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Please remit Invoice number with payment TERMS: NET to DAYS FROM INVOICE DATE 1 1/2% per month on Past Due Amounts Past 30 Days, 18% per Annum.

THANK YOU from Your Capital Connection



FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State

January 4, 1996

CAPITAL CONNECTION P.O. BOX 10349 TALLAHASSEE, FL 32302

SUBJECT: FOUR SEASONS STAFFING, INC.

Ref. Number: W96000000237

We have received your document for FOUR SEASONS STAFFING, INC. and your check(s) totaling \$367.50. However, the enclosed document has not been filed and is being returned for the following correction(s):

A post office box is not an acceptable address for the registered agent.

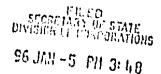
Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please (904) 487-6928.

Agnes Lunt Corporate Specialist

Letter Number: 196A00000426

ARTICLES OF INCORPORATION OF FOUR SEASONS STAFFING, INC.



The undersigned, for the purposes of forming a corporation under the Florida General Corporation Act, Florida Statutes Chapter 607, hereby adopts the following articles of incorporation.

ARTICLE 1:

NAME

The name of the corporation shall be FOUR SEASONS STAFFING, INC.

ARTICLE II:

PRINCIPAL OFFICE

The street address of the principal office is 101 Corsair Drive, Daytona Beach, Florida 32114, and the mailing address of the corporation is P.O. Box 290849, Port Orange, Florida 32129.

ARTICLE III:

CAPITAL STOCK AND PAR VALUE

The number of shares that this corporation is authorized to have outstanding at any one time is ten thousand (10,000) shares of common stock. The par value of the stock of the corporation will be par value of One Dollar and 00/100 (\$1.00) per share.

ARTICLE IV:

INITIAL REGISTERED AGENT AND ADDRESS

The street address of the initial registered office of the corporation is 101

Corsair Drive, Suite 103, Daytona Beagh, FL 32114, and the mailing address is P.O. Box 290849, Post Orange, FL 32129, and the names of the initial registered agent at said address is Sharon K. Winters, M.D.

ARTICLE V:

INCORPORATOR

The name and address of the incorporator is Sharon K., Winters, M.D., P.O. Box 290849, Port Orange, Florida 32129.

ARTICLE VI: INITIAL OFFICERS

There shall be two initial officers of the corporation. The names, addresses and title of the officers are:

William C. Winters, M.D., P.O. Box 290849, Port Orange, Florida 32129, who shall serve as President;

Sharon K. Winters, M.D., P.O. Box 290849, Port Orange, Florida 32129, who shall serve as Vice President and Secretary/Treasurer.

ARTICLE VII: FISCAL YEAR

The fiscal year of the corporation shall end at June 30th of each calendar year.

The undersigned has executed these Articles of Incorporation this day of January 1996.

Sharon K. Winters, M.D., V.P. and Sec./Treas.

IN WITNESS WHEREOF, I have subscribed my name this 3 day of January 1996.

rkismo

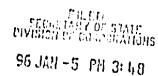
SHARON K. WINTERS, M.D., Incorporator

STATE OF FLORIDA COUNTY OF VOLUSIA

BEFORE ME, the undersigned authority, personally appeared SHARON K. WINTERS, M.D., who produced Identification in the form of _____ or is known to me to be the person who subscribed the foregoing Articles of Incorporation and acknowledged that he subscribed the same for the purposes therein contained.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this <u>ると生</u>day of January 1996.

SHERI M. SALLADE



CERTIFICATE of DESIGNATION

Pursuant to the provisions of section 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

- 1. The name of the corporation is: INVOTECH, INC.
- 2. The name and address of the registered agent and office is:

Sharon K. Winters, M.D.

101 Corsair Drive, Suite 103

Daytona Beach, FL

TITLE: Vice President

DATE: 1-3-96

Having been named to accept service of process for the above stated corporation at the place designated in this certificate, I hereby agree to accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my . position as registered agent.

SHARON K. WINTERS, M.D.

DATE: 1-3.96

P96000001542

ATTORNEY AT LAW

Gonsolidated Grnter, Suite 710 140-P South Ridorwood Avendr Port Oppier Hox 746 Daytona Headh, Flohida UUH5-0746

FAORINIER (004) UND-2016 TREEPHONE (004) UND-2100

July 30, 1997

Secretary of State Division of Corporations P O Box 6327 Tallahassee, FL 32314

Re: Four Seasons Staffing, Inc.

Gentlemen:

7000022562877-3 -08/04/97--01062--019 *****35.00 *****35.00

Enclosed is an original and one copy of Statement of Change of Registered Office or Registered Agent or Both for Corporations for the referenced entity along with a check payable to the Secretary of State for \$35.00. Please file the Statement of Change and return a stamped copy by regular mail in the enclosed, self-addressed stamped envelope.

Thank you for your assistance.

Yours sincerely,

Marshall H. Barkin

MHB:ns Enclosures

RA Chg.

Florida Department of State, Sandra B. Mortham, Secretary of State

STATEMENT OF CHANGE OF REGISTERED OFFICE OR REGISTERED AGENT OR BOTH FOR CORPORATIONS

Pursuant to the provisions of sactions 607.0502, 617.0502, 607.1508, or 617.1508, Florida Statutes the undersigned corporation organized under the laws of the State of Florida Statutes submits the following statement in order to change its registered office or registered agent, or both, in submits the following statement in order to change its registered office or registered agent, or both, in 1a. The name of the curporation is: FOUR SEASONS STAFFING, INC. 1b. The malling address of the corporation is: P O Rox 11456, Daytona Beach. Florida 32120 1c. Date of incorporation: 1/5/96 Document number: <u>P96000001542</u> 2. The name and address of the current registered agent and office; Sharon K. Winters M. D 101 Corsair Drive, Suite 103 Daytona Beach, FL 32114 3. The name and address of the new registered agent and office:(P.O. Box Not Acceptable) 184 Gibson Way Orange. The street address of its registered office and the street address of the business office of its registered agent, as changed, will be identical. Such change was authorized by resolution duly adopted by its board of directors or by an officer Goy L Clark
(Signature of an officer, chairman or vice chairman of the board) Joy L. Clark, Preside (Printed or typed name and title) Clark, President Having been named as registered agent and to accept service of process for the above stated corporation. I hereby accept the appointment as registered agent and agrae to act in this complete performance of my duties, and I am familiar with and accept the obligation of my position as registered agent. (Signature of Registered Agent)

(Copacity)

FILING FEE: \$35.00

If signing on behalf on an entity:

(Typed or Printed Name)

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