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TALLAHASSEE, FL 32301  
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DIVISION OF CORPORATION



ACCOUNT NO. : 072100000032  
REFERENCE : 004220 4305706  
AUTHORIZATION : *Patricia Pyjitt*  
COST LIMIT : \$ 70.00

ORDER DATE : January 16, 1996  
ORDER TIME : 11:02 AM  
ORDER NO. : 004220  
CUSTOMER NO: 4305706

500001688705

CUSTOMER: Ms. Susan Barker  
QUARLES & BRADY  
411 East Wisconsin Avenue  
Milwaukee, WI 53202-4497

DOMESTIC FILING

NAME: CONVERTING NETWORK, INC.

XX ARTICLES OF INCORPORATION  
       CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

       CERTIFIED COPY  
XX PLAIN STAMPED COPY  
       CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Clint D. Fuhrman  
EXAMINER'S INITIALS:

FILED  
96 JAN 16 PM 2:02  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

*SAB*  
*1/17/96*

ARTICLES OF INCORPORATION  
OF  
CONVERTING NETWORK, INC.

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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

I, the undersigned natural person, acting as incorporator of a corporation under the Florida Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

ARTICLE I  
Name

The name of the corporation is Converting Network, Inc.

ARTICLE II  
Principal Office and Mailing Address

The address of the principal office of the corporation is c/o Quarles & Brady, 222 Lakeview Avenue, Fourth Floor, West Palm Beach, Florida 33402, and the mailing address of the corporation is c/o Quarles & Brady, P.O. Box 3188, West Palm Beach, Florida 33402-3188.

ARTICLE III  
Purposes

The purposes for which the corporation is organized are to engage in any lawful activity within the purposes for which a corporation may be organized under the Florida Business Corporation Act, Chapter 607 of the Florida Statutes.

ARTICLE IV  
Capital Stock

The aggregate number of shares which the corporation shall have authority to issue is Ten Thousand (10,000) shares, consisting of one class only, designated as "Common Stock," of the par value of One Dollar (\$1.00) per share.

ARTICLE V  
Right to Purchase Own Shares

The corporation shall have the right to acquire its own shares from time to time, upon such terms and conditions as the Board of Directors shall fix.

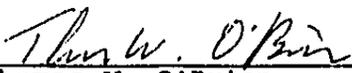
ARTICLE VI  
Registered Office and Agent

The address of the initial registered office of the corporation is 222 Lakeview Avenue, Fourth Floor, P.O. Box 3188, West Palm Beach, Broward County, Florida 33402-3188, and the name of its initial registered agent at such address is Florida-Lawdock, Inc.

ARTICLE VII  
Incorporator

The name and address of the incorporator is Thomas W. O'Brien, 411 East Wisconsin Avenue, Milwaukee Wisconsin 53202-4497.

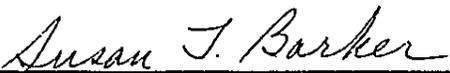
Executed this 15<sup>th</sup> day of January, 1996.

  
\_\_\_\_\_  
Thomas W. O'Brien

STATE OF WISCONSIN    )  
                                  ) SS  
COUNTY OF MILWAUKEE )

The foregoing instrument was acknowledged before me this 15<sup>th</sup> day of January, 1996, by Thomas W. O'Brien, who is personally known to me, and who executed the foregoing and acknowledged the same as his free act and deed.



  
\_\_\_\_\_  
Notary Public, State of  
Wisconsin  
My Commission: expires 6/9/96

CERTIFICATE OF ACCEPTANCE OF DESIGNATED REGISTERED AGENT AND REGISTERED OFFICE FOR SERVICE OF PROCESS.

In compliance with Section 48.091, Florida Statutes, the following is submitted:

1. That Converting Network, Inc., desiring to organize under the laws of the State of Florida, has named Florida-Lawdock, Inc. located at 222 Lakeview Avenue, Fourth Floor, West Palm Beach, Broward County, Florida 33402-3188, as its agent to accept service of process within Florida.

Thomas W. O'Brien  
Thomas W. O'Brien, Incorporator  
Dated: January 15, 1996

2. That, having been named to accept service of process for the above-stated corporation, at the place designated in this Certificate, I hereby agree to act in this capacity and agree to comply with the provisions of Chapter 48.091, F.S., relative to keeping open said office.

FLORIDA-LAWDOCK, INC., Registered Agent

By: Thomas W. O'Brien  
Thomas W. O'Brien, President  
Dated: January 12, 1996

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TALLAHASSEE, FLORIDA