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**LANE TROHN**  
ATTORNEYS AT LAW

ROBERT J. BERTRAND  
Lakeland Office

December 17, 1996

JOHN A. ATTANAY, JR.  
ROBERT J. BERTRAND  
CLARENCE A. BOWWELL  
ROBERT M. BRUSH  
MARK B. CAMPBELL  
THOMAS L. CLARKE, JR.  
DANNEY L. CONNOR  
CHRISTINE C. DALY  
CHRISTOPHER M. FEAR  
JUDITH J. FLANDERS  
MITCHELL D. FRANKS  
STEPHEN D. FRENCH  
DONALD G. JACOBSEN  
MARK N. JENSEN  
PATRICK J. JOHNSON  
E. ALEXANDER FLOW  
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EDWIN A. SCALES, III  
STEVEN L. SELPH  
KINGSWOOD SPOTT, JR.  
JONATHAN STONHAM  
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ROBERT D. STOKES  
JANET M. STUART  
JONATHAN D. TROHN  
ROBERT L. TROHN  
JOHN K. VREELAND  
DONALD H. WILSON, JR.  
A. H. LANE (RETIRED)

FILED  
96 DEC 18 PM 3:36  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

**VIA FEDERAL EXPRESS**

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-12/18/96--01073--002  
\*\*\*\*122.50 \*\*\*\*122.50

Florida Secretary of State  
Division of Corporations  
409 East Gaines Street  
Tallahassee, Florida 32399

EFFECTIVE DATE  
12-17-96

Gentlemen:

Enclosed please find the original and a duplicate of Articles of Incorporation for a new Florida corporation to be known as HYBRID COMMUNICATIONS, INC. We were advised by telephone to your office that this name is available for a Florida corporation. After examination, please file the original of the Articles and return the duplicate to the undersigned duly certified to show the date of filing.

Please note that corporate existence is to commence as of the date of the execution and acknowledgment of the Articles.

Next, enclosed please find our firm check in the amount of \$122.50 to cover the filing fee of \$35.00, the fee for the certified copy of \$52.50 and the registered agent fee of \$35.00.

If there are any questions concerning the Articles, I would certainly appreciate your telephoning me collect at 941/284-2200. Also, please advise me as soon as the Articles have been filed by telephoning me collect at the same number.

2/12/18/96

**LANE, TROHN, CLARKE, BERTRAND, VREELAND & JACOBSEN, P.A.**

ONE LAKE MORTON DRIVE \* P.O. Box 3 \* LAKELAND, FLORIDA 33802-0003 \* PHONE (941) 284-2200 \* FAX (941) 688-0310  
150 EAST DAVIDSON STREET \* P.O. Box 1578 \* BARTOW, FLORIDA 33831-1578 \* PHONE (941) 533-0866 \* FAX (941) 533-7255

LANE, TROHN, CLARKE, BERTRAND, VREELAND & JACOBSEN, P.A.

December 17, 1996

Page 2

Thanking you for your usual cooperation, I am

Yours very truly,

A handwritten signature in cursive script, reading "Robert J. Bertrand". The signature is written in dark ink and is positioned above the printed name.

Robert J. Bertrand

RJB/mcd

Enclosures

xc: Mr. Richard A. Harman, Jr.

**ARTICLES OF INCORPORATION  
OF  
HYBRID COMMUNICATIONS, INC.**

**FILED**

96 DEC 18 PM 3:37  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

**ARTICLE I - NAME**

EFFECTIVE DATE  
12-17-96

The name of this corporation is HYBRID COMMUNICATIONS, INC.

**ARTICLE II - PRINCIPAL OFFICE**

The address of the principal office of this corporation is 129 South Kentucky Avenue, Suite 808, Lakeland, Florida 33801 , and the mailing address of this corporation is Post Office Box 90427, Lakeland, Florida 33804-0427.

**ARTICLE III - DURATION**

This corporation shall have perpetual existence, commencing on the date of execution and acknowledgement of these Articles.

**ARTICLE IV - PURPOSE**

This corporation is organized for the purpose of transacting any and all lawful business.

#### ARTICLE V - CAPITAL STOCK

This corporation is authorized to issue 10,000 shares of voting common stock having a par value of \$1.00 per share.

#### ARTICLE VI - INITIAL REGISTERED OFFICE AND REGISTERED AGENT

The street address of the initial registered office of this corporation is One Lake Morton Drive, Lakeland, Florida 33801 and the name of the initial registered agent of this corporation at that office is Robert J. Bertrand.

#### ARTICLE VII - INITIAL BOARD OF DIRECTORS

This corporation shall have three (3) directors initially. The number of directors may be either increased or diminished from time to time in accordance with the Bylaws, but shall never be less than one (1). The names and addresses of the initial directors of the corporation are:

Richard A. Harman, Jr.  
129 South Kentucky Avenue  
Suite 808  
Lakeland, Florida 33801

Larry M. Johnson  
10398 Hetrick Circle  
Largo, Florida

Stanley Wiecinski  
21218 Ontaga Street  
Farmington Hills, Michigan 48336

ARTICLE VIII - INCORPORATOR

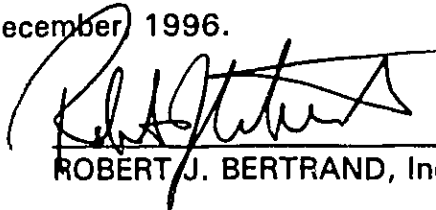
The name and address of the Incorporator is:

Robert J. Bertrand  
One Lake Morton Drive  
Lakeland, Florida 33801

ARTICLE IX - INDEMNIFICATION

This corporation shall indemnify any officer or director, or any former officer or director, to the full extent permitted by law.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation this 17th day of December 1996.



ROBERT J. BERTRAND, Incorporator

STATE OF FLORIDA  
COUNTY OF POLK

The foregoing Articles of Incorporation were acknowledged before me this 17th day of December, 1996, by Robert J. Bertrand, who is personally known to me.

\_\_\_\_\_  
NOTARY PUBLIC, State of Florida at Large

Print name: H. MARGARET DASINGER  
My commission expires: June 26, 1998

(Affix Notary Seal)

FILED

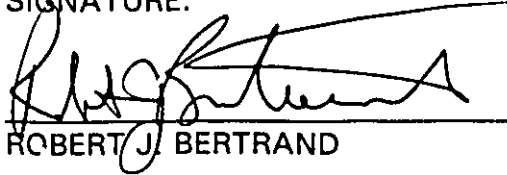
ACCEPTANCE OF REGISTERED AGENT

96 DEC 18 PM 3:37

STATE  
FLORIDA

THE UNDERSIGNED, HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THE FOREGOING ARTICLES OF INCORPORATION, HEREBY ACCEPTS THE APPOINTMENT AS SUCH REGISTERED AGENT AND AGREED TO ACT IN THIS CAPACITY. THE UNDERSIGNED FURTHER AGREES TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF THE UNDERSIGNED'S DUTIES. THE UNDERSIGNED FURTHER CERTIFIES THAT THE UNDERSIGNED IS FAMILIAR WITH AND ACCEPTS THE OBLIGATIONS OF SUCH POSITION AS REGISTERED AGENT.

SIGNATURE:



ROBERT J. BERTRAND

Dated: December 17, 1996