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DOROTHY L. HUKILL, P.A.
Attorney and Counsellor at Law
138 Live Oak Avenue
Daytona Beach, FL 32114

904 248-0600

January 5, 1995

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Department of State
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32314

RE: Independent Phlebotomy Services, Inc.

Dear Sirs:

Enclosed please find the original Articles of Incorporation for the above along with my firm's check in the sum of \$122.50 representing the requisite filing fee.

Kindly file and return the Certificate of Incorporation in the stamped, self-addressed envelope enclosed herein for your convenience. Thank you for your attention to this matter.

Sincerely,

Dorothy L. Hukill

Dorothy L. Hukill, P.A.

DLH/cj
enclosure

FILED
96 JAN -9
JAN 11 1995
TALLAHASSEE, FLORIDA

60325004 JAN 11 1995

**ARTICLES OF INCORPORATION
OF
INDEPENDENT PHLEBOTOMY SERVICES, INC.**

The undersigned incorporator hereby forms a corporation under Chapter 607 of the laws of the State of Florida.

ARTICLE I. NAME

The name of the corporation shall be:

INDEPENDENT PHLEBOTOMY SERVICES, INC.

ARTICLE II. PRINCIPAL PLACE OF BUSINESS

The address of the principal office of this corporation shall be 1301 Beville Road, Suite 17, Daytona Beach, Florida 32119 and the mailing address shall be the same.

ARTICLE III. NATURE OF BUSINESS

The general purposes for which the corporation is organized are to engage or transact in any or all lawful activities or business permitted under the laws of the United States, the State of Florida or any other state, country, territory or nation.

ARTICLE IV. CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is 500 shares of common stock.

ARTICLE V. REGISTERED AGENT

The street address of the initial registered office of the corporation shall be 1301 Beville Road, Suite 17, Daytona Beach, Florida 32119, and the name of the initial registered agent of the corporation at that address is Pamela Van Iderstine.

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56 JAN -9 PM 1:11
TALLAHASSEE, FLORIDA

ARTICLE VI. TERM OF EXISTENCE

This corporation is to exist perpetually.

ARTICLE VII. DIRECTORS

All corporate powers shall be exercised by or under the authority of, and the business and affairs of the corporation managed under the direction of its Board of Directors, subject to any limitation set forth in these Articles of Incorporation. This corporation shall have one (1) Director, initially. The name and street address of the initial member of the Board of Directors is:

Pamela Van Iderstine

812 Timberlane Drive
New Smyrna Beach, FL 32168

ARTICLE VIII. INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation is:

Pamela Van Iderstine

812 Timberlane Drive
New Smyrna Beach, FL 32168

ARTICLE IX. PREEMPTIVE RIGHTS

Every stockholder, upon the sale for cash or any new stock of the same kind, class or series as that which he or she already holds, shall have the right to purchase his or her pro rata share thereof (as nearly as may be done without the issuance of fractional shares) at the price at which it is offered to others; which price, in the case of par value shares, may be in excess of par.

IN WITNESS WHEREOF, the undersigned hereunto set her hand and seal to the foregoing Articles of Incorporation on this 5th day

of January, 1996.

Pamela Van Iderstine
PAMELA VAN IDERSTINE

ACCEPTANCE OF REGISTERED AGENT DESIGNATED
IN ARTICLES OF INCORPORATION

PAMELA VAN IDERSTINE, having been designated as the Registered Agent in the above and foregoing Articles, is familiar with and accepts the obligations of the position of Registered Agent under Section 607.0505, Florida Statutes.

Pamela Van Iderstine
PAMELA VAN IDERSTINE

FILED
96 JAN -9 PM 1:12
CLERK OF STATE
TALLAHASSEE, FLORIDA

STATE OF FLORIDA

COUNTY OF VOLUSIA

Subscribed and sworn to before me this 5th day of January, 1996, by PAMELA VAN IDERSTINE, who is personally known to me or who produced FL Drivers License as identification and who did take an oath.



Carol Ann Johnston
MY COMMISSION # CC488538 EXPIRES
August 14, 1999
BONDED THRU TROY FAY INSURANCE, INC.

Carol Ann Johnston
Notary signature