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Secretary of State
Division of Corporations
Corp Records Bureau
409 E. Gaines St
Tallahassee, FL 32399

FILED
96 JAN 30 PM 12:14
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ATTENTION: Bobbie Eldridge
RE: The Tier Group, Inc.

Dear Bobbie Eldridge

Enclosed please find the original and one copy of Articles of Incorporation, together with my check in the amount of \$70.00.

This represents the cost of the Filing fees, and Fee for Registered Agent Designation for the above named corporation.

Please return one stamped copy with your letter that states the charter number.

Sincerely,

300001701553
-01/31/96--01001--003
*****70.00 *****70.00

Jim Kent
2810 S.W. 122 Ave
Miami, FL 33175
305-220-8477

NOTE: WE ARE ENCLOSING A FEDERAL EXPRESS AIRBILL ADDRESSED AND
READY TO MAIL FOR IMMEDIATE RETURN.....PLEASE.

BE 1/30

ARTICLES OF INCORPORATION

of

The Tier Group, Inc.

(name of corporation)

The undersigned subscriber(s) to these Articles of Incorporation, natural person(s) competent to contract, hereby form corporation under the laws of the State of Florida.

ARTICLE I - CORPORATE NAME

The name of the corporation is:

The Tier Group, Inc.

ARTICLE II - DURATION

This corporation shall exist perpetually unless dissolved according to Florida law.

ARTICLE III - PURPOSE

The corporation is organized for the purpose of engaging in any activities or business permitted under the laws of the United States and the State of Florida.

ARTICLE IV - CAPITAL STOCK

The corporation is authorized to issue One Thousand shares (1000) of One Dollar(s) (\$ 1.00) par value Common Stock, which shall be designated "Common Shares."

ARTICLE V - INITIAL REGISTERED OFFICE AND AGENT

The principal office, if known, or the mailing address of the corporation is:

NAME	The Tier Group, Inc.		
ADDRESS	7414 S.W. 127th CT.		
CITY	Miami	FLORIDA	ZIP 33183

The name and street address of the Initial Registered Agent of this Corporation is:

NAME	Reinaldo Bango		
ADDRESS	7414 S.W. 127th CT.		
CITY	Miami	FLORIDA	ZIP 33183

ARTICLE VI - INITIAL BOARD OF DIRECTORS

This corporation shall have Two (2) directors initially. The number of directors may be either increased or diminished from time to time by the By-Laws, but shall never be less than one (1). The names and addresses of the initial director(s) of the corporation are as follows:

NAME	Reinaldo Bango		
ADDRESS	7414 S.W. 127th CT.		
CITY	Miami	STATE FL	ZIP 33183
NAME	Lazaro Ortega		
ADDRESS	5900 S.W. 17th ST.		
CITY	Miami	STATE FL	ZIP 33155
NAME			
ADDRESS			
CITY		STATE	ZIP

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ARTICLE VII - INCORPORATORS

The names and addresses of the incorporators signing these Articles of Incorporation are as follows:

NAME	Reinaldo Bango		
ADDRESS	7414 S.W. 127th CT.		
CITY	Miami	STATE	FL ZIP 33183
NAME	Lazaro Ortega		
ADDRESS	5900 S.W. 17th ST.		
CITY	Miami	STATE	FL ZIP 33155
NAME			
ADDRESS			
CITY		STATE	ZIP

IN WITNESS WHEREOF, the undersigned subscriber(s) have executed these Articles of Incorporation this 27th
day of JANUARY, 1996.

_____ (Seal)

_____ (Seal)

_____ (Seal)

STATE OF FLORIDA

COUNTY OF Dade)

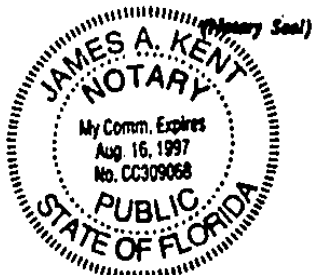
before me, a Notary Public authorized to take acknowledgements in the State and County set forth above, personally appeared

Reinaldo Bango - Known to me

LAZARO Ortega (FL Dr. L. # 0632-570-62-003-0)

known to me and known to be the person(s) who executed the foregoing Articles of Incorporation, and who acknowledged before me that THEY executed these Articles of Incorporation.

IN WITNESS WHEREOF, I have hereunto affixed my hand and seal, in the State and County aforesaid, this 27th
day of January, 1996.



James A. Kent
(Notary Public, State of Florida at Large)
My Commission expires:

JAMES A. KENT
Notary Public, State of Florida
My Comm. expires Aug 16, 1997
No. CC3020E8

**CERTIFICATE AND ACKNOWLEDGEMENT
OF REGISTERED AGENT**

CERTIFICATE OF REGISTERED AGENT

OF

The Tier Group, Inc.
(name of corporation)

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

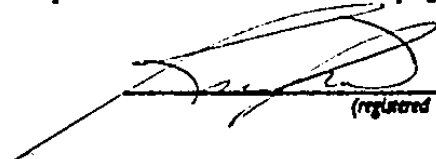
Pursuant to Florida Statutes Sections 48.091 and 607.0501, the following is submitted:
The above corporation, desiring to organize under the laws of the State of Florida with
its registered office as indicated in the Articles of Incorporation

at 7414 S.W. 127th CT.
Miami, FL 33183

has named Reinaldo Bango
located at the aforesaid address, as its Registered Agent to accept service of process
within this state.

ACKNOWLEDGEMENT

Having been named as Registered Agent to accept service of process for the above
stated corporation at the place designated in this certificate, and being familiar with
the obligations of that position, I hereby accept to act in this capacity, and agree to
comply with the provisions of Florida Law in keeping open said office.


(registered agent)

P96000009271

Secretary of State
Division of Corporations
Corp Records Bureau
409 E. Gaines St
Tallahassee, FL 32399

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*****87.50 *****87.50

ATTENTION: Bobbie Eldridge
RE: The Tier Group, Inc.

Dear Bobbie Eldridge

Enclosed please find the original and one copy of the Articles of Amendment to Articles of Incorporation, together with my check in the amount of \$87.50.

This represents the cost of the Filing fees, and one certified copy for the above named corporation.

Please return one stamped copy with your letter regarding the change of the above Corporate name to, Endeavor International, Inc.

Sincerely,

Jim Kent

Jim Kent
2810 S.W. 122 Ave
Miami, FL 33175
305-220-8477

FILED
96 JUL 11 AM 11:29
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

NOTE: WE ARE ENCLOSING A FEDERAL EXPRESS AIRBILL ADDRESSED AND READY TO MAIL FOR IMMEDIATE RETURN.....PLEASE.

*Jim Kent authorized
to change new name
to Endeavor Development
Group, Inc.*

*Name Change
LFT 7-12-96*

ARTICLES OF AMENDMENT
TO
ARTICLES OF INCORPORATION
OF

FILED

96 JUL 11 AM 11:29

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The Tier Group, Inc.

(present name)

Pursuant to the provisions of section 607.1006, Florida Statutes, this Florida profit corporation adopts the following articles of amendment to its articles of incorporation:

FIRST: Amendment(s) adopted: *(indicate article number(s) being amended, added or deleted)*

The Name of the corporation shall be changed from
The Tier Group, Inc. to: Endeavor Development Group, Inc.
Effective July 9, 1996.

SECOND: If an amendment provides for an exchange, reclassification or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself, are as follows:

THIRD: The date of each amendment's adoption: 7-09-96

FOURTH: Adoption of Amendment(s) (CHECK ONE)


- ☒ The amendment(s) was/were approved by the shareholders. The number of votes cast for the amendment(s) was/were sufficient for approval.
- ☐ The amendment(s) was/were approved by the shareholders through voting groups. *The following statement must be separately provided for each voting group entitled to vote separately on the amendment(s):*

"The number of votes cast for the amendment(s) was/were sufficient for approval by _____ voting group."

- ☐ The amendment(s) was/were adopted by the board of directors without shareholder action and shareholder action was not required.
- ☐ The amendment(s) was/were adopted by the incorporators without shareholder action and shareholder action was not required.

Signed this 9th day of July, 19 96

Signature



(By the Chairman or Vice Chairman of the Board of Directors, President or other officer if adopted by the shareholders)

OR

(By a director if adopted by the directors)

OR

(By an incorporator if adopted by the incorporators)

Reinaldo Bango

Typed or printed name

President

Title