

P96000009829

ADORNO & ZEDER
A PROFESSIONAL ASSOCIATION

2801 SOUTH BAYSHORE DRIVE
SUITE 1000
MIAMI, FLORIDA 33133
TELEPHONE (305) 558-5555

FACSIMILE
(305) 558-4777

January 10, 1996

The Honorable Sandra B. Mortham
Secretary of State
Florida Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, Florida 32314

300001687103
-01/11/96--01075--016
*****70.00 *****70.00

EFFECTIVE DATE
1-25-96

Dear Secretary Mortham:

Enclosed please find a true and correct copy of the Articles of Incorporation of TEJA, INC., a Florida Corporation. Please file them in the appropriate records and issue the proper Certification to transact business in the State of Florida.

Thank you for your prompt attention to this matter. If you have any questions or require any further information, please do not hesitate to contact the undersigned directly.

Sincerely,



Oscar Rivero

JAN 12 1996 BSB

Enclosures

W96-1031

FILED
96 JAN 31 PM 2:18
TALLAHASSEE, FLORIDA



FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State

December 19, 1995

ADORNO & ZEDER
2601 SOUTH BAYSHORE DRIVE
SUITE 1600
MIAMI, FL 33133

SUBJECT: PERSEVERANCE, INC.
Ref. Number: W95000024582

We have received your document for PERSEVERANCE, INC., however, upon receipt of your document no check was enclosed. Please send a check or money order payable to the Department of State for \$70.00.

The effective date is not acceptable since it is not within five working days of the date of receipt.

The name designated in your document is unavailable since it is the same as, or it is not distinguishable from the name of an existing entity. Simply adding "of Florida" or "Florida" to the end of an entity name **DOES NOT** constitute a difference. Please select a new name and make the substitution in all appropriate places. One or more words may be added to make the name distinguishable from the one presently on file.

When the document is resubmitted, please return a copy of this letter to ensure that your document is properly handled.

If you have any questions about the availability of a particular name, please call (904) 488-9000.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6925.

Brenda Baker
Corporate Specialist

Letter Number: 895A00054560

ADORNO & ZEDER

A PROFESSIONAL ASSOCIATION

2801 SOUTH BAYSHORE DRIVE
SUITE 1600

MIAMI, FLORIDA 33133

TELEPHONE (305) 858-5555

FACSIMILE
(305) 858-4777

December 12, 1995

The Honorable Sandra B. Mortham
Secretary of State
Florida Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, Florida 32314

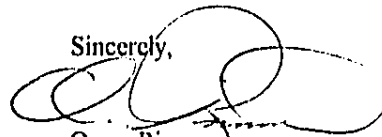
Dear Secretary Mortham:

Rec'd Dec 12th

Enclosed please find a true and correct copy of the Articles of Incorporation of PERSEVERANCE, INC., a Florida corporation. Please file them in the appropriate records and issue the proper Certification to transact business in the State of Florida.

Thank you for your prompt attention to this matter.

Sincerely,



Oscar Rivero

DEC 19 1995

BSH

W95-24582

685, 625, 502



FLORIDA DEPARTMENT OF STATE

Sandra B. Morthum
Secretary of State

January 12, 1996

ADORNO & ZEDER
2601 SOUTH BAYSHORE DRIVE
SUITE 1600
MIAMI, FL 33133

SUBJECT: TEJA, INC.
Ref. Number: W96000001031

We have received your document for TEJA, INC. and check(s) totaling \$70.00. However, the enclosed document has not been filed and is being returned to you for the following reason(s):

The name designated in your document is unavailable since it is the same as, or it is not distinguishable from the name of an existing entity. Simply adding "of Florida" or "Florida" to the end of an entity name **DOES NOT** constitute a difference. Please select a new name and make the substitution in all appropriate places. One or more words may be added to make the name distinguishable from the one presently on file.

When the document is resubmitted, please return a copy of this letter to ensure that your document is properly handled.

If you have any questions about the availability of a particular name, please call (904) 488-9000.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6925.

Brenda Baker
Corporate Specialist

Letter Number: 296A00001730

ADORNO & ZEDER

A PROFESSIONAL ASSOCIATION

2601 SOUTH BAYHORE DRIVE
SUITE 1600

MIAMI, FLORIDA 33133
TELEPHONE (305) 858-5555

FACSIMILE
(305) 858-4777

January 25, 1996

The Honorable Sandra B. Mortham
Secretary of State
Florida Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, Florida 32314

Dear Secretary Mortham:

Enclosed please find a true and correct copy of the Articles of Incorporation of T&JA CONSULTING, INC., a Florida Corporation. Please file them in the appropriate records and issue the proper Certification to transact business in the State of Florida.

Thank you for your prompt attention to this matter.

Sincerely,

A handwritten signature in black ink, appearing to read 'Oscar Rivero', with a large, stylized circular flourish at the end.

Oscar Rivero

Enclosure

ARTICLES OF INCORPORATION

OF

TEJA CONSULTING, INC.

FILED

96 JAN 31 PM 2:18

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

EFFECTIVE DATE

1-25-96

The undersigned incorporator for purposes of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation:

- FIRST: The name of the Corporation is Teja Consulting, Inc. (the "Corporation").
- SECOND: The initial street address of the principal office of the Corporation is unknown; however, the mailing address of the Corporation is 790 N.W. 153rd Street, Miami, Florida 33169.
- THIRD: The Corporation is authorized to issue 1,000 shares of common stock, par value \$.01 per share.
- FOURTH: The street address of the initial registered office of the Corporation is: 790 N.W. 153rd Street, Miami, Florida 33169 and the registered agent at that address is: Alben K. Duffie.
- FIFTH: The name and address of the incorporator of the Corporation is: Alben K. Duffie, 790 N.W. 153rd Street, Miami, Florida 33169.
- SIXTH: The Corporation is organized for the purpose of transacting any and all lawful activities or business for which corporations may be formed under Chapter 607 of the Florida Statutes.
- SEVENTH: The Corporation shall have one director initially and the number of directors may be increased or diminished from time to time as provided in the Bylaws but shall never be less than one. The name and address of the initial director of the Corporation is: Alben K. Duffie, 790 N.W. 153rd Street, Miami, Florida 33169.
- EIGHTH: The Corporation expressly elects not to be governed by Section 607.0901 of the Florida Business Corporation Act, as amended from time to time, relating to affiliated transactions.
- NINTH: The Corporation expressly elects not to be governed by Section 607.0902 of the Florida Business Corporation Act, as amended from time to time, relating to control share acquisitions.
- TENTH: The corporate existence of the Corporation shall commence on January 25, 1996.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this 25th day of January, 1996.

A handwritten signature in dark ink, appearing to read 'A. Duffie', is positioned above a horizontal line.

Alben K. Duffie, Incorporator

ACCEPTANCE OF APPOINTMENT
OF
REGISTERED AGENT

FILED

96 JAN 31 PM 2:18

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

I hereby accept the appointment as registered agent of TEJA CONSULTING, INC. contained in the foregoing Articles of Incorporation and state that I am familiar with and accept the obligations of Section 607.0505 of the Florida Business Corporation Act.



Alben K. Duffie,
Registered Agent