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DIVISION OF CORPORATION

BROWN & BROWN
Attorney at Law
The Whitehouse, Suite 5-B
203 N. Campbell Street
Tallahassee, Florida 32301

(904) 224-2800
(City, State, Zip) (Phone #)

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CORPORATION NAME(S) & DOCUMENT NUMBER(S) (if known):

1. Feagin, Inc.
(Corporation Name) (Document #)
2. _____
(Corporation Name) (Document #)
3. _____
(Corporation Name) (Document #)
4. _____
(Corporation Name) (Document #)

☒ Walk in ☐ Pick up time _____ ☒ Certified Copy
☐ Mail out ☒ Will wait ☐ Photocopy ☒ Certificate of Status

NEW FILINGS	
<input checked="" type="checkbox"/>	Profit
<input type="checkbox"/>	NonProfit
<input type="checkbox"/>	Limited Liability
<input type="checkbox"/>	Domestication
<input type="checkbox"/>	Other

AMENDMENTS	
<input type="checkbox"/>	Amendment
<input type="checkbox"/>	Resignation of R.A. Officer/Director
<input type="checkbox"/>	Change of Registered Agent
<input type="checkbox"/>	Dissolution/Withdrawal
<input type="checkbox"/>	Merger

OTHER FILINGS	
<input type="checkbox"/>	Annual Report
<input type="checkbox"/>	Fictitious Name
<input type="checkbox"/>	Name Reservation

REGISTRATION/ QUALIFICATION	
<input type="checkbox"/>	Foreign
<input type="checkbox"/>	Limited Partnership
<input type="checkbox"/>	Reinstatement
<input type="checkbox"/>	Trademark
<input type="checkbox"/>	Other

D. BROWN JAN - 9 1996

Examiner's Initials

**ARTICLES OF INCORPORATION
OF
FEAGIN, INC.**

FILED
96 JAN -3 11 05 10
SECRETARY
TALLAHASSEE

PREAMBLE

The undersigned, as incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act (F.S.A. Chapter 607) do hereby adopt the following Articles of Incorporation:

**ARTICLE ONE
Corporate Name**

The name of this corporation shall be FEAGIN, INC.

**ARTICLE TWO
Term of Existence**

The Corporation shall have perpetual existence.

**ARTICLE THREE
Nature of Business**

The specific and primary purpose for which this corporation is formed are:

3.01 To conduct centers for the support of employers and governmental agencies; to conduct or provide for collection of specimens for controlled substance testing of candidates for pre-employment, random testing of employees; substance assessments; and substance abuse counseling.

3.02 To carry on any other business of a similar or related nature to the trade or business set forth in 3.01, above or capable of being conveniently carried on in connection with the foregoing, and to do all things ordinarily and generally done by a substance testing and counseling center.

3.03 To own, operate, and maintain and acquire by purchase, acquisition, trade or barter and by any other method any centers or operations suitable for the Corporation to engage in this or any other trade or business; and to own, operate, maintain, hold and use, purchase, construct, establish, lease any office, office building and/or storage facility, or otherwise acquire, mortgage, create security interests in, and sell, or otherwise dispose of or deal with such facilities.

3.04 To transact all lawful business for which Corporations may be organized under the Florida Business Corporation Act (F.S.A. Chapter 607).

ARTICLE FOUR
Principal Office

The principal place of business and mailing address of this Corporation shall be 2418 North Monroe Street, Tallahassee, Florida 32303.

ARTICLE FIVE
Authorized Stock

The aggregate number of shares which the Corporation is authorized to issue is 1,000 shares of common stock. Such shares shall be of a single class and shall have a par value of \$.10 per share.

ARTICLE SIX
Stock Transfer

6.01 Each share certificate issued by the Corporation shall have printed or stamped on it the following legend; "These shares are held subject to certain transfer restrictions imposed by the Articles of Incorporation and the Bylaws. The securities represented by this certificate have not been registered under the Securities Act of 1933 nor the Securities Laws of Florida, and may not be sold or otherwise transferred pursuant

to either Act in the absence of an opinion of counsel of the Corporation, or counsel engaged by the Corporation that registration is not required under either Act, except where such shares are transferred pursuant to the Bylaws of the Corporation".

6.02 Shares are transferable on the books of the Corporation upon presentation of a certificate properly endorsed, provided all indebtedness of the owner to the Corporation, including any assessments, has been paid.

ARTICLE SEVEN
Initial Registered Office and Registered Agent

The street address of the initial Registered Office of the Corporation is The Whitehouse, Suite 5B, 203 North Gadsden Street, Tallahassee, Florida 32301, and its initial Registered Agent located at that address is Thomas J. Brown, Esquire of BROWN AND BROWN ATTORNEYS AT LAW, P.A..

ARTICLE EIGHT
Directors

8.01 The Corporation shall initially have seven (7) Directors, however, the number of Directors may be increased to as many as eleven (11) persons to form its Board of Directors, but at no time shall there be less than one (1) person, as a sole Director. The number of members of the Board of Directors may be increased or decreased by amendment to the Bylaws.

8.02 The names and addresses of the initial Board of Directors of the Corporation are:

<u>NAME</u>	<u>ADDRESS</u>
1. DARRELL L. FEAGIN	1402 Golden Park Court Tallahassee, Florida 32303

NAME	ADDRESS
2. WILLIE J. FEAGIN, SR.	1476 Woods Creek Circle Crystal Lake, Illinois 60014
3. THOMAS J. FEAGIN	4999 Seven Pine Circle Huntsville, Alabama 35816
4. STEVE L. FEAGIN	1475 Woods Creek Circle Crystal Lake, Illinois 60014
5. DR. NAIM AKBAR	P.O. Box 11221 Tallahassee, Florida 32302
6. DR. EDUARDO WILLIAMS	3600 Garden View Way Tallahassee, Florida 32308
7. CECIL HOWARD, ESQUIRE	3145 Shamrock East Tallahassee, Florida 32308

ARTICLE NINE
Indemnification

The Corporation may indemnify to the full extent permitted by law any person who is made, or threatened to be made, a party to any action, suit or proceeding (whether civil, criminal, administrative or investigative) by reason of the fact that he is or was a director, officer, or agent of the Corporation or serves or served any other enterprise at the request of the Corporation. The Corporation shall set forth in more detail its authority to indemnify in its Bylaws.

ARTICLE TEN
Insurance Against Professional Liability

The Corporation shall have power to purchase and maintain insurance on behalf of any person who is or was a director, officer, employee, or agent of the Corporation, or who is or was serving at the request of the Corporation as a director, officer, employee,

or agent of another corporation, partnership, joint venture, trust, or other enterprise, against any liability asserted against him or her and incurred by him in any such capacity, or arising out of his or her status as such, whether or not the Corporation would have authority to indemnify him or her against such liability under the provisions of these Articles, or under the law.

ARTICLE ELEVEN
Incorporator

The names and address of the incorporator of these Articles of Incorporation are:

<u>NAME</u>	<u>ADDRESS</u>
1. DARRELL L. FEAGIN	1402 Golden Park Court Tallahassee, Florida 32303

ARTICLE TWELVE
Amendment of Articles of Incorporation

These Articles of Incorporation may be amended in the manner provided in the Corporate Bylaws.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation this ____ day of January, 1996.



DARRELL L. FEAGIN, Incorporator

Prepared by:

Thomas J. Brown, Esq.
BROWN AND BROWN
ATTORNEYS AT LAW, P.A.
The Whitehouse, Suite 5B
283 N. Gadsden Street
Tallahassee, Florida 32301
(904) 224-2880

**CERTIFICATE OF DESIGNATION
REGISTERED AGENT/REGISTERED OFFICE**

Pursuant to the provisions of section 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the corporation is:

FEAGIN, INC.
2. The name and address of the registered agent and office is:

**THOMAS J. BROWN, ESQ.
BROWN AND BROWN
ATTORNEYS AT LAW, P.A.
The Whitehouse, Suite 5B
203 North Gadsden Street
Tallahassee, Florida 32301**

FILED
JAN 9 1996
TALLAHASSEE, FLORIDA

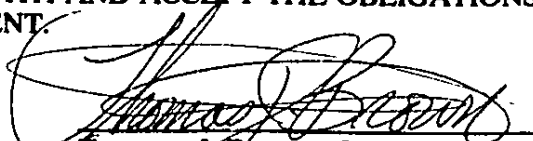
FEAGIN, INC.

BY: 
DARRELL L. FEAGIN,

TITLE: INCORPORATOR

DATE: 1/8/96

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.


THOMAS J. BROWN, ESQ.

DATE January 9, 1996

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BROWN & BROWN
Attorneys at Law, P.A.
The Whitehouse, Suite 5-B
203 N. Gadsden Street
Tallahassee, Florida 32301

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TALLAHASSEE

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TALLAHASSEE
JUL 25 1996

(Requestor's Name)
(Address)
(City, State, Zip) (904) 224-2800 (Phone #)

OFFICE USE ONLY

CORPORATION NAME(S) & DOCUMENT NUMBER(S) (if known):

Amended &
Restated
Articles

1. Feagin, Inc.
(Corporation Name) (Document #)
2. _____
(Corporation Name) (Document #)
3. _____
(Corporation Name) (Document #)
4. _____
(Corporation Name) (Document #)

☐ Walk in ☒ Pick up time Please Call ☒ Certified Copy
☐ Mail out ☐ Will wait ☐ Photocopy ☐ Certificate of Status

NEW FILINGS	
X	Profit
	NonProfit
	Limited Liability
	Domestication
	Other

AMENDMENTS	
X	Amendment
	Resignation of R.A., Officer/Director
	Change of Registered Agent
	Dissolution/Withdrawal
	Merger

OTHER FILINGS	
	Annual Report
	Fictitious Name
	Name Reservation

REGISTRATION/ QUALIFICATION	
	Foreign
	Limited Partnership
	Reinstatement
	Trademark
	Other

Thomas Brown
He said that never
directors board
called the board
on 12/26/96
Reagan
as wanted to
50 he wanted to
224-2800
wave in
(Melanie)
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Initial
TDH

**AMENDED AND RESTATED
ARTICLES OF INCORPORATION
OF
FEAGIN, INC.**

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SEC. STATE
TALLAH.

FEAGIN, INC., pursuant to the provisions of Sections 607.1005 and 607.1007 of the Florida Business Corporation Act, hereby adopts amended and restated articles of incorporation which accurately restate and integrate the articles of incorporation and all amendments thereto that are in effect to date and as further amended as hereinafter set forth, as permitted by F.S.A. §§ 607.1005 and 607.1007.

The articles of incorporation of the Corporation are amended by the **Restated Articles of Incorporation** as follows:

1. **ARTICLE THREE, Nature of Business**, is amended to change the specific and primary purpose for which the Corporation is formed by deleting Sections 3.01 and 3.02 and replacing such sections with similarly number sections amended to read:

3.01 To promote and provide Human services, products, goods and other necessities to individuals, organizations, corporations and the general public.

3.02 To carry on any other business of a similar or related nature to the trade or business set forth in 3.01, above or capable of being conveniently carried on in connection with the foregoing and to do all things ordinarily and generally done by a for profit corporation.

2. **ARTICLE FOUR, Principal Office**, is amended to read:

The principal place of business and mailing address of this Corporation shall be 2418 North Monroe Street, Suite 120, Tallahassee, Florida 32303.

3. **ARTICLE EIGHT, Directors**, is amended to increase the initial number of directors from seven (7) to nine (9) and to provide the names and addresses of said

additional Directors and is amended to read:

8.01 The Corporation shall initially have "~~nine (9)~~" Directors...

8.02 The names and addresses of additional initial Board of Directors of the Corporation are:

<u>NAME</u>	<u>ADDRESS</u>
8. RODNEY ROBERTS	1342 Timberlane Rd., 201-D Tallahassee, Florida 32312
9. DR. VERAN V. VAUGHN	1841 Fiddler Court Tallahassee, Florida 32308

Each such amendment made by these **Amended and Restated Articles of Incorporation** has been effected in conformity with the provisions of the Florida Business Corporation Act, and such restated articles of incorporation and each such amendment made by the restated articles of incorporation were duly adopted by the sole Incorporator, pursuant to F.S.A., § 607.1005, prior to organization of the Corporation and prior to the issuance of any shares of the Corporation's stock.

The Articles of Incorporation and all amendments and supplements thereto are hereby superseded by the following Restated Articles of Incorporation which accurately copy the entire text thereof and as amended above:

**RESTATED ARTICLES OF INCORPORATION
OF
FEAGIN, INC.**

PREAMBLE

The undersigned, as incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act (F.S.A. Chapter 607) do hereby adopt the following Articles of Incorporation:

ARTICLE ONE
Corporate Name

The name of this corporation shall be FEAGIN, INC.

ARTICLE TWO
Term of Existence

The Corporation shall have perpetual existence.

ARTICLE THREE
Nature of Business

The specific and primary purpose for which this corporation is formed are:

3.01 To promote and provide Human services, products, goods and other necessities to individuals, organizations, corporations and the general public.

3.02 To carry on any other business of a similar or related nature to the trade or business set forth in 3.01, above or capable of being conveniently carried on in connection with the foregoing and to do all things ordinarily and generally done by a for profit corporation.

3.03 To own, operate, and maintain and acquire by purchase, acquisition, trade or barter and by any other method any centers or operations suitable for the Corporation to engage in this or any other trade or business; and to own, operate, maintain, hold and use, purchase, construct, establish, lease any office, office building and/or storage facility, or otherwise acquire, mortgage, create security interests in, and sell, or otherwise dispose of or deal with such facilities.

3.04 To transact all lawful business for which Corporations may be organized under the Florida Business Corporation Act (F.S.A. Chapter 607).

ARTICLE FOUR
Principal Office

The principal place of business and mailing address of this Corporation shall be 2418 North Monroe Street, Suite 120, Tallahassee, Florida 32303.

ARTICLE FIVE
Authorized Stock

The aggregate number of shares which the Corporation is authorized to issue is 1,000 shares of common stock. Such shares shall be of a single class and shall have a par value of \$.10 per share.

ARTICLE SIX
Stock Transfer

6.01 Each share certificate issued by the Corporation shall have printed or stamped on it the following legend; "These shares are held subject to certain transfer restrictions imposed by the Articles of Incorporation and the Bylaws. The securities represented by this certificate have not been registered under the Securities Act of 1933 nor the Securities Laws of Florida, and may not be sold or otherwise transferred pursuant to either Act in the absence of an opinion of counsel of the Corporation, or counsel engaged by the Corporation that registration is not required under either Act, except where such shares are transferred pursuant to the Bylaws of the Corporation".

6.02 Shares are transferable on the books of the Corporation upon presentation of a certificate properly endorsed, provided all indebtedness of the owner to the Corporation, including any assessments, has been paid.

ARTICLE SEVEN
Initial Registered Office and Registered Agent

The street address of the Initial Registered Office of the Corporation is The Whitehouse, Suite 5B, 203 North Gadsden Street, Tallahassee, Florida 32301, and its Initial Registered Agent located at that address is Thomas J. Brown, Esquire of BROWN AND BROWN ATTORNEYS AT LAW, P.A.

ARTICLE EIGHT
Directors

8.01 The Corporation shall initially have nine (9) Directors, however, the number of Directors may be increased to as many as eleven (11) persons to form its Board of Directors, but at no time shall there be less than one (1) person, as a sole Director. The number of members of the Board of Directors may be increased or decreased by amendment to the Bylaws.

8.02 The names and addresses of the initial Board of Directors of the Corporation are:

<u>NAME</u>	<u>ADDRESS</u>
1. DARRELL L. FEAGIN	1402 Golden Park Court Tallahassee, Florida 32303
2. WILLIE J. FEAGIN, SR.	1476 Woods Creek Circle Crystal Lake, Illinois 60014
3. THOMAS J. FEAGIN	4999 Seven Pine Circle Huntsville, Alabama 35816
4. STEVE L. FEAGIN	1476 Woods Creek Circle Crystal Lake, Illinois 60014
5. DR. NAIM AKBAR	P.O. Box 11221 Tallahassee, Florida 32302

<u>NAME</u>	<u>ADDRESS</u>
6. DR. EDUARDO WILLIAMS	3600 Garden View Way Tallahassee, Florida 32308
7. CECIL HOWARD, ESQUIRE	3145 Shamrock East Tallahassee, Florida 32308
8. RODNEY ROBERTS	1342 Timberlane Rd., 201-D Tallahassee, Florida 32312
9. DR. VERAN V. VAUGHN	1841 Fiddler Court Tallahassee, Florida 32308

ARTICLE NINE
Indemnification

The Corporation may indemnify to the full extent permitted by law any person who is made, or threatened to be made, a party to any action, suit or proceeding (whether civil, criminal, administrative or investigative) by reason of the fact that he is or was a director, officer, or agent of the Corporation or serves or served any other enterprise at the request of the Corporation. The Corporation shall set forth in more detail its authority to indemnify in its Bylaws.

ARTICLE TEN
Insurance Against Professional Liability

The Corporation shall have power to purchase and maintain insurance on behalf of any person who is or was a director, officer, employee, or agent of the Corporation, or who is or was serving at the request of the Corporation as a director, officer, employee, or agent of another corporation, partnership, joint venture, trust, or other enterprise, against any liability asserted against him or her and incurred by him in any such capacity, or arising out of his or her status as such, whether or not the Corporation would have

authority to indemnify him or her against such liability under the provisions of these Articles, or under the law.

ARTICLE ELEVEN
Incorporator

The name and address of the incorporator of these Articles of Incorporation are DARRELL L. FEAGIN, 1402 Golden Park Court, Tallahassee, Florida 32303.

ARTICLE TWELVE
Amendment of Articles of Incorporation

These Articles of Incorporation may be amended in the manner provided in the Corporate Bylaws.

IN WITNESS WHEREOF, the undersigned has executed these Amended and Restated Articles of Incorporation this 2 day of July, 1996.

FEAGIN, INC.


DARRELL L. FEAGIN, Incorporator

Prepared by:

Thomas J. Brown, Esq.
BROWN AND BROWN
ATTORNEYS AT LAW, P.A.
The Whitehouse, Suite 5B
203 N. Gadsden Street
Tallahassee, Florida 32301
(904) 224-2800