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TRANSMITTAL LETTER

APPLICATION FOR INCORPORATION

Florida Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

600001671346
-12/26/95--01116--020
*****78.50 *****78.50

SUBJECT: ParaTemp, Inc. (Proposed Corporate Name)

Enclosed is an original and one copy of the Articles of Incorporation and a check for \$78.75 for the Filing Fee & Certificate.

FROM: Rosemary Stogniew
12225 28th Street North
St. Petersburg, FL 33716
(813) 572-7400

Rosemary Stogniew
(Signature of Incorporator)

Dec. 21, 1995
(Date)

1-496
TB

**ARTICLES OF INCORPORATION
FOR A
FLORIDA CORPORATION**

FILED
55 DEC 26 AM 9 17
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE I: NAME

The name of this corporation shall be ParaTemp, Inc.

ARTICLE II: PRINCIPAL OFFICE

The address of the principal office shall be 12225 28th Street North, St. Petersburg, FL 33716.
The mailing address shall be the same.

ARTICLE III: SHARES

The number of shares of common stock that this Professional Association is authorized to have outstanding at any one time is: 1,000.

ARTICLE IV: INITIAL REGISTERED AGENT AND STREET ADDRESS

The name and address of the initial registered agent is:

Rosemary Stogniew
12225 28th Street North
St. Petersburg, FL 33716

ARTICLE V: INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation is:

Rosemary Stogniew
12225 28th Street North
St. Petersburg, FL 33716

The undersigned incorporator has executed these Articles of Incorporation this 21st day of December, 1995.



Signature

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**CERTIFICATE OF DESIGNATION OF
REGISTERED AGENT/REGISTERED OFFICE**

PURSUANT TO THE PROVISIONS OF SECTION 607.0501, FLORIDA STATUTES, THE UNDERSIGNED CORPORATION, ORGANIZED UNDER THE LAWS OF THE STATE OF FLORIDA, SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED OFFICE/AGENT, IN THE STATE OF FLORIDA.

1. The name of the corporation is: ParaTemp, Inc.
2. The name and address of the registered agent and office is:

Rosemary Stogniew
12225 28th Street North
St. Petersburg, FL 33716

FILED
95 DEC 26 AM 9:17
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Having been named as registered agent and to accept service of process for the above stated Professional Association at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Rosemary Stogniew
(Signature)

Dec. 21, 1995
(Date)