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December 29, 1995

Secretary of State
Division of Corporations
P.O. Box 6327
Tallahassee, Florida 32314

Dear Sir or Madam:

ENCLOSURE
12-28-95

FILED
96 JAN -2 PM 1:17
TALLAHASSEE, FLORIDA

As instructed by your Department, please find enclosed one original and one xerox copy of our Articles of Incorporation for "The Data Integration & Systems Consultants Group, Inc.". Also enclosed is a check no. 0551 in the amount of \$122.50.

Thank you for your attention to this matter.

Very Truly Yours,

Victor M. Benitez

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Encl.

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12-29-95

ARTICLES OF INCORPORATION
OF
THE DATA INTEGRATION & SYSTEMS CONSULTANTS GROUP, INC.

The undersigned, acting as incorporator of THE DATA INTEGRATION & SYSTEMS CONSULTANTS GROUP, INC. under the Florida Business Corporation Act, adopts the following Articles of Incorporation:

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE I. NAME

The name of the corporation is The Data Integration & Systems Consultants Group, Inc.

ARTICLE II. COMMENCEMENT OF EXISTENCE

The existence of the corporation will commence on the date of December 28, 1995.

ARTICLE III. PURPOSE

This corporation may engage in any activity or business permitted under the laws of the United States and Florida.

ARTICLE IV. AUTHORIZED SHARES

The maximum number of shares that the corporation is authorized to have outstanding at any time is five hundred (500) shares of common stock having a par value of \$1.00 per share. The consideration to be paid for each share shall be fixed by the board of directors and may be paid in whole or in part in cash or other property, tangible or intangible, or in labor or services actually performed for the corporation, with a value, in the judgment of the directors, equivalent to or greater than the full par value of the shares.

ARTICLE V. INITIAL REGISTERED OFFICE AND AGENT

The Street address of the initial office of the corporation is 13940 S.W. 136 Street, Miami, Florida 33186 and the name of the corporation's initial registered agent is Victor M. Benitez whose address is 8700 SW 124 Street Miami, Florida 33176.

ARTICLE VI. INITIAL BOARD OF DIRECTORS

The corporation shall have two (2) directors initially. The number of directors may be either increased or diminished from time to time as provided in the bylaws but shall never be less than one (1). The name(s) and street address(es) of the initial director(s) are:

<u>NAME</u>	<u>ADDRESS</u>
Victor M. Benitez	8700 S.W. 124 Street Miami, Florida 33176
Victor A. Benitez	14491 S.W. 161 Street Miami, Florida 33177

ARTICLE VII. INCORPORATORS

The name and street address of the incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
Victor M. Benitez	8700 S.W. 124 Street Miami, Florida 33176

The incorporator of the corporation assigns to this corporation his rights under Section 607.0201, Florida Statutes, to constitute a corporation, and he assigns to those persons designated by the board of directors any rights he may have as incorporator to acquire any of the capital stock of this corporation, this assignment becoming effective on the date corporate existence begins.

ARTICLE VIII. BYLAWS

The corporation reserves the right to amend, alter, change, or repeal any provision in these Articles of Incorporation in the manner prescribed by law, and all rights conferred on shareholders are subject to this reservation. These Articles may be amended prior to the issuance of shares of the corporation by the unanimous approval or consent of the board of directors. Thereafter, every amendment shall be approved by the board of directors, proposed by them to the shareholders, and approved at a shareholders' meeting by the holders of a majority of the shares entitled to vote on the matter or in such other manner as may be provided by law.

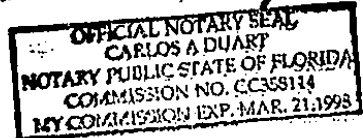
IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this 28th day of February 1995.


Victor M. Benitez

STATE OF FLORIDA }
 } SS
COUNTY OF DADE }

The foregoing instrument was acknowledged before me this 28th day of December 1995 by Victor M. Benitez who is personally known to me.


NOTARY PUBLIC, State of Florida



ACCEPTANCE OF APPOINTMENT AS REGISTERED AGENT

Pursuant to Chapter 48.091, Florida Statutes, the following is submitted:

That THE DATA INTEGRATION & SYSTEMS CONSULTANT'S GROUP, INC. desiring to organize under the laws of the State of Florida, has named Victor M. Benitez, located at 8700 S.W. 124 Street, Miami, FL. 33176, County of Dade, State of Florida, as its agent to accept service of process within this state.

Having been named to accept service of process for the corporation named above, at the place designated in this certificate, I agree to act in that capacity and to comply with the provisions of the Florida Business Corporation Act relative to maintaining the registered office.


VICTOR M. BENITEZ Registered Agent

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CLERK OF STATE
TALLAHASSEE, FLORIDA