

P9600000 2110

Date

December 1, 1995

Secretary of State
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

200001662738
-12/15/95--01051--005
*****70.00 *****70.00

Re Hayes and Associates, Inc.
(name of corporation)

Gentlemen:

Enclosed please find the original and one copy of Articles of Incorporation, together with a check in the amount of \$70.00.

This represents the cost of the Filing Fees, Certified Copy of Articles of Incorporation and Fee for Registered Agent Designation for the above named corporation.

Very truly yours,

Michelle L. Barry
(individual's name)

789, 502, 671
W95-24609

Hayes and Associates, Inc.
(name of corporation)

MAILING ADDRESS OF CORPORATION		
2975 Enterprise Road Suite 111		
Debary, Fl. 32713		
PHONE		
(407)	668-4947	
Area Code	Number	Ext.

95 JAN -2 PM 3 48
SECRETARY OF STATE
TALLAHASSEE FLORIDA

GB 1/2/96



FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State

December 19, 1995

MICHELLE L. BARRY
2975 ENTERPRISE RD SUITE 111
DEBARY, FL 32713

SUBJECT: HAYES AND ASSOCIATES, INC.
Ref. Number: W95000024609

FILED
96 JAN -2 PM 3:49
SECRETARY OF STATE
TALLAHASSEE FLORIDA

We have received your document for HAYES AND ASSOCIATES, INC. and your check(s) totaling \$70.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

The name designated in your document is unavailable since it is the same as, or it is not distinguishable from the name of an existing entity. Simply adding "of Florida" or "Florida" to the end of an entity name **DOES NOT** constitute a difference. Please select a new name and make the substitution in all appropriate places. One or more words may be added to make the name distinguishable from the one presently on file.

When the document is resubmitted, please return a copy of this letter to ensure that your document is properly handled.

If you have any questions about the availability of a particular name, please call (904) 488-9000.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6931.

Garrett Blanton
Document Specialist

Letter Number: 595A00054631

ARTICLES OF INCORPORATION

of

M. Hayes and Associates, Inc
(name of corporation)

The undersigned subscriber(s) to these Articles of Incorporation, natural person(s) competent to contract, hereby form a corporation under the laws of the State of Florida.

ARTICLE I - CORPORATE NAME

The name of the corporation is:

M. Hayes And Associates, Inc.

ARTICLE II - DURATION

This corporation shall exist perpetually unless dissolved according to Florida law.

ARTICLE III - PURPOSE

The corporation is organized for the purpose of engaging in any activities or business permitted under the laws of the United States and the State of Florida.

ARTICLE IV - CAPITAL STOCK

The corporation is authorized to issue One Thousand shares (1000.00) of NO-Par Dollar(s) (\$ 1000.00) par value Common Stock, which shall be designated "Common Shares."

ARTICLE V - INITIAL REGISTERED OFFICE AND AGENT

The principal office, if known, or the mailing address of the corporation is:

NAME	<u>Michelle L. Barry</u>		
ADDRESS	<u>2975 Enterprise Road Suite 111</u>		
CITY	<u>Debary</u>	FLORIDA	ZIP <u>32713</u>

The name and street address of the Initial Registered Agent of this Corporation is:

NAME	<u>Michelle L. Barry</u>		
ADDRESS	<u>2975 Enterprise Road Suite 111</u>		
CITY	<u>Debarante Springs</u>	FLORIDA	ZIP <u>32713</u>

ARTICLE VI - INITIAL BOARD OF DIRECTORS

This corporation shall have One (1) directors initially. The number of directors may be either increased or diminished from time to time by the By-Laws, but shall never be less than one (1). The names and addresses of the initial director(s) of the corporation are as follows:

NAME	<u>Michelle L. Barry</u>		
ADDRESS	<u>275 East Central Parkway Apt 1722</u>		
CITY	<u>Altamonte Springs</u>	STATE <u>Florida</u>	ZIP <u>32701</u>
NAME			
ADDRESS			
CITY		STATE	ZIP
NAME			
ADDRESS			
CITY		STATE	ZIP

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TALLAHASSEE FLORIDA
SECRETARY OF STATE

ARTICLE VII - INCORPORATORS

The names and addresses of the incorporators signing these Articles of Incorporation are as follows:

NAME	Michelle L. Barry		
ADDRESS	275 East Central Parkway Apt. 1722		
CITY	Altamonte Springs	STATE	Florida ZIP 32701
NAME			
ADDRESS			
CITY		STATE	ZIP
NAME			
ADDRESS			
CITY		STATE	ZIP

IN WITNESS WHEREOF, the undersigned subscriber(s) have executed these Articles of Incorporation this 1st day of December, 1995.

Michelle L. Barry (Seal)

____ (Seal)

____ (Seal)

STATE OF FLORIDA

COUNTY OF Orange) SS

before me, a Notary Public authorized to take acknowledgements in the State and County set forth above, personally appeared

Michelle L. Barry

known to me and known to be the person(s) who executed the foregoing Articles of Incorporation, and who acknowledged before me that she executed these Articles of Incorporation.

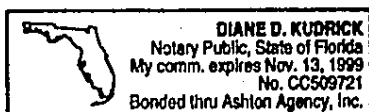
IN WITNESS WHEREOF, I have hereunto affixed my hand and seal, in the State and County aforesaid, this 1 day of Dec., 1995.

(Notary Seal)

Diane D. Kudrick
(Notary Public, State of Florida at Large)

My Commission expires:

Nov 13, 1999



CERTIFICATE AND ACKNOWLEDGEMENT
OF REGISTERED AGENT

FILED

CERTIFICATE OF REGISTERED AGENT

96 JAN -2 PM 3:49

OF

SECRETARY OF STATE
TALLAHASSEE FLORIDA

M. Hayen And Associates, Inc.

(name of corporation)

Pursuant to Florida Statutes Sections 48.091 and 607.0501, the following is submitted:

The above corporation, desiring to organize under the laws of the State of Florida with its registered office as indicated in the Articles of Incorporation

at 2975 Enterprise Road Suite 111

Debary, Florida 32713

has named Michelle L. Barry

located at the aforesaid address, as its Registered Agent to accept service of process within this state.

ACKNOWLEDGEMENT

Having been named as Registered Agent to accept service of process for the above stated corporation at the place designated in this certificate, and being familiar with the obligations of that position, I hereby accept to act in this capacity, and agree to comply with the provisions of Florida Law in keeping open said office.

Michelle L. Barry
(registered agent)