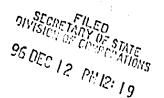
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ARTICLES OF INCORPORATION

EMEGAINE DAIL

**OF** 



### SPECIALTY GLOBAL, INC.

I, the undersigned, hereby make, subscribe, acknowledge and file with the Secretary of State of the State of Florida these Articles of Incorporation for the purpose of forming a corporation for profit in accordance with the laws of the State of Florida.

### ARTICLE 1. Name and Address.

1.1 The name of this corporation shall be:

Specialty Global, Inc.

1.2 The principal office of this corporation shall be:

1803 U.S. 19 Holiday, Florida 34691

1.3 The mailing address of this corporation shall be:

c/o J. Bob Humphries, Esquire Fowler, White, Gillen, Boggs, Villareal and Banker, P.A. 501 E. Kennedy Blvd., Suite 1700 Tampa, Florida 33602

ARTICLE 2. Existence of Corporation. This corporation shall begin existence on December 11, 1996, and shall have perpetual existence.

ARTICLE 3. <u>Purposes</u>. The corporation may engage in the transaction of any or all lawful business for which corporations may be incorporated under the laws of the State of Florida.

## ARTICLE 4. General Powers. The corporation shall have power:

- 4.1 To sue and be sued, complain, and defend in its corporate name.
- 4.2 To have a corporate seal, which may be altered at will and to use it or a facsimile of it, by impressing or affixing it or in any other manner reproducing it.
- 4.3 To purchase, receive, lease, or otherwise acquire, own, hold, improve, use, and otherwise deal with real or personal property or any legal or equitable interest in property wherever located.
- 4.4 To sell, convey, mortgage, pledge, create a security interest in, lease, exchange, and otherwise dispose of all or any part of its property.
- 4.5 To lend money to, and use its credit to assist, its officers and employees in accordance with Section 607.0833, Florida Statutes.
- 4.6 To purchase, receive, subscribe for, or otherwise acquire; own, hold, vote, use, sell, mortgage, lend, pledge, or otherwise dispose of; and deal in and with shares or other interests in, or obligations of, any other entity.
- 4.7 To make contracts and guarantees, incur liabilities, borrow money, issue its notes, bonds, and other obligations (which may be convertible into or include the option to purchase other securities of the corporation), and secure any of its obligations by mortgage or pledge of any of its property, franchises, and income and make contracts of guaranty and suretyship which are necessary or convenient to the conduct, promotion, or attainment of the business of a corporation the majority of the outstanding stock of which is owned, directly or indirectly, by the contracting corporation; a corporation which owns, directly or indirectly, a majority of the outstanding stock of the contracting corporation; or a corporation the majority of the outstanding stock of which is owned,

directly or indirectly, by a corporation which owns, directly or indirectly, the majority of the outstanding stock of the contracting corporation, which contracts of guaranty and suretyship shall be deemed to be necessary or convenient to the conduct, promotion, or attainment of the business of the contracting corporation, and make other contracts of guaranty and suretyship which are necessary or convenient to the conduct, promotion, or attainment of the business of the contracting corporation.

- 4.8 To lend money, invest and reinvest its funds, and receive and hold real and personal property as security for repayment.
- 4.9 To conduct its business, locate offices, and exercise the powers granted by law within or without this state.
- 4.10 To elect directors and appoint officers, employees, and agents of the corporation and define their duties, fix their compensation, and lend them money and credit.
- 4.11 To make and amend bylaws, not inconsistent with its Articles of Incorporation or with the laws of the State of Florida, for managing the business and regulating the affairs of the corporation.
- 4.12 To make donations for the public welfare or for charitable, scientific, or educational purposes.
  - 4.13 To transact any lawful business that will aid governmental policy.
- 4.14 To make payments or do any other act not inconsistent with law that furthers the business and affairs of the corporation.
- 4.15 To pay pensions and establish pension plans, pension trusts, profitsharing plans, share bonus plans, share option pension and benefit or incentive plans for

any or all of its current or former directors, officers, employees, and agents and for any or all of the current or former directors, officers, employees, and agents of its subsidiaries.

- 4.16 To provide insurance for its benefit on the life of any of its directors, officers, or employees, or on the life of any shareholder for the purpose of acquiring at his or her death shares of its stock owned by the shareholder or by the spouse or children of the shareholder.
- 4.17 To be a promoter, incorporator, partner, member, associate, or manager of any corporation, partnership, joint venture, trust, or other entity.

#### ARTICLE 5. Capital Stock.

- 5.1 The total number of shares of capital stock authorized to be issued by the corporation shall be 10,000 shares having a par value of \$1.00 per share. Each of the said shares of stock shall entitle the holder thereof to one (1) vote at any meeting of the stockholders. The Board of Directors may authorize shares to be issued for consideration consisting of any tangible or intangible property or benefit to the corporation, including cash, promissory notes, services performed, promises to perform services evidenced by a written contract, or other securities of the corporation. Before the corporation issues shares, the Board of Directors shall determine that the consideration received or to be received for shares to be issued is adequate. All stock when issued shall be paid for and shall be nonassessable.
- 5.2 In the election of directors of this corporation there shall be no cumulative voting of the stock entitled to vote at such election.

ARTICLE 6. Indemnification By Court Order. No director, officer, employee, or agent of the corporation who is or was a party to a proceeding may apply to the court conducting the proceeding, the circuit court, or to another court of competent jurisdiction, seeking indemnification or advancement of expenses, or both, pursuant to Section 607.0850(9), Florida Statutes, without the permission, by a majority vote of the disinterested directors, of the Board of Directors.

ARTICLE 7. <u>Affiliated Transactions</u>. The corporation expressly elects, pursuant to Section 607.0901(5)(a) of the Florida Statutes, not to be governed by the rules pertaining to affiliated transactions contained in Section 607.0901, Florida Statutes.

ARTICLE 8. <u>Control-Share Acquisitions</u>. The corporation exercises its right, pursuant to Section 607.0902(5) of the Florida Statutes, to avoid the provisions pertaining to control-share acquisitions contained in Sections 607.0902, 607.1302(c) and 607.1320, Florida Statutes.

ARTICLE 9. Registered Office and Registered Agent. The street address of the corporation's initial registered office is as follows:

501 E. Kennedy Blvd. Suite 1700 Tampa, Florida 33602,

and the name of the corporation's initial registered agent at such address is J. Bob Humphries. The corporation may change its registered office or its registered agent or

<u>Name</u>

both by filing with the Department of State of the State of Florida a statement complying with Section 607.0502, Florida Statutes.

### ARTICLE Initial Board of Directors

The number of directors constituting the initial Board of Directors shall be two (2), and the name and address of the persons who are to serve as the members thereof are as follows:

Name	<u>Address</u>		
Richard M. Speer	1803 U.S. 19 Holiday, Florida 34691		
Richard W. Baker	1803 U.S. 19 Holiday, Florida 34691		

## ARTICLE Incorporator

The name and address of the incorporator of this corporation is as follows:

**Address** 

	<del> </del>
J. Bob Humphries, Esquire	Fowler, White, Gillen, Boggs, Villareal and Banker, P.A. 501 E. Kennedy Blvd., Suite 1700 Tampa, Florida 33602

# ARTICLE Amendment of Articles of Incorporation

The corporation reserves the right to amend, alter, change or repeal any provision contained in these Articles of Incorporation in the manner now or hereafter prescribed by

statute, and all rights conferred upon the stockholders herein are subject to this reservation.

IN WITNESS WHEREOF, I, the undersigned, have executed these Articles for the uses and purposes therein stated.

d. Bob: Humphries

STATE OF FLORIDA

**COUNTY OF HILLSBOROUGH** 

The foregoing instrument was acknowledged before me this 11th day of December, 1996, by J. Bob Humphries who is personally known to me.

SEAL:

(Signature of person taking acknowledgement)

VICTORIA NEIL. My Commission CC589624 Expires Dec. 06, 1998

Victoria Neil

(Name typed, printed or stamped)

Notary Public

(Notary Public) or (Military Officer's Rank)

Not applicable

Serial Number if Military Officer

## CERTIFICATE OF ACCEPTANCE

Having been named to accept service of process for the above stated corporation, at the place designated in its Articles of Incorporation, I hereby agree to act in such capacity, and I am familiar with and accept, the obligations provided for in Section 607.0501(3), Florida Statutes.

Signature:

J. Bob Humphries
Registered Agent

Dated:

December 11, 1996

PH 12: 19

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#### FIRST AMENDMENT TO ARTICLES OF INCORPORATION OF SPECIALTY GLOBAL, INC.

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WHEREAS, the Articles of Incorporation of SPECIALTY GLOBAL, INC. were filed with and approved by the Secretary of State of the State of Florida as of the 11th day of December, 1996;

WHEREAS, it is the intention of all of the directors and the sole stockholder of SPECIALTY GLOBAL, INC. that the Articles of Incorporation of SPECIALTY GLOBAL, INC. be amended in accordance with the proposed amendment hereinafter set forth; and

WHEREAS, the proposed amendment to the Articles of Incorporation of SPECIALTY GLOBAL, INC. hereinafter set forth was approved by all of the directors and the sole stockholder of SPECIALTY GLOBAL, INC. pursuant to the provisions of Florida Statutes, Section 607.1003(5), adopted on the 31st day of January, 1997; and

WHEREAS, the approval of the Secretary of State of the State of Florida of the proposed amendment hereinafter set to this hereby requested.

NOW, THEREFORE, the Articles of Incorporation of SPECIALTY GLOBAL, INC. are hereby amended by deleting in its entirety the present Article 1 and by substituting therefor the following, to-wit:

### "ARTICLE 1. Name and Address.

- 1.1 The name of this corporation shall be
  Specialty Products Global, Inc.
- 1.2 The principal office address of this corporation shall be:

1803 U.S. 19 Holiday, Florida 34691

1.3 The mailing address of this corporation shall be:

c/o J. Bob Humphries, Esquire Fowler, White, Gillen, Boggs, Villareal and Banker, P.A. P.O. Box 1436 Tampa, Florida 33601 IN WITNESS WHEREOF, this First Amendment to Articles of Incorporation is hereby executed on behalf of SPECIALTY GLOBAL, INC. by its Vice President and Assistant Secretary this 4th day of February, 1997.

SPECIALTY GLOBAL, INC.

J\_Bob Humphries

Vice President and Assistant Secretary

STATE OF FLORIDA

COUNTY OF HILLSBOROUGH

The foregoing instrument was acknowledged before me this 4th day of February, 1997, by J. Bob Humphries, who is personally know to me and who is the Vice President and Assistant Secretary of SPECIALTY GLOBAL, INC., a Florida corporation, on behalf of the corporation.

(Signature of person taking acknowledgement)

SEAL:

(Name typed, printed or stamped)

Notary Public
(Notary Public) or (Military Officer's Rank)

Not applicable
Serial Number if Military Officer

JBH/van/docs/1545

