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Amend
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11-10-11

ARTICLES OF AMENDMENT
TO
ARTICLES OF INCORPORATION
OF
SPHERION U.S. INC.

SECRETARY OF STATE
TALLAHASSEE, FLORIDA


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Pursuant to the provisions of Section 607.1006 of the Florida Statutes, this Florida corporation adopts the following articles of amendment to its articles of incorporation:

- FIRST: The name of the corporation is Spherion U.S. Inc. (the "Corporation")
- SECOND: In order to change the number of directors required to serve on the Board of Directors of the Corporation, the following Amendment was adopted: The Articles of Incorporation of the Corporation are hereby amended by deleting the phrase "three (3)" and by substituting the phrase "two (2)" in lieu thereof in Article VII of the Articles of Incorporation.
- THIRD: The foregoing amendment was approved by the Board of Directors and by the sole shareholder of the Corporation on October 21, 2011, in accordance with Sections 607.1003 and 607.1006 of the Florida Statutes. The number of votes cast by shareholders for the foregoing amendment was sufficient for approval.
- FOURTH: The foregoing Amendment shall be effective as of the date of filing.

IN WITNESS WHEREOF, the undersigned authorized officer of the Corporation has executed these Articles of Amendment to Articles of Incorporation this 7th day of November, 2011.



Ron Fuccillo, Vice President and Treasurer