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LAW OFFICES OF  
JOHN D. SPEAR  
SUNSHINE PROFESSIONAL CENTER  
9200 BONITA BEACH ROAD  
SUITE 204  
P. O. Box 2207  
BONITA SPRING, FLORIDA 33069

JOHN D. SPEAR  
JAMES E. KERR

(941) 947-1102  
FAX (941) 947-6055

January 2, 1996

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-01/05/96--01030--020  
\*\*\*122.50 \*\*\*122.50

Department of State  
Division of Corporations  
P.O. Box 6327  
Tallahassee, Florida 32314

RE: RYCO JANITORIAL SERVICES, INC.

Dear Sir or Madam:

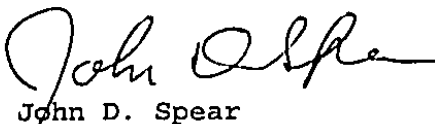
Enclosed are two originals of the Articles of Incorporation for the above-named proposed Florida corporation. Also enclosed is our check in the amount of \$122.50 representing payment of the following:

Filing Fee	\$ 35.00
Certified Copy	52.50
Registered Agent Designation	<u>35.00</u>
	\$122.50

Please file the enclosed Articles of Incorporation and return a certified copy to the undersigned.

Thank you for your courtesies in this matter.

Sincerely,

  
John D. Spear

JDS/sav

Enclosures

cc: Ryan Leffler

FILED  
96 JAN -5 PM 8:00  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

F. CHESSEY JAN 9 1995

ARTICLES OF INCORPORATION  
OF

RYCO JANITORIAL SERVICES, INC.

The undersigned incorporator, a natural person competent to contract, hereby forms and establishes a corporation under the laws of the State of Florida.

ARTICLE I. NAME

The name of the Corporation is RYCO JANITORIAL SERVICES, INC..

ARTICLE II. NATURE OF BUSINESS AND POWERS

The general nature of the business to be transacted by this Corporation is to engage in any and all business permitted under the laws of the State of Florida.

ARTICLE III. CAPITAL STOCK

The maximum number of shares of stock that this Corporation is authorized to issue and have outstanding at any one time is 7,500 shares of common stock having a par value of \$1.00 per share.

ARTICLE IV. TERM OF EXISTENCE

This Corporation shall have perpetual existence, commencing upon filing of these Articles.

ARTICLE V. PRINCIPAL OFFICE AND MAILING ADDRESS

The principal office of the Corporation shall be located at the following address:

13891 Jetport Loop, Ste. 5  
Ft. Myers, FL 33913

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JAN-5 PM 8:04  
CLERK OF STATE  
TALLAHASSEE, FLORIDA

The mailing address of the Corporation is as follows:

13891 Jetport Loop, Ste. 5  
Ft. Myers, FL 33913

ARTICLE VI. REGISTERED AGENT AND INITIAL REGISTERED OFFICE

The Registered Agent and the street address of the Initial Registered Office of the Corporation in the State of Florida shall be:

Ryan W. Leffler  
13891 Jetport Loop, Ste. 5  
Ft. Myers, FL 33913

The Board of Directors from time to time may move the Registered Office to any other address in the State of Florida.

ARTICLE VII. BOARD OF DIRECTORS

The Corporation shall have 3 directors initially. The number of directors may be decreased or increased from time to time by By-Laws adopted by the stockholders, but shall never be less than one.

ARTICLE VIII. INITIAL DIRECTORS

The names of the initial directors of this Corporation and their street addresses are:

Ryan W. Leffler  
13891 Jetport Loop, Ste. 5  
Ft. Myers, FL 33913

Walter Leffler  
13891 Jetport Loop, Ste. 5  
Ft. Myers, FL 33913

Alice Leffler  
13891 Jetport Loop, Ste. 5  
Ft. Myers, FL 33913

The persons named as initial directors shall hold office for the first year of existence of this Corporation or until their

successors are elected or appointed and have qualified, whichever occurs first.

#### ARTICLE IX. INCORPORATORS

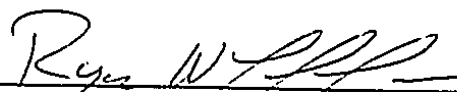
The name and street address of the person signing these Articles of Incorporation as the Incorporator is:

Ryan W. Leffler  
13891 Jetport Loop, Ste. 5  
Ft. Myers, FL 33913

#### ARTICLE X. AMENDMENT

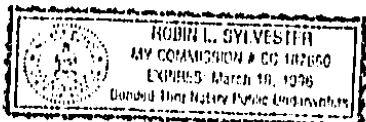
These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the stockholders and approved at a stockholders' meeting by at least a majority of the stock entitled to vote, unless all of the directors and all of the stockholders sign a written statement manifesting their intention that a certain amendment of these Articles of Incorporation be made.

IN WITNESS WHEREOF, the undersigned, as Incorporator, has executed the foregoing Articles of Incorporation on this 22 day of December, 1995.

  
\_\_\_\_\_  
RYAN W. LEFFLER, Incorporator

STATE OF FLORIDA  
COUNTY OF LEE

THE FOREGOING INSTRUMENT was acknowledged before me this 20<sup>th</sup>  
day of DECEMBER, 1995, by RYAN W. LEFFLER, who is  
personally known to me or who has produced  
FLA. Drivers License as identification and who did (did not)  
take an oath.



Robin L. Sylvester  
NOTARY PUBLIC - STATE OF FLORIDA

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE  
SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM  
PROCESS SHALL BE SERVED.

In compliance with Section 48.091, Florida Statutes, the  
following is submitted:

That RYCO JANITORIAL SERVICES, INC., desiring to organize  
under the laws of the State of Florida, with its principal  
office, as indicated in the Articles of Incorporation, at 13891  
Jetport Loop, Ste. 5, Ft. Myers, Florida, 33913, of Lee County,  
State of Florida, has named RYAN W. LEFFLER as its agent to  
accept service of process within this State.

ACKNOWLEDGMENT:

Having been named to accept service of process for  
above-named Corporation, at the place designated in this  
Certificate, the undersigned agrees to act in this capacity and  
agrees to comply with the provisions of Florida law relative to  
keeping the designated office open.

  
RYAN W. LEFFLER  
REGISTERED AGENT

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96 JAN -5 PM 8:04  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA