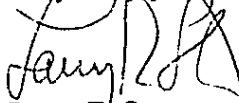
My check is enclosed to cover the following expenses:

Filing Fee	\$ 35.00
Certified Copy	52.50
Registered Agent Fee	\$ 35.00
TOTAL	\$ 122.50

W96-2314  
[AL. FEB 29, 1996]

Thank you for your attention to this matter. With best regards, I remain,

Very truly yours,

  
Larry R. Stout

LRS/sdm  
Encs.  
cc: Mr. Scott A. Selis

FILED  
96 FEB -9 PM 1:59  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA



FLORIDA DEPARTMENT OF STATE

Sandra B. Mortham  
Secretary of State

January 16, 1996

CSC NETWORKS  
1201 HAYS STREET  
TALLAHASSEE, FL 32301

The name CERTIFIED HEARING CONSERVATION INC. has been reserved for 120 days beginning January 16, 1996. The reservation number is R96000000183 and this reservation is **NONRENEWABLE**.

A reservation is not a grant of authority to use the name. It is only a withholding of a name from its availability for use by another. When the proposed document is submitted, the name will **AGAIN** be checked against the records of the Division and if still no conflict exists and all other requirements are fulfilled, the reserved name shall be filed as the entity name.

The Division of Corporations is a ministerial filing office and may not render any legal advice. The Division does not adjudicate the legality of any corporate name or arbitrate disputes between entities. You may wish to review other laws such as common law rights, including rights to a trade name; United States Code, Federal Trademark Act, Section 1051 (Lanham Act); Chapter 495, Florida Statutes, Registration of Trademarks and Service Marks (Florida Trademark Act); and Section 865.09, Florida Statutes (Fictitious Name Act).

If someone else submits the document for filing, it must have a copy of this letter attached.

Should you have any questions regarding this matter, please telephone (904) 488-9000, the Name Availability Section

Ruth Leonard

Letter number: 296A00001855



**FLORIDA DEPARTMENT OF STATE**  
**Sandra B. Mortham**  
Secretary of State

January 30, 1996

**LARRY R. STOUT, ESQ.**  
**P.O. BOX 15200**  
**DAYTONA BEACH, FL 32115-5200**

**SUBJECT: CERTIFIED HEARING CONSERVATION, INC.**  
**Ref. Number: W9600002314**

We have received your document for CERTIFIED HEARING CONSERVATION, INC. and your check(s) totaling \$122.50. However, the enclosed document has not been filed and is being returned for the following correction(s):

The registered agent and registered office listed in your articles of incorporation must be consistent throughout the document.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6928.

Agnes Lunt  
Corporate Specialist

Letter Number: 896A00004104

**FILED**

**96 FEB -9 PM 1:59**

**SECRETARY OF STATE  
TALLAHASSEE, FLORIDA**

**ARTICLES OF INCORPORATION**

**OF**

**CERTIFIED HEARING CONSERVATION, INC.**

The undersigned subscriber to these Articles of Incorporation hereby intends to form a Corporation under the laws of the State of Florida.

**ARTICLE I**

**NAME**

The name of this Corporation shall be Certified Hearing Conservation, Inc.

**ARTICLE II**

**DURATION**

This Corporation shall exist perpetually until terminated in the manner prescribed by law, commencing upon the filing of these Articles of Incorporation with the Department of State of the State of Florida.

**ARTICLE III**

**PURPOSE**

The purpose and the general nature of the business to be transacted by this Corporation is the conducting of any lawful business; the buying, selling, leasing of real and personal property; to manufacture, purchase or otherwise acquire, and to own, mortgage, pledge, sell, assign, transfer, or otherwise dispose of, and to invest in, trade in, deal in and with, goods, wares, merchandise, real and personal property, and services, of every class, kind, and description; except that it is not to conduct a banking, safe deposit, trust, insurance, surety, express, railroad, canal, telegraph, telephone or cemetery company, a building and loan association, mutual fire insurance association, cooperative association, fraternal benefit society, state fair or exposition. To conduct business in, have one or more offices in, and buy, hold, mortgage, sell, convey, lease or otherwise dispose of real and personal property, including franchises, patents, copyrights, trademarks and licenses, in the State of Florida and in all other states and countries.

To contract debts and borrow money, issue, sell or pledge bonds, debentures, notes and other evidences of indebtedness, and execute such mortgages, transfers of corporate property, or other instruments to secure the payment of corporate indebtedness as required.

To purchase the corporate assets of any other corporation and engage in the same or other type of business.

To guarantee, endorse, purchase, hold, sell, transfer, mortgage, pledge or otherwise acquire or dispose of the shares of the capital stock of, or any bonds, securities, or other evidences of indebtedness created by any other corporation of the State of Florida or any other state or government, and while owner of such stock to exercise all the rights, powers and privileges of ownership, including the right to vote such stock.

To act as financial, business and purchasing agent for domestic and foreign corporations, individuals, partnerships, associations, state governments or other bodies.

To do all and everything necessary and proper for the accomplishment of any of the purposes or the attaining of any of the objects or the furtherance of any of the powers enumerated in these Articles of Incorporation or any amendment hereof, necessary or incidental to the protection and benefit of the Corporation, as principal, agent, director, trustee or otherwise, and, in general, either alone or in association with other corporations, firms or individuals, to carry on any lawful business necessary or incidental to the accomplishment of the purposes or objects of the Corporation, whether or not such business is similar in nature to the purposes and objects set forth in these Articles of Incorporation or any amendment hereof.

The foregoing paragraphs shall be construed as enumerating both objects and powers of the Corporation; and it is hereby expressly provided that the foregoing enumeration of specific powers shall not be held to limit or restrict in any manner the powers of this Corporation, it being intended that this Corporation shall exercise all powers generally granted to corporations under the laws of the State of Florida.

#### **ARTICLE IV** **CAPITAL STOCK**

The maximum number of shares of stock that this Corporation is authorized to have outstanding at any time is 7500 shares of common stock at a par value of \$1.00 per share, all of which shall be fully paid and non-assessable.

#### **ARTICLE V** **PRE-EMPTIVE RIGHTS**

Every shareholder, upon the sale for cash of any new stock of this Corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his pro rata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

**ARTICLE VI**  
**INITIAL REGISTERED OFFICE AND AGENT AND PRINCIPAL OFFICE**

The street address of the initial registered office of this Corporation is:

444 Seabreeze Boulevard  
Suite 900  
Daytona Beach, Florida 32118

The name of the initial registered agent of this Corporation at the address is:

Scott A. Sells  
444 Seabreeze Boulevard  
Suite 900  
Daytona Beach, Florida 32118

The street address of the initial principal office of this Corporation is:

759 Derbyshire Road  
Daytona Beach, FL 32114

**ARTICLE VII**  
**INITIAL BOARD OF DIRECTORS**

This Corporation shall have four Directors initially. The number of Directors may be either increased or diminished from time to time by the By-Laws, but shall never be less than one. The name and address of the initial Directors of this Corporation is:

Peggy Maloney  
759 Derbyshire Road  
Daytona Beach, FL 32114

Robert Maloney  
759 Derbyshire Road  
Daytona Beach, FL 32114

George Selis  
759 Derbyshire Road  
Daytona Beach, FL 32114

Eileen Selis  
759 Derbyshire Road  
Daytona Beach, FL 32114

**ARTICLE VIII**  
**INCORPORATOR**

Name and address of the person signing these Articles is:

Peggy Maloney  
759 Derbyshire Road  
Daytona Beach, FL 32114

**ARTICLE IX**  
**BY-LAWS**

The power to adopt, alter, amend or repeal By-Laws shall be vested in the Board of Directors of the Corporation.

**ARTICLE X**  
**ACTION BY DIRECTORS**

The Directors of this Corporation may take action by written consent, as provided by law, in lieu of a meeting, but any action so taken shall be by unanimous written consent of the Directors.

**ARTICLE XI**  
**CONFLICTS**

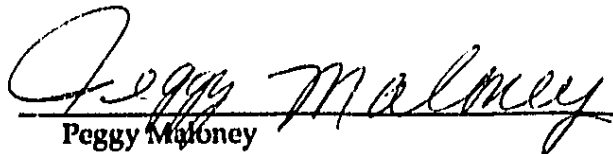
No contract or other transactions between the Corporation and any other corporation in the absence of fraud, shall be affected or invalidated by the fact that one or more of the Directors of the Corporation is or are interested in, or is a director or officer or are directors or officers of such other corporation, and any Director or Directors, individually or jointly, may be a party or parties to, or may be interested in any such contract or transaction of the Corporation or in which the Corporation is interested, and no contract, act or transaction of the Corporation with any person or persons, firm or corporation in the absence of fraud, shall be affected or invalidated by the fact that any Director or Directors of the Corporation is a party or are parties to or interested in such contract, act or transaction, or in any way connected with such person or persons, firm or corporation, and each and every person who may become a Director of the Corporation is hereby relieved from any liability that might otherwise exist from thus contracting with the Corporation for the benefit of himself or any firm, association or corporation in which he may be in anywise interested. Any Director of the Corporation may vote upon any contract or other transaction between the Corporation and any subsidiary or controlled company without regard to the fact that he is also a director of such subsidiary or controlled company.

**ARTICLE XII**  
**INDEMNIFICATION OF DIRECTORS AND OFFICERS**

Each Director or Officer, whether or not then in office, shall be indemnified by the Corporation against all costs and expenses reasonably incurred by or imposed upon him/her in connection with or arising out of any action, suit or proceeding in which he/she may be involved by reason of his/her being or having been Director or Officer of the Corporation, such expenses to include the cost of reasonable settlements (other than amounts paid to the Corporation itself) made with a view to curtailment of costs of litigation. The Corporation shall not, however, indemnify any Director or Officer with respect to matters as to which he/she shall be finally adjudged in any such action, suit

or proceeding to have been guilty of fraud or material misrepresentation to the Corporation, its Board of Directors, its stockholders, or any other person, nor in respect of any matter on which any settlement or compromise is effected, if the total expense, including the cost of such settlement, shall substantially exceed the expense which might reasonably be incurred by such Director or Officer in conducting such litigation to a final conclusion. The foregoing right of indemnification shall not be conclusive of other rights to which any Director or Officer may be entitled as a matter of law.

IN WITNESS WHEREOF, the undersigned has executed the foregoing Articles of Incorporation this 24 day of January, 1996.

  
Peggy Maloney

STATE OF FLORIDA  
COUNTY OF VOLUSIA

The foregoing instrument was acknowledged before me this 24 day of January, 1996, by Peggy Maloney, who is (check one) ☒ personally known to me, or ☐ has produced her driver's license as identification..


  
Notary Public, State of Florida



BETTY J. FRENCH  
COMMISSION # CC 417325  
EXPIRES DEC 3, 1998  
BONDED THRU  
ATLANTIC BONDING CO., INC.

ACCEPTANCE BY REGISTERED AGENT

Having been named Registered Agent to accept service of process for the above stated corporation, at 444 Seabreeze Boulevard, Suite 900, Daytona Beach, Florida 32118, I hereby accept said appointment, and agree to comply with the provisions of said Act relative to keeping open said office.

  
Scott A. Selis

FILED  
96 FEB -9 PM 1:59  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA