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September 20, 1995

WEST JAMESVILLE
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2612 SOUTH WINDY STREET
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PHONE (800) 375-0000

CHAMBERLAIN & ASSOCIATES
BIRMINGHAM
HARTFORD, CONNECTICUT
NEW YORK
WASHINGTON, D.C.
SAN FRANCISCO
SAN JOSE

RECEIVED
MAY 10 1995
WILLIAM J. ANDREWS

Corporate Records Bureau
Division of Corporations
Department of State
Post Office Box 6327
Tallahassee, Florida 32301

EFFECTIVE DATE
10-1-95

Re: Professional Environmental and Management
Consultants, Inc.

Dear Sir or Madam:

Enclosed please find Articles of Incorporation for the above-referenced corporation. Please file same in your usual manner. I have enclosed a check in the amount of \$70.00 for filing fees and registered agent designation.

Sincerely yours,

Steven M. Chamberlain

SMC:lb
Enclosures

c: Monica Hatch

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-03/22/95--01053--011
*****70.00 *****70.00

BROWN SEP 25 1995

EFFECTIVE DATE
10/1/95

ARTICLES OF INCORPORATION OF
PROFESSIONAL ENVIRONMENTAL AND MANAGEMENT CONSULTANTS, INC.

1. Name. The name of the corporation is: PROFESSIONAL ENVIRONMENTAL AND MANAGEMENT CONSULTANTS, INC.
2. Purpose. The corporation may engage in any legal business.
3. Stock. The maximum number and class of shares of capital stock this corporation is authorized to have outstanding is 1,000 shares of common capital stock of a par value of \$1.00 per share. The corporation shall have a lien on its shares of stock for any debt or liability incurred to it by a stockholder before being notified of the transfer or levy on such shares.
4. Existence. The corporation shall have perpetual existence. The corporation shall commence existence on October 1, 1995.
5. Registered Agent. The initial street address in the State of Florida of the initial registered office of the proposed corporation is S.E. First Avenue, Gainesville, FL 32601 and the name of its initial registered agent at such address is Steven M. Chamberlain
6. Location. The business location and mailing address is 1 S.E. First Avenue, Gainesville, FL 32601.
7. Management. Business of the corporation shall be managed by the stockholders.
8. Incorporator. The name and address of the person signing these Articles of Incorporation as incorporator is as follows: Steven M. Chamberlain, 1 S.E. First Avenue, Gainesville, FL 32602.

The undersigned, being the original incorporator and registered agent hereinbefore named, for the purpose of forming a corporation to do business both within and without the State of Florida, does make, subscribe, acknowledge and file these Articles, hereby declaring and certifying that the facts herein stated are true, that the undersigned is familiar with and accepts the duties and obligations as registered agent for said corporation and accordingly, has executed this document on this 16 day of September, 1995.


Steven M. Chamberlain