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LAW OFFICES  
WEAVER & ASSOCIATES

240 PARK AVENUE

POST OFFICE BOX 460

LAKE WALES, FL 33859-0460

FAX 041/078-1515

PHONE 041/070-0000

January 3, 1994

Corporate Records Bureau  
Department of State  
Division of Corporations  
Post Office Box 6327  
Tallahassee, FL 32301

SENT BY UPS NEXT DAY AIR  
TRACKING # P 0672 6900 034

Re: SNOWBIRD MANAGEMENT, INC

EFFECTIVE DATE  
1-2-96

Gentlemen:

With regard to the above-captioned corporation, enclosed please find an original and one copy of the Articles of Incorporation and Registered Agent Certificate. Our check in the amount of \$70.00 is also enclosed for filing fees. Please stamp the copies appropriately and return them to our office.

Thank you for your assistance in this matter.

Sincerely,



James M. Weaver — Terrell

JMW:tm

Enclosures

cor12new02@state.fl

Terrell w/ James M. Weaver GAVE

AUTHORIZATION BY PHONE TO

CORRECT ADDRESS DATE

DATE Jan. 10, 1996

DOC. EXAM. WJW

56 JAN -9 AM 11: 11

FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS

W95-24971

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-12/19/95--01110--005  
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WJW  
Jan. 10, 1996

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LAW OFFICES  
**WEAVER & ASSOCIATES**

240 PARK AVENUE POST OFFICE BOX 460 LAKE WALES, FL 33850-0460 FAX 041/678-1515 PHONE 041/670-0000

January 2, 1996

Department of State  
Division of Corporations  
Attention: Vicki Whitfield  
Post Office Box 6327  
Tallahassee, FL 32314

FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
96 JAN -9 11:11

Re: SNOWBIRD MANAGEMENT, INC

Dear Ms. Whitfield:

With regard to the above-captioned corporation, enclosed please find a copy of your letter dated December 27, 1995, and the original and one copy of the Articles of Incorporation and Registered Agent Certificate.

Please file the enclosed with the original date of receipt of December 19, 1995.

Thank you for your assistance in this matter.

Sincerely,



James M. Weaver

JMW:tm

Enclosures

cc:\snowbird\state let



**FLORIDA DEPARTMENT OF STATE**

**Sandra B. Mortham**  
Secretary of State

December 27, 1995

**JAMES M. WEAVER**  
POST OFFICE BOX 466  
LAKE WALES, FL 33859-0466

**SUBJECT: SNOWBIRD MANAGEMENT, INC.**  
Ref. Number: W95000024971

We have received your document for SNOWBIRD MANAGEMENT, INC. and your check(s) totaling \$70.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

The registered agent must sign accepting the designation.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6052.

Vickie Whitfield  
Corporate Specialist

Letter Number: 595A00055381

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SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
96 JAN -9 AM 11:11

ARTICLES OF INCORPORATION  
OF  
SNOWBIRD MANAGEMENT, INC.

EFFECTIVE DATE  
1-2-96

The undersigned, being a natural person *sui juris* and a subscriber to the shares of the Corporation to be organized hereunder, for the purpose of forming a corporation under Ch. 607, FLA.STAT. as amended, does hereby adopt the following Articles of Incorporation.

ARTICLE I

The name of the Corporation is SNOWBIRD MANAGEMENT, INC.

ARTICLE II

The mailing address of the Corporation shall be Post Office Box 466, Lake Wales, FL 33859-0466, and the initial registered office and the principal office of the Corporation shall be 240 Park Avenue, Lake Wales, FL 33853. The name of the initial registered agent at that address shall be JAMES M. WEAVER.

ARTICLE III

The capital stock of the Corporation will consist of 7,500 shares of common stock ;p value \$1.00 per share.

ARTICLE IV

The name and address of the incorporator are as follows:

NAME

JAMES M. WEAVER

ADDRESS

240 Park Avenue  
Lake Wales, FL 33853

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SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
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ARTICLE V

The Board of Directors of the Corporation shall consist of not less than one (1) and not more than five (5) persons who shall be elected at the first meeting of the stockholders, but the directors need not be stockholders. The property and business of the Corporation shall be managed and controlled by the Board of Directors. The name and address of the member of the first Board of Directors who shall hold office until his successors are elected or appointed and have qualified is:

NAME

JAMES M. WEAVER

ADDRESS

240 Park Avenue  
Lake Wales, FL 33853

Instrument Preparer  
James M. Weaver, Esq  
WEAVER & ASSOCIATES  
240 Park Avenue  
Post Office Box 466  
Lake Wales, FL 33859-0466  
941/676-6000

## ARTICLE VI

The nature of the business and the objects and purposes for which the Corporation is formed and which may be transacted, promoted, and carried on by the Corporation are to do any and all business permitted under the laws of the State of Florida.

## ARTICLE VII

The Bylaws of this Corporation may be amended, altered, or repealed by the Board of Directors.

## ARTICLE VIII

The private property of the shareholders of this Corporation shall not be subject to the payment of corporate debts, except to the extent of any unpaid balance of subscription of shares.

## ARTICLE IX

Any person, upon becoming the owner or holder of any shares of stock or other securities issued by this Corporation, does hereby consent and agree that all rights, powers, privileges, obligations, or restrictions pertaining to such person or such securities in any way may be altered, amended, restricted, enlarged, or repealed by legislative enactments of the State of Florida, or of the United States which have reference to or affect corporations, such securities, or such person if any; and that the Corporation reserves the right to transact any business of the Corporation, to alter, amend, or repeal these Articles of Incorporation, or to do any other acts or things as authorized, permitted, or allowed by such legislative enactments.

## ARTICLE X

Each director or officer, or former director or officer, of this Corporation and his legal representatives shall be indemnified by the Corporation against liabilities, expenses, counsel fees, and costs reasonably incurred by him as a result of any action, suit, proceeding, or claim in which he is made a part by reason of his being or having been such director or officer; and any person who, at the request of this Corporation, served as director or officer of another corporation in which this Corporation owned corporate stock, and his legal representative, shall in like manner be indemnified by this Corporation; provided that in neither case shall the Corporation indemnify such director or officer with respect to any matters in which he shall be finally adjudged in any such action, suit, or proceeding to have been liable for negligence or misconduct in the performance of his duties as such director or officer. The indemnification herein provided for, however, shall apply also in respect to any amount paid in compromise of any such action, suit, or proceeding or claim asserted against such director or officer (including expenses, counsel fees, and costs reasonably incurred in connection therewith), provided the Board of Directors shall have first approved such proposed compromise settlement and determined that the officer or director involved was not guilty of negligence or misconduct; but, in taking such action, any director involved shall not be qualified to vote thereon, and if for this reason a quorum of the Board cannot be obtained to vote on such matter, it shall be determined by a committee of three (3) persons appointed by the shareholders at a duly called special meeting or a regular meeting. In determining whether a director or officer was guilty of negligence or misconduct in relation to any such matter, the Board of Directors or committee appointed by the shareholders, as the case may be, may rely conclusively upon an opinion of

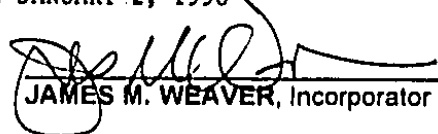
independent counsel selected by such Board or committee. The right of indemnification herein provided shall not be exclusive of any other rights to which such director or officer may be lawfully entitled.

#### ARTICLE XI

No holder of common share of this Corporation shall be entitled of right to subscribe for, purchase, or receive any part of any new or additional issue of stock of any class, whether now or hereafter authorized, or of any bonds, debenture, or other securities convertible into stock of any class, and all such additional shares of stock, bonds, debenture, or other securities convertible into stock may be issued and disposed of by the Board of Directors to such person or persons and on such terms and for such consideration (so far as may be permitted by law) as the Board of Directors, in their absolute discretion, may deem advisable.

IN WITNESS WHEREOF, I have hereunto set my hand on December 18, 1995.

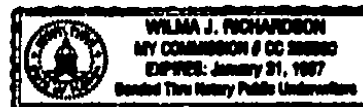
CORPORATE EXISTENCE SHALL COMMENCE ON JANUARY 2, 1996

  
JAMES M. WEAVER, Incorporator

#### ACKNOWLEDGMENT

This instrument was acknowledged under oath before me in Polk County, Florida, on December 18, 1995, by JAMES M. WEAVER, (☒) personally known to me, or (☐) driver's license verified identity (Indicate by "X").

  
Notary Public  
My Commission Expires:



## REGISTERED AGENT CERTIFICATE

CERTIFICATE DESIGNATING PRINCIPAL PLACE OF BUSINESS OR DOMICILE  
FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT  
UPON WHOM PROCESS MAY BE SERVED.

SNOWBIRD MANAGEMENT, INC., desiring to organize and incorporate under Florida law with its principal office and its registered office as indicated in the Articles of Incorporation, has named JAMES M. WEAVER as its agent to accept service of process within this State in compliance with § 48.091, FLA. STAT.

### ACKNOWLEDGMENT

Having been named to accept service of process for the above Corporation at the place designated in this certificate, I hereby agree to act in this capacity and agree to keep the office open in compliance with § 48.091, FLA. STAT.

  
JAMES M. WEAVER, Registered Agent

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SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
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