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December 26, 1995

FILED
96 JAN -5 46123680
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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*****70.00 *****70.00

Department Of State
Division Of Corporation
The Capitol
Tallahassee, Florida 32304

re: 1st Phaz Unisex Hair Care & Nails & Realstate Division, Inc.

Gentlemen:

Enclosed are the original and one copy of the Articles Of Incorporation for the above-named proposed Florida corporation. Also enclosed is my check in the amount of \$70.00 representing payment for incorporation.

Please file the enclosed Articles Of Incorporation and return a stamped copy to the undersigned.

Thank you for your courtesies in this matter.

Sincerely,


Blair M. Johnson

BMJ/kad
Enclosure

157090

ARTICLE OF INCORPORATION

OF

1ST PHAZ UNISEX HAIR CARE & NAILS & REALESTATE DIVISION, INC.

FILED

96 JAN -5 AM 10:00

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The undersigned subscriber to these **Articles Of Incorporation**, a natural person competent to contract, hereby forms a corporation under the laws of the State of Florida.

ARTICLE I NAME

The name of the corporation shall be:

1ST PHAZ UNISEX HAIR CARE & NAILS & REALESTATE DIVISION, INC.

The principal place of business of this corporation shall be **6425 Arundel Drive, Orlando, Florida 32818-6809.**

ARTICLE II NATURE OF BUSINESS

This corporation may engage or transact in any or all lawful activities or business permitted under the laws of the United States, the State of Florida or any other state, country, territory or nation.

ARTICLE III CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is **7,500** shares of common stock having a minimum par value of **\$1.00** per share.

ARTICLE IV ADDRESS

The street address of the initial registered office of the corporation shall be **6425 Arundel Drive, Orlando, Florida 32818-6809**, and the name of the initial registered agent of the corporation at that address is **EDWARD LEE WILLIAMS**.

ARTICLE V TERM OF EXISTENCE

This corporation is to exist perpetually.

ARTICLE VI DIRECTORS

The corporation shall have **four** Directors initially. The number of Directors may be increased or diminished from time to time by Bylaws adopted by the stockholders, but shall never be less than one.

ARTICLE VII INCORPORATOR

The name and street address of the persons signing these **Articles Of Incorporation** as the incorporator is:

**EDWARD LEE WILLIAMS
6425 Arundel Drive
Orlando, Florida 32818-6809**

ARTICLE VIII PREEMPTIVE RIGHTS

Every shareholder upon the sale for cash of any new stock of this corporation of the same kind, class, or series as that which he already holds, shall have the right to purchase his pro rata shares thereof at the price at which it is offered to others.

ARTICLE IX DIRECTORS

This corporation shall have four Directors, initially. The names and street addresses of the initial members of the Board of Directors is:

EDWARD LEE WILLIAMS
6425 Arundel Drive
Orlando, Florida 32818-6809

EDWIN A. WELLS
6425 Arundel Drive
Orlando, Florida 32818-6809

MICHAEL E. WELLS
6425 Arundel Drive
Orlando, Florida 32818-6809

GABE BART MONCRIEFFE
6425 Arundel Drive
Orlando, Florida 32818-6809

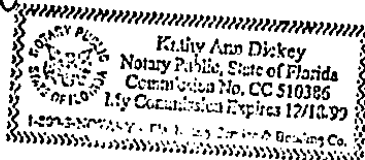
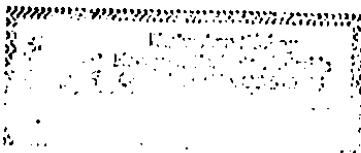
IN WITNESS WHEREOF, the undersigned has hereunto set her hand and seal on this 21st day of December, 1995.


EDWARD LEE WILLIAMS

STATE OF FLORIDA
COUNTY OF ORANGE

The foregoing instrument was acknowledged before me this 21st day of December, 1995, by **EDWARD LEE WILLIAMS**, who is personally known to me, to be the person described as Incorporator and executed the foregoing **Articles Of Incorporation**.


Notary Public
My commission expires:



**CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE
FOR THE SERVICE OF PROCESS WITHIN THIS STATE
NAMING AGENT UPON WHOM PROCESS MAY BE SERVED**


FILED
96 JAN -5 AM 10:00
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

In compliance with Section 48.091 Florida Statutes, the following is submitted:

That **1ST PHAZ UNISEX HAIR CARE & NAILS & REALESTATE DIVISION, INC.,** desiring to organize under the laws of the State of Florida, with its principal office, as indicated in the Articles Of Incorporation, at **6425 Arundel Drive, Orlando, Orange County, State Of Florida,** has named **EDWARD LEE WILLIAMS,** located at **6425 Arundel Drive, Orlando, Orange County, State of Florida,** as its agent to accept service of process within this state.

ACKNOWLEDGMENT:

Having been named to accept service of process for the above-named corporation, at the place designated in this certificate, the undersigned agrees to act in this capacity, and agrees to comply with the provisions of Florida law relative to keeping the designated office open.


EDWARD LEE WILLIAMS
Registered Agent