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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION

OF

STERLING BILLING SERVICES CORP.

The undersigned incorporator hereby forms a corporation under Chapter 607 of the laws of the State of Florida.

ARTICLE I. NAME

The name of the corporation shall be:

STERLING BILLING SERVICES CORP.

The address of the principal office of this corporation shall be 6855 South Red Road, Suite 400, Miami, Florida 33143, and the mailing address of the corporation shall be the same.

ARTICLE II. NATURE OF BUSINESS

This corporation may engage or transact in any or all lawful activities or business permitted under the laws of the United States, the State of Florida or any other state, country, territory or nation.

ARTICLE III. CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is 1,000 shares of common stock having \$.0001 par value per share.

ARTICLE IV. REGISTERED AGENT

The street address of the initial registered office of the corporation shall be 1201 Hays Street, Tallahassee, Florida 32301, and the name of the initial registered agent of the corporation at that address is The Prentice Hall Corporation System, Inc.

ARTICLE V. TERM OF EXISTENCE

This corporation is to exist perpetually.

ARTICLE VI. DIRECTORS

All corporate powers shall be exercised by or under the authority of, and the business and affairs of the corporation managed under the direction of its Board of Directors, subject to any limitation set forth in these Articles of Incorporation. This corporation shall have two Directors, initially. The names and addresses of the initial members of the Board of Directors are:

Stephen J. Dresnick Dir.

6855 South Red Road, Suite 400 Miami, Florida 33143

Jack Greenman Dir.

Same

ARTICLE VII. INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation:

Corporation Service Company 1201 Hays Street Tallahassee, Florida 32301

IN WITNESS WHEREOF, the undersigned agent of Corporation Service Company, has hereunto set their hand and seal of Corporation Service Company on February 7, 1996.

CORPORATION SERVICE COMPANY

By: Section Control of the Agent, Gail Shelby

ACCEPTANCE OF REGISTERED AGENT DESIGNATED IN ARTICLES OF INCORPORATION

The Prentice Hall Corporation System, Inc., a corporation authorized to transact business in this State, having a business office identical with the registered office of the corporation named above, and having been designated as the Registered Agent in the above and foregoing Articles, is familiar with and accepts the obligations of the position of Registered Agent under Section 607.0505, Florida Statutes.

The Prentice Hall Corporation System,

Marcia A. Hayner

CLD/gls

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FLORIDA DIVISION OF CORPORATIONS

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DE HOWARTZ

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NAME: STERLING BILLING SERVICES CORP.

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Articles of Amendment to Articles of Incorporation Of Sterling Billing Services Corp.

The undersigned, being the President of Steeling Billing Services Corp., a Finda corporation (the "Corporation"), hereby executes these Articles of Amendment to the Articles of Incorporation of the Corporation, on behalf of the Corporation, and further states as follows:

1. ARTICLE I of the ARTICLES OF INCORPORATION of the Conjunction shall be smeaded in its entirety to used as follows:

ANTICLE I - Name

The name of this corporation is Sterling Credentials Verification Services, Inc.

The foregoing amendment was adopted by written consent of the sole director and sole shareholder in lieu of special meetings on the 4th day of April, 1997.

The number of votes cast for the amendment by the shareholders was sufficient for approval.

IN WITNESS WHEREOF, the undersigned President of the Cosporation has executed these Articles of Amendment to the Artisles of Incorporation as of the 4th day of April, 1997, all in accordance with Section 607:1006, Florida Statutes.

STERLING BILLING SERVICES CORP.

By: Sheph Desembly w.

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thor Document Prepared By:
Charles J. Rennert, Esquire #717400
Borman Wolfe & Rennert, P.A.
100 Southeast Second Street, Suite 3500
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Document Number Only 12178 CT CORPORATION SYSTEM Requestor's Name 660 East Jefferson Street Address 32301 Tallahassee, FL 222-1092 Zlp Phone 900002266149--1 State City -08/13/97--01089--007 *****35.00 *****35.00 CORPORATION(S) NAME we () Profit () Merger () Amendment () NonProfit () Limited Liability Co. () Mark () Dissolution/Withdrawal () Foreign () Other ucc, Fileng 7 () Annual Report () Limited Partnership Change of R.A. & () Reservation () Reinstatement) Fic. Name () Photo Copies CUS () Certified Copy () After 4:35 m () Call if Problem () Call When Ready Pick Up Walk In () Mail Out Name AUG 13 1997 PLEASE RETURN EXTRA COPIES Availability FILE STANDEDO Document Examiner ISION OF CORPORATION 70 131 AUG 13 CHVED Updater Verifier Acknowledgmen W.P. Verifler

CR2E031 (1-69)

Florida Department of State, Jim Smith, Secretary of State

STATEMENT OF CHANGE OF REGISTERED OFFICE OR REGISTERED AGENT OR BOTH FOR CORPORATIONS

Pursuant to the provisions of sections 607.0502, 617.0502, 607.1508, or 617.1508, Fiorida Statutes, the undersigned corporation organized under the laws of the State of Florida submits the following statement in order to change its registered office or registered agent, or both, in the State of Florida. 1a. The name of the corporation is: STERLING CREDENTIALS VERIFICATION SERVICES INC.	
2.	The name and address of the current registered agent and office: The Prentice-Hall Corporation System, Inc.
	1201 Hays Street, Suite 105, Tallahassee, Florida 32301
3. 7	The name and address of the new registered agent and office: (P.O. Box Not Acceptable) C T CORPORATION SYSTEM
¢	/o C T CORPORATION SYSTEM, 1200 South Pine Island Rd., Plantation, F18fida 33324
of i	e street address of its registered agent and the street address of the business of its registered agent as changed will be identical.
	James A. Lebovitz, Vice President and Secretary
	August 6, 1997 Typed or printed name and title
	DATE
PRIN AG	IVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF OCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED SENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY THE PROVISIONS OF ALL STATUTES RELATIVE TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT E OBLIGATION OF MY POSITION AS REGISTERED AGENT.

M. Fitzpatrick, Asst. Sec.

Division of Corporations, P.O. Box 6327, Tallahassee, FL 32314

DATE _August 12, 1997

CR2E045 (7-91) (FLA. - 2194 - 3/4/92) **FILING FEE: \$35.00**