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January 26, 1996

Florida Department of State Division of Corporations Post Office Box 6327 Tallahassee, FL 32314

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RE: TAZ-PRO Corporation Our File No. : 37442-5

To Whom It May Concern:

Enclosed please find a check in the amount of \$122.50 for the incorporation of the above-captioned corporation. Also enclosed is the original and one copy of the Articles of Incorporation. Upon the filing of this corporation, please return a certified copy of the Articles of Incorporation to my office.

If you have any questions regarding this file, please do not hesitate to contact this office. Thank you for your cooperation and assistance in this matter.

Very truly yours, Michael/R.

P SN FEB - 1 1996



MRD/skl Enclosures

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ARTICLES OF INCORPORATION OF TAZ-PRO CORPORATION

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The undersigned, desiring to form a corporation under the laws of the State of Florida IIDA by and under the provisions of the statutes of the State of Florida providing for the formation, liabilities rights and privileges and immunities of corporations for profit, certifies that:

ARTICLE I - NAME

The name of this corporation is TAZ-PRO Corporation.

ARTICLE II - DURATION

This corporation shall have perpetual existence commencing at the time of filing of these Articles of Incorporation with the Department of State.

ARTICLE III - PURPOSE

This corporation is organized for the purpose of transacting any and all lawful business permitted under the laws of the United States and of the State of Florida.

ARTICLE IV - STOCK

This corporation is authorized to issue One Thousand (1,000) shares of common stock each having one dollar (\$1.00) par value, which shall be designated common shares.

ARTICLE V - PRINCIPAL OFFICE

The initial office of the principal office of the corporation is 225 Ninth Avenue, Windermere, Florida 34786.

ARTICLE VI - REGISTERED AGENT

The initial address of the registered agent of this corporation is 390 North Orange Avenue, Suite 1000, Orlando, Florida 32802, and the name of the initial registered agent of this corporation at that address is Richards H. Ford.

ARTICLE VII - DIRECTORS

The corporation shall have four directors, initially. The number of directors, if necessary, may either be increased or decreased from time to time by the by-laws but shall never be less than one (1). The names and addresses of the initial directors are: Ricky Robert Heath, 225 Ninth Avonue, Windermere, Florida, 34786; Thomas G. Wrigley, 805 52nd Court, West Des Moines, Iowa, 50265; Mary Ann Wrigley, 805 52nd Court, West Des Moines, Iowa 50265; Jodi Lynn Amandus, 225 Ninth Avenue, Windermere, Florida, 34786.

ARTICLE VIII - SUBSCRIBERS

The names of these subscribers of these Articles of Incorporation and a statement as to the percentage of shares of stock which they argue to take are as follows:

Mary Ann Wrigley	64 and 2/3 percent
Thomas G. Wrigley	33 and 1/3 percent
Ricky Robert Heath	1 percent
Jodi Lynn Amandus	1 percent

ARTICLE IX - BY-LAWS

The power to adopt, alter, amend or repeal by-laws of this corporation shall be vested in the Board of Directors and the Shareholders.

ARTICLE X - DIRECTORS COMPENSATION

The Shareholders of this corporation shall have the exclusive authority to fix the compensation of the Directors of this corporation.

ARTICLE XI - AMENDMENT

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation.

ARTICLE XII - INDEMNIFICATION

The Corporation shall indemnify any officer or director, or any former officer or director, to the full extent permitted by law.

ARTICLE XIII - MEETINGS BY CONFERENCE TELEPHONE

Members of the Board of Directors may participate in the regular and special meetings of the Board of Directors by means of conference telephone, as provided by law.

ARTICLE XIV - INFORMAL ACTION OF DIRECTORS

If all directors severally or collectively consent to any action taken or to be taken by the Corporation and the writings evidencing their consent are filed with the Secretary of this Corporation, then the action shall be valid as though it had been authorized at a meeting of the Board of Directors. IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation this <u>26</u> day of January, 1996.

OBERT HEATH

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STATE OF FLORIDA COUNTY OF ORANGE

BEFORE ME, the undersigned authority, personally appeared Ricky Robert Heath to me known and known to me to be to the individual described herein and who executed the foregoing Articles of Incorporation and acknowledged before me that he executed the same for the purpose therein expressed.

WITNESS my hand and official scal in the County and State first aforesaid this $\frac{2641}{2}$ day of January, 1996.

Public State of Floride KIMBERLY DAWN SPIGLE MY COMMISSION & CC 331959 EPPIRES: November 22, 1997 (SEAL) Bondud Thru Notary Public Lin 55 JAN 29 I hereby accept the position of Registered Agent for TAZ-PRO Corporation. DATED this 267 day of January, 1996. E 9 പ RICHARDS H. FORD