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CR2E031 (1-89)

ARTICLES OF INCORPORATION

OF

PAN AMERICAN WORLD AIRWAYS, INC.



ARTICLE 1

The name of the corporation is PAN AMERICAN WORLD AIRWAYS, INC. (hereinafter called the "Corporation").

ARTICLE

The address of the principal office and the mailing address of the Corporation is 2333 Ponce de Leon Blvd., PH 1111, Coral Gables, Florida 33134.

ARTICLE III

The capital stock authorized, the par value thereof, and the characteristics of such stock shall be as follows:

Number of SharesAuthorized	Par Value Per Share	Class of Stock_
1,000	5.01	common

ARTICLE IV

The Corporation shall hold a special meeting of shareholders only:

- On call of the board of directors or persons authorized to do so by the (1) Corporation's bylaws; or
- If the holders of not less than 50 percent of all votes entitled to be cast on any issue proposed to be considered at the proposed special meeting sign, date, and deliver to the Corporation's secretary one or more written demands for the meeting describing the purpose or purposes for which it is to be held.

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ARRICLEY

The street address of the Corporation's initial registered office in the State of Florida is 1200 South Pine Island Road, Florida, 33324, City of Plantation, County of Broward, and the name of its initial registered agent at such office is CI Corporation System.

ARTICLE VI

The Board of Directors of the Corporation shall consist of at least one director, with the exact number to be fixed from time to time in the manner provided in the Corporation's bylaws. The number of directors constituting the initial Board of Directors is one (1), and the name and address of the member of the initial Board of Directors who is to serve as the Corporation's sole director until his successor is duly elected and qualified is:

Fernando Alondo 1221 Brickell Avenue Miant, FL 33131

ARTICLE VII

The name of the Incorporator is <u>Counte Bryan</u> and the address of the Incorporator is <u>660 E. Jefferson St.</u>, <u>Tallahassee</u>, <u>FL 323</u>01.

ARTICLE VIII

This Corporation shall indemnify and shall advance expenses on behalf of its officers and directors to the fullest extent not prohibited by any law in existence either now or hereafter.

IN WITNESS WHEREOF, the undersigned, being the Incorporator named above, for the purpose of forming a corporation pursuant to the Florida Business Corporation Act of the State of Florida has signed these Articles of Incorporation this 11. day of January, 1996.

Connie Bryan
Incorporator

- 2 -

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ACCEPTANCE OF APPOINTMENT OF REGISTERED AGENT

PTANCE OF APPOINTMENT OF REGISTERED AGENT

The undersigned, having been named the Registered Agent of PAN AMERICANS WORLD AIRWAYS, INC., hereby accepts such designation and is familiar with parid. accepts, the obligations of such position, as provided in Florida Statutes Section 607.0505.

C T CORPORATION SYSTEM

SPECIAL ASSISTANT SPORFTARY

DATED: January 11, 1996.

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MANA ANNA . 1/41/11/20



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CUSTOMER NO.

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PRENTICE HALL LUGAL & FINANCIAL SERVICES

4303929

CUSTOMER:

Myrna Anne Norman, Legal Asst

Greenberg Trauring Hoffman

22nd Floor

12a. Brickett Avenue Mi ami, FL 35131-3230

DOMESTIC AMENDMENT FILTING

SHOW

PAN AMERICAN WORLD ATRUAYS, INC.

XX ARTICLES OF AMENDMENT RESTATED ARTICLES OF INCORPORATION

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX CERTIFIED COPY XX PLAIM STAMPED COPY CERTIFICATE OF GOOD STANDING

CONTACT PERSON: CARINA DUNLAP

EXAMINER'S INITIALS:

400001729554



Leonard J. Adler Fernando C. Abusa Cesar L. Alvarea Lillana Armas Daniel H. Arouson David C. Ashburn Charles M. Auslander James L. Bacchus Fred W. Haggett Kerrt L. Barch Hilario Dass V. Dawn Deighey Norman J. Hendord Dale S. Bergman Paul Herkowitz Dridget Herry Mark F. Dideau Lorence Jon Bielly Mark D. Bloom Regland L. Douthillier, Jr. Howard Bregman Francis D. Brogan, Jr. Dart Bruton Gabriel Bulana Bernardo Bursteln David II. Chase Michael J. Chernica Azy Choucke Suo M. Cobb C. Dervl Couch Mignel A. De Grandy

Alan T. Dimond.

Lucia A. Bougherty Candace II. Duft William D. Lick Arthur J. England, Jr. Gary M. Epiteln Andrea E Fisher Jurge L. Freehand Jeffrey II. Fried Robin E. Frydman Robert C. Game Uchard G. Gamet Urlan K. Gart David J. George Jeffrey Gilbert Laurie L. Gilden Druce II. Gileo-Kloin Richard J. Glusta Lawrence Godofsky Ind K. Guldman Steven E. Goldman Glenn E. Gobbieln Joseph G. Gobbieln Steven S. Goodman Matthew B. Gorson Dianne Greenherg Robert L. Groseman Barbara A. Hall Palge A. Harper Fred E. Harris, Jr. Steven M. Helfman Alberto M. Hernandea Jeffrey A. Hinch

Kenneth C. Hoftman Larry J. Hoffman Kenneth A. Horky John Harrison Hough Andrew Hubb John B. Button Lian Iglesias Keith A. James Martin Kalli Steven M. Kataman David S. Kenin Holly W. Kimmet Shepard King Steven J. Kravita Abin S. Krischer J. D. Houne Knersteiner Christopher L. Kurauer Roundd C. LaFace Gustavo J. Lamelas Steven A. Londy Steven B. Lapidus Linda E. Larrea Nuncy D. Lash Moste M. Lehrfield James P. S. Leshow Mare S. Levin Oscur Levin Michael B. Levinson Norman II. Lipoff Juan P. Laumler Bruce E. Macdenough

Alfred J. Malefatto Samounthy D. Malloy Fernando Margartt Ines Marreto-Priegues Enrique J. Martin Polio A. Martin Roberto Martines Pedro J. Martinez-Frago Joel D. Maser June J. Mayel, Jr. Godg T. McClung Hobert II. McDanald Terem J. Monre Jantes W. Newman Maury R. Olicker Rebeccs II, Orand Delibie M. Orshefsky Alleen Ortega A. Friesner Pardo Stevan J. Pardo Rose Parishettamon Michael G. Park Marsball II. Pasternack Sylvia S. Penneys Sheldon S. Polish Roberto R. Papa Albert D. Quentel Daniel E. Reed C. Ryan Reetz Barry Scott Richard Dougles J. Rillstone Andrés Illvero

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Gary Weinfeld Jeffrey Weithurn David E. Weits Bradford D. West Howard W. Whitaker Kelly Whiter William S. Wibon Jerrohl A. Wish Trimothy D. Wolfe Linda G. Warton Arthur C. Young Julie A. Zahnlser Rubert A. Zinn

Of Counsel

Arould J. Huffman Patricla Menendea Gambo Ambler H. Moss, Jr. Patrick T. O'Brien Allan Sahorin B. Allan Shore Mare M. Watson Julie A.S. Williamson

Melvin N. Greenberg (1928-1994)

Myrna Anno Norman (305) 789-5375

February 29, 1996

Florida Division of Corporations **DOMESTIC CHARTER SECTION** P.O. Box 6327 Tallahassee, FL 32314

Re: PAN AMERICAN WORLD AIRWAYS, INC.

Enclosed herewith is one duly executed original and one copy of ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION for the captioned corporation.

Also enclosed is a check in the amount of \$87.50 to cover the cost of filing and <u>one</u> certified copy.

Secretary of State February 29, 1996 Page 2

Should anything further be required, please do not hesitate to contact me. Thank you for your assistance.

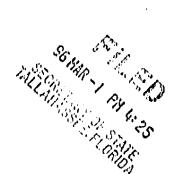
Sincerely,

Myrna Anne Norman

Legal Assistant



ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION OF PAN AMERICAN WORLD AIRWAYS, INC.



Pursuant to the provisions of Section 607.1006 of the Florida Business Corporation Act (the "Act"), the undersigned corporation adopts the following Articles of Amendment to its Articles of Incorporation:

- 1. The name of the corporation is PAN AMERICAN WORLD AIRWAYS, INC. (the "Corporation"), Charter #P96000003766, filed on January 11, 1996.
- 2. The following Amendment to the Articles of Incorporation was adopted by the sole Director of the Corporation on February. 1996 and by all of the Shareholders of the Corporation, the number of votes cast being sufficient for approval, on February. 1996 in the manner prescribed by Section 607.1003 of the Act:

RESOLVED, that Article III of the Corporation's Articles of Incorporation shall be amended in its entirety to read as follows:

ARTICLE III

Capital Stock

The Corporation is authorized to issue 100,000,000 shares of common stock, par value \$.0001 per share. The Board of Directors may authorize the issuance of such shares to such persons upon such terms and for such consideration in cash, property or services as the Board of Directors may determine and as may be allowed by law. The just valuation of such property or services should be fixed by the Board of Directors. All such shares when issued should be fully paid and exempt from assessment,

3. Except as hereby amended, the Articles of Incorporation of the Corporation shall remain the same.

IN WITNESS WHEREOF, the undersigned being the Secretary of the Corporation, has executed these Articles of Amendment to Articles of Incorporation of Pan American World Airways, Inc. this American World Airways World Airways

INC.,

PAN AMERICAN WORLD AIRWAYS,

BY:

John J. Omby, Secretary

a Florida corporațio

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ARTICLES OF MERGER Merger Sheet
MERGING:

PA ACQUISITION CORPORATION, a Florida corporation, P96000015709

INTO

PAN AMERICAN WORLD AIRWAYS, INC., a Florida corporation, P96000003766

File date: September 23, 1996

Corporate Specialist: Joy Moon-French

FILED

ARTICLES OF MERGER OF PA ACQUISITION CORPORATION INTO PAN AMERICAN WORLD AIRWAYS, INC.

96 SEP 23 AM II: 47 SECRETARY OF STATE TALLAHASSEE FLORIDA

Pursuant to the provisions of Section 607.1105 of the Florida Business Corporation Act, the undersigned Florida corporations adopt the following Articles of Merger pursuant to which PA Acquisition Corporation, a Florida corporation, shall be merged (the "Merger") with and into Pan American World Airways, Inc., a Florida corporation:

- 1. Pan American World Airways, Inc., a Florida corporation, shall be the surviving corporation of the Merger ("Surviving Corporation"). PA Acquisition Corporation, a Florida corporation, shall be the merging corporation ("Merging Corporation").
- 2. A copy of the Agreement and Plan of Merger, dated as of March 13, 1996, as amended, to which each of the Merging Corporation and Surviving Corporation is a party (the "Plan of Merger") is attached hereto as Exhibit A and incorporated herein by reference.
- 3. The Merger shall become effective at 5:00 p.m., Eastern Time, on the date these Articles of Merger are filed with the Department of State of the State of Florida.
- 4. The Plan of Merger was adopted by the shareholders of Surviving Corporation entitled to vote thereon at a meeting of such shareholders of Surviving Corporation on September 4, 1996, in the manner prescribed by the Florida Business Corporation Act. The Plan of Merger was adopted by the sole shareholder of Merging Corporation by written consent without a meeting in the manner prescribed by the Florida Business Corporation Act on September 4, 1996.

IN WITNESS WHEREOF, these Articles of Merger have been executed as of the <u>23</u> day of September, 1996.

PA ACQUISITION CORPORATION

By: Hanna, President

PAN AMERICAN WORLD AIRWAYS, INC.

Martin R. Shugrue, Chief
Executive Officer

ARTICLES OF MERGER OF PA ACQUISITION CORPORATION INTO PAN AMERICAN WORLD AIRWAYS, INC.

Pursuant to the provisions of Section 607.1105 of the Florida Business Corporation Act, the undersigned Florida corporations adopt the following Articles of Merger pursuant to which PA Acquisition Corporation, a Florida corporation, shall be merged (the "Merger") with and into Pan American World Airways, Inc., a Florida corporation:

- 1. Pan American World Airways, Inc., a Florida corporation, shall be the surviving corporation of the Merger ("Surviving Corporation"). PA Acquisition Corporation, a Florida corporation, shall be the merging corporation ("Merging Corporation").
- 2. A copy of the Agreement and Plan of Merger, dated as of March 13, 1996, as amended, to which each of the Merging Corporation and Surviving Corporation is a party (the "Plan of Merger") is attached hereto as Exhibit A and incorporated herein by reference.
- 3. The Merger shall become effective at 5:00 p.m., Eastern Time, on the date these Articles of Merger are filed with the Department of State of the State of Florida.
- 4. The Plan of Merger was adopted by the shareholders of Surviving Corporation entitled to vote thereon at a meeting of such shareholders of Surviving Corporation on September 4, 1996, in the manner prescribed by the Florida Business Corporation Act. The Plan of Merger was adopted by the sole shareholder of Merging Corporation by written consent without a meeting in the manner prescribed by the Florida Business Corporation Act on September 4, 1996.

IN WITNESS WHEREOF, these Articles of Merger have been executed as of the 23 day of September, 1996.

PA ACQUISITION CORPORATION

	Bv:
	Mark J. Hanna, President
	PAN AMERICAN WORLD AIRWAYS, INC
/	Mal Dhin
//	M. KUTUR. HUG'U.
	Martin R. Shugrue, Chief Executive Officer

EXHIBIT A

AGREEMENT AND PLAN OF MERGER

This Agreement and Plan of Merger ("Agreement of Merger"), dated as of <u>4-23</u>, 1996, is entered into by and among FROST HANNA MERGERS GROUP, INC., a Florida corporation ("FHM"), PA ACQUISITION CORPORATION, a Florida corporation and a wholly-owned subsidiary of FHM ("Acquisition"), and PAN AMERICAN WORLD AIRWAYS, INC., a Florida corporation ("Pan Am" or "Surviving Corporation"). Pan Am and Acquisition are herein sometimes collectively called the "Constituent Corporations."

WITNESSETH:

WHEREAS, Acquisition is a corporation duly organized and existing under the laws of the State of Florida and, as of the date hereof, the authorized capital stock of Acquisition consists of 100 shares of common stock, par value \$.01 per share (the "Acquisition Common Stock"), of which 100 shares are issued and outstanding and owned, beneficially and of record, by FHM;

WHEREAS, Pan Am is a corporation duly organized and existing under the laws of the State of Florida and, the authorized capital stock of Pan Am consists of 100,000,000 shares of common stock, par value \$.0001 per share (the "Pan Am Common Stock"), of which 6,176,191 shares are issued and outstanding; and

WHEREAS, Pan Am, FHM and Acquisition have entered into an Acquisition Agreement (the "Agreement"), dated as of the date hereof, which sets forth certain representations, warranties and agreements in connection with the transactions therein and herein contemplated and which contemplates the merger of Acquisition with and into Pan Am (the "Merger") in accordance with this Agreement of Merger.

NOW, THEREFORE, in consideration of the premises and the mutual covenants and agreements herein contained, the parties hereto hereby agree as follows:

ARTICLE I

Agreement, including, without limitation, the fulfillment or waiver by the applicable parties to the Agreement of all conditions precedent to the consummation of the transactions contemplated by the Agreement, Acquisition shall be merged with and into Pan Am upon the filing of Articles of Merger with the Secretary of State of the State of Florida in accordance with Section 607.1105 of the Florida Business Corporation Act (the "Act") (5:00 p.m. Eastern Time on the date of such filing with the Secretary of State of the State of Florida is referred to herein as the "Effective Time"; and the "Effective Date" of the Merger shall be the date of the Effective Time). The separate corporate existence of Acquisition shall thereupon cease and Pan Am shall be the surviving corporation and the separate corporate existence of Pan Am shall continue unaffected and unimpaired by the Merger.

ARTICLE II

- 2.1 Articles of Incorporation of Surviving Corporation: From and after the Effective Time, and until further amended in accordance with the Act, the Articles of Incorporation of Pan Am shall be the Articles of Incorporation of the Surviving Corporation.
- 2.2 <u>Bylaws of Surviving Corporation</u>: The Bylaws of Pan Am, as in effect immediately prior to the Effective Time, shall be the Bylaws of the Surviving Corporation until duly amended in accordance with such Bylaws and applicable law.
- 2.3 Officers and Directors of Surviving Corporation: The officers of Pan Am immediately prior to the Effective Time shall, after the Effective Time, be the officers of the Surviving Corporation and the directors of Pan Am shall, after the Effective Time, be the directors of the Surviving Corporation, in each case until their respective successors are duly appointed or elected and qualified, or until their earlier death, resignation or removal.
- 2.4 Articles of Incorporation of FHM: The Articles of Incorporation of FHM shall not be affected by the Merger; provided, however, immediately following the Effective Time, Amended and Restated Articles of Incorporation of FHM, shall be filed with the Secretary of State of the State of Florida in accordance with Sections 1006 and 1007 of the Act.

ARTICLE III

- 3.1 Impact on Pan Am Common Stock and Acquisition Common Stock:
- 3.1.1 Conversion of Pan Am Common Stock: After the Effective Time, each share of Pan Am Common Stock which is issued and outstanding immediately prior to the Effective Time shall be converted without any action on the part of the holder thereof into and be exchangeable for one share of FHM Common Stock, par value \$.0001 per share ("FHM Common Stock").
- 3.1.2 <u>Conversion of Acquisition Common Stock</u>: At the Effective Time, each share of Acquisition Common Stock that is issued and outstanding immediately prior to the Effective Time shall be converted without any action on the part of the holder thereof into one share of Common Stock, \$.0001 par value, of the Surviving Corporation.
- 3.2 Exchange of Pan Am Common Stock: As soon as practicable after the Effective Time, each holder of Pan Am Common Stock shall surrender to FHM, or its duly appointed agent, any certificates which immediately prior to the Effective Time shall have represented any then issued and outstanding shares of Pan Am Common Stock. Upon receipt of such surrendered share certificates, FHM shall issue and exchange therefor certificates for shares of FHM Common Stock, representing the number of shares of FHM Common Stock to which such holder is entitled as hereinabove provided.

ARTICLE IV

- 4.1 <u>Amendment</u>: Subject to applicable law, this Agreement of Merger may be amended, modified or supplemented only by written agreement of FHM, Acquisition and Pan Am, or by the respective officers thereunto duly authorized, at any time prior to the Effective Time.
- 4.2 <u>Termination</u>: This Agreement of Merger shall terminate upon the termination of the Agreement.
- 4.3 <u>Counterparts</u>: This Agreement of Merger may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one agreement.
- 4.4 Governing Law: This Agreement of Merger shall be governed by and construed and enforced in accordance with the internal laws of the State of Florida, without regard to conflict of laws principles thereof.

IN WITNESS WHEREOF, FHM and each of the Constituent Corporations have caused this Agreement of Merger to be executed in their respective corporate names by their respective officers on the day, month and year first above written.

FROST HANNA MERGERS GROUP, INC.

By:

Richard B. Frost, Chairman of the Board

PA ACQUISITION CORPORATION

By:

Mark/J. Hanna, President

PAN AMERICAN WORLD AIRWAYS. INC

D...

Martin R. Shugrae Chief Executive

Officer

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ARTICLE IV

- 4.1 <u>Amendment</u>: Subject to applicable law, this Agreement of Merger may be amended, modified or supplemented only by written agreement of FHM, Acquisition and Pan Am, or by the respective officers thereunto duly authorized, at any time prior to the Effective Time.
- 4.2 <u>Termination</u>: This Agreement of Merger shall terminate upon the termination of the Agreement.
- 4.3 Counterparts: This Agreement of Merger may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one agreement.
- 4.4 Governing Law: This Agreement of Merger shall be governed by and construed and enforced in accordance with the internal laws of the State of Florida, without regard to conflict of laws principles thereof.

IN WITNESS WHEREOF, FHM and each of the Constituent Corporations have caused this Agreement of Merger to be executed in their respective corporate names by their respective officers on the day, month and year first above written.

FROST HANNA MERGERS GROUP, INC.
Ву:
Richard B. Frost, Chairman of the Board
PA ACQUISITION CORPORATION
By: Mark J. Hanna, President
Mark J. Finium, Plesidein
PAN AMERICAN WORLD ARWAYS, INC.
Martin Drug
Martin R. Shugrue, Chief Executive

P96000003166

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ARTICLES OF AMENDMENT

TO

ARTICLES OF INCORPORATION

OF

PAN AMERICAN WORLD AIRWAYS, INC.

96 OCT 15 PH 3: 15

Pursuant to the provisions of Section 607.1003 and 607.1006 of the Florida Business Corporation Act, the Articles of Incorporation of Pan American World Airways, Inc., a Florida corporation (the "Corporation"), are hereby amended as follows:

Article I shall be deleted in its entirety and amended to read as follows:

"ARTICLE I

The name of the corporation is PAWA Holdings, Inc. (hereinafter called the "Corporation")."

The undersigned hereby certifies that the foregoing Amendment to the Articles of Incorporation was duly adopted and approved by all of the directors of the Corporation on April 16, 1996 and by the sole shareholder of the Corporation on September 24, 1996. The number of votes cast was sufficient for approval.

Dated:

October 10, 1996

Pan American World Airways, Inc.

By

Jr.

Secr