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LAW OFFICES OF
LLOYD T. ASBURY
SUITE 100
214 N. CLAY STREET
JACKSONVILLE, FLORIDA 32202
TELEPHONE (904) 353-2500

LLOYD T. ASBURY
ROBERT N. MILLER

FAX (904) 353-7685

January 26, 1996

Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, Florida 32314

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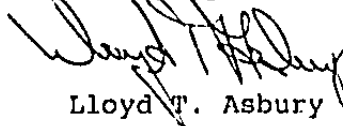
Re: Florida Organization of Independent Groups, Inc.

Dear Sir:

Enclosed please find an original and one (1) copy of Articles of Incorporation for the above captioned corporation along with our check in the amount of \$122.50. Please return a certified copy of said Articles to our office.

If you have any questions please do not hesitate to call.

Sincerely,


Lloyd T. Asbury

LTA:ahc
Enclosures

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ARTICLES OF INCORPORATION
OF

FLORIDA ORGANIZATION OF INDEPENDENT GROUPS, INC.

The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE I NAME

The name of this corporation shall be:

FLORIDA ORGANIZATION OF INDEPENDENT GROUPS, INC.

ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be:

820 Prudential Drive, Suite 713
Jacksonville, Florida 32207

ARTICLE III CAPITAL STOCK

The number of shares of stock that this corporation is authorized to have outstanding at any one time is 10,000 Shares of Common Stock having a par value of \$1.00 per share.

ARTICLE IV INITIAL REGISTERED AGENT AND ADDRESS

The name and address of the initial registered agent is:

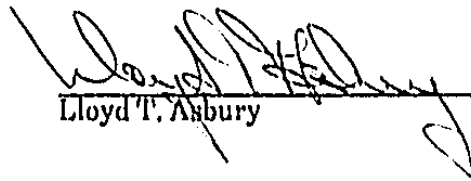
Lloyd T. Asbury
214 N. Clay St.
Jacksonville, Florida 32202

ARTICLE V INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation is:

Lloyd T. Asbury
214 N. Clay Street
Jacksonville, Florida 32202

The undersigned has executed these Articles of Incorporation this 22d day of
January, 1996.



Lloyd T. Asbury

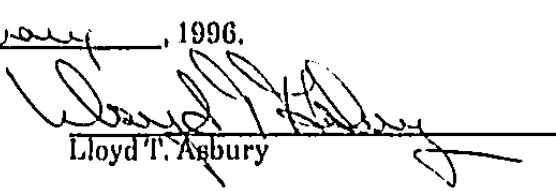
CERTIFICATE OF DESIGNATION

REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of section 607.0501, Florida Statutes, FLORIDA ORGANIZATION OF INDEPENDENT GROUPS, INC., desiring to be organized as a corporation under the laws of the state of Florida, here designates the following registered agent and registered office:

Lloyd T. Asbury
214 N. Clay Street
Jacksonville, Florida 32202

Dated this 22nd day of January, 1996.


Lloyd T. Asbury

HAVING BEEN NAMED AS REGISTERED AGENT TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

Dated this 22nd day of January, 1996.


Lloyd T. Asbury

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LAW OFFICE OF
LLOYD T. ASBURY
SUITE 100
214 N. CLAY STREET
JACKSONVILLE, FLORIDA 32202
TELEPHONE (904) 353-2500

LLOYD T. ASBURY
ROBERT N. MILLER

FAX (904) 353-7025

May 12, 1997

Division of Corporations
Secretary of State
P.O. Box 6327
Tallahassee, Florida 32314

Re: Florida Organization of Independent Groups, Inc.

Dear Sir:

Pursuant to a telephone conversation with the Division of Corporations, please be advised that we wish to change the corporate address of Florida Organization of Independent Groups, Inc.

Old Address

Florida Organization of Independent
Groups, Inc.
820 Prudential Drive, Suite 713
Jacksonville, Florida 32207

New Address

Florida Organization of Independent
Groups, Inc.
1061 Maitland Center Commons
Maitland, Florida 32751

Sincerely,



Ann Henson Carr, CLA
Certified Legal Assistant

cc: Paul Davidson

LT
5-14