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2500 MILITARY TRAIL - SUITE 200 BOCA RATON, FLORIDA 33431 TELEPHONE: (407) 997-6666 FAX: (407) 997-6665

January 12, 1996

200001692962 -01/19/96--01041--015 ****122.50 ****122.50

Secretary of State of Florida Division of Corporations Post Office Box 6327 Tallahassee, Florida 32314

le: Incorporation of HIGHLANDER-PHOENIX, INC.

Dear Sir/Madam:

Enclosed is an original and one copy of the Articles of Incorporation for Highlander-Phoenix, Inc., together with check in the amount of \$122.50, representing the following:

Filing Fee: \$ 35.00
Fee for certified copy: 52.50
Fee for designation of registered agent: 35.00

Total: \$122.50

When the Articles of Incorporation have been filed, please return to me a certified copy of the Articles of Incorporation and registered agent certificate. A self-addressed, postage prepaid, envelope is enclosed for your convenience.

Should you have any questions concerning this filing, please do not hesitate to contact me.

Very truly yours,

HP/agk Encl. F. CHESSER

JAN 2 4 1996

Henry Paper

ARTICLES OF INCORPORATION

OF

HIGHLANDER-PHOENIX, INC.

The undersigned, being of legal age and a natural person, does hereby subscribe to, acknowledge and file the following Articles of Incorporation for the purpose of creating a corporation for profit under the laws of the State of Florida.

ARTICLE I

NAME

The name of the corporation is HIGHLANDER-PHOENIX, INC. (hereinafter referred to as the "Corporation"). The principal office and mailing address of the Corporation is 2500 North Military Trail, Suite 200, Boca Raton, Florida 33431.

ARTICLE II

PURPOSE

The Corporation is organized for the purpose of transacting any or all lawful business for corporations organized under the General Corporation Act of the State of Florida.

ARTICLE III

TERM

The term for which the Corporation shall exist shall be perpetual and it will commence upon the filing of these Articles of Incorporation with the Secretary of State of Florida.

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ARTICLE IV

CAPITAL STOCK

The aggregate number of shares which the Corporation shall have the authority to issue is 500 shares of Common Stock, par value \$1.00 per share.

ARTICLE V

INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office and registered agent of the Corporation in this state is 2500 Military Trail, Suite 200, Boca Raton, Florida 33431 and the name of the initial registered agent of the Corporation at that address is Henry Paper.

ARTICLE VI

INITIAL BOARD OF DIRECTORS

The Corporation shall have one director initially. The number of directors may be either increased or decreased from time to time as provided in the Bylaws of the Corporation, but shall never be less than one. The name and address of the initial director of the Corporation is:

Name

Address

Henry Paper

2500 Military Trail Suite 200 Boca Raton, Florida 33431

ARTICLE VII

INCORPORATOR

The name and address of the person signing these Articles of Incorporation as the Incorporator is:

Name

Address

Henry Paper

2500 Military Trail Suite 200 Boca Raton, Florida 33431

IN WITNESS WHEREOF, the undersigned Incorporator has executed these Articles of Incorporation this day of January, 1996.

> PAPER Incorporator

STATE OF FLORIDA

COUNTY OF PALM BEACH)

The foregoing instrument was acknowledged before me this date by HENRY PAPER, who is personally known to me who did take an oath.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this day of January, 1996.

lorida

Print Name:

My Commission Expires:

OFFICIAL NOTARY SEAL JOYCE A BRIGGS COMMISSION NUMBER CC242269 MY COMMISSION EXP. 17,1996 NOV.

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE AND NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

HIGHLANDER-PHOENIX, INC., desiring to organize under the laws of the State of Florida, which will have its principal office in Boca Raton, Florida, has named HENRY PAPER, whose address is 2500 Military Trail, Suite 200, Boca Raton, Florida 33431, as its agent to accept service of process within this state.

ACKNOWLEDGMENT

PHOENIX, INC. at the place designated in this Certificate, I hereby accept the same and agree to serve as the Registered Agent for the Corporation and agree to comply with the applicable provisions of the Florida Statutes.,

Dated this 12th day of January, 1996.

HENRY PAPER, Radistered Agent

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