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Florida Bejantment of State Of Box 6327 Tallahassee, 7/ 32314

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ARTICLES OF INCORPORATION

OF

TALLAHASSEEFFLORIDA

ANSWERS IN MANAGEMENT, Inc

ARTICLE I

Section 1 The name of the corporation shall be:

ANSWERS IN MANAGEMENT, Inc.

Section 2 The principal office of this corporation shall be located at:

5540 A Coach House Circle Boca Raton, Fl 33486

Section 3 The mailing address of this corporation shall be:

5540 A Coach House Circle Boca Raton, Fl 33486

Section 4 This corporation shall have perpetual existence and shall become effective upon the filing with and approval by the Florida Department of State.

ARTICLE II

Section 1 This corporation is organized for the purpose of transacting any and all lawful business.

ARTICLE III

- Section 1 This corporation is authorized to issue up to 5,000 shares of \$1.00 Par Value Common Capital Stock, which shall be designated as "Common Stock".
- Section 2 Every shareholder, upon sales for cash or any other lawful consideration, of any new stock of this corporation of the same kind, class or series as that which he already holds, shall have the right to purchase a prorated share thereof (as nearly as may be done without the issuance of

fractional shares) at the same price at which it is offered to others.

ARTICLE IV

Section 1 The street address of the initial registered office of this corporation is:

> 5540 A Coach House Circle Boca Raton, Fl 33486

The initial Registered Agent of this corporation at that address is:

Barbara S. Stewart

ARTICLE V

Section 1 The number of directors of this corporation shall not be less than one nor more than three.

Section 2 The initial member of the Board of Directors is:

Barbara S. Stewart 5540 A Coach House Circle Boca Raton, Fl 33486

ARTICLE VI

Section 1 The name and address of the incorporator is:

Barbara S. Stewart 5540 A Coach House Circle Boca Raton, Fl 33486

ARTICLE VII

Section 1 The power to adopt, alter, amend or repeal the corporate by-laws shall be vested solely in the Board of Directors and the Share-holders.

Section 2 This corporation shall indemnify any officer, director, or employee to the full extent permitted by the laws of the State of Florida

ARTICLE VIII

This corporation reserves the right to amend or repeal any provisions contained in these Articles or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation this 1996.

Barbara S. Stewart

(STATE OF FLORIDA)

(COUNTY OF PALM BEACH)

Before me, a Notary Public, duly authorized to take acknowledgements in the State and County set forth above, personally appeared Barbara S. Stewart known to me and known by me as the person that executed the foregoing Articles if Incorporation, and acknowledged before me that she executed those Articles of Incorporation.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, in the State and County aforesaid, this 39411 day of January 1996.

My Commission expires:

Notary Public COMMISSION & CC 490659
EXPIRES AUG 22, 1900

ATLANTIC BONDING CO., INC.

Statement of Acceptance by Registered Agent

The initial Registered Agent for ANSWERS IN MANAGEMENT, Incis:

Barbara S. Stewart 5540 A Coach House Circle Boca Raton, Fl 33486

Having been named to accept service of process for the above named corporation, at the place specified in this certificate, I hereby accept to act in this capacity and agree to comply with the provisions of said act relative to keeping open said office.

Barbara S. Stewart, Registered Agent

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