

P95000081993

06-10-97

Florida Department of State
Sandra B. Mortham
Secretary of State
Division of Corporations
P.O.Box 6327
Tallahassee, FL
32314

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-06/25/97--01078--013
*****35.00 *****35.00

Dear Secretary of State,

This is to inform the Division of Corporations that I, Terry L. Calcaterra, am no longer an officer/shareholder and I am not on the Board of Directors of Proteam and Associates, Inc.

Enclosed is a copy of my resignation as officer and director effective April 29, 1997.

Sincerely,

Terry L. Calcaterra

Terry Calcaterra

ServiceMaster by Terry
P.O. Box 5545
Clearwater, FL 34618-5545

Address Correction Requested

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

off Rec

LFJ 6-24-95

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FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

June 16, 1997

Terry L. Calcaterra
% SERVICEMASTER BY TERRY
Post Office Box 5545
Clearwater, FL 34618-5545

SUBJECT: PROTEAM & ASSOCIATES, INC.
Ref. Number: P95000081993

This will acknowledge receipt of your correspondence which is being returned for the following reason(s):

The fee to file your document is \$35.

If you have any questions concerning the filing of your document, please call (904) 487-6910.

Louise Flemming-Jackson
Corporate Specialist Supervisor

Letter Number: 397A00032166

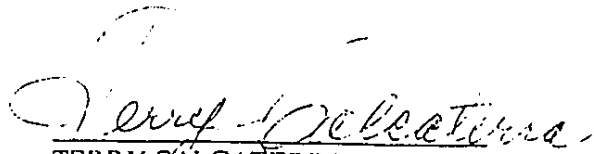
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

RESIGNATION

I, TERRY CALCATERRA, hereby resign as an Officer and Director of PROTEAM & ASSOCIATES, INC., a Corporation organized under the laws of the State of Florida, to take effect April 29, 1997.


TERRY CALCATERRA