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COSO Sam Since Talanta, Leonora 12778 (904) 742-1060 Ecc (904) 343-4263

September 15, 1995

Division of Corporations Department of State Post Office Box 6327 Tallahassee, Florida 32301

Employee Profiles International, Inc.

Gentlemen:

Re:

Enclosed is our check in the amount of \$70.00, to cover the following fees of your office:

Filing Fee \$35.00 Registered Agent Designation 35.00

Enclosed are an executed original and one copy of the Articles of Incorporation of this proposed corporation, with executed registered agent form. Please file stamp the Articles of Incorporation and return notice of filing to me. 500001587835 -09/18/95--01062--020 *****70.00 *****70.00

Thank you for your attention to this matter.

thuty yours,

Richard C. Jans

RCJ:rlc

Enclosures

ARTICLES OF INCORPORATION

OF

FILED

95 SEP 18 AM 8: 31

SECRETARY OF STATE TALLAHASSEE, FLORIDA

EMPLOYEE PROFILES INTERNATIONAL, INC.

The undersigned, acting as incorporator of a corporation under the Florida Business Corporation Act, adopts the following Articles of Incorporation:

ARTICLE I. NAME

The name of this corporation is Employee Profiles International, Inc.

ARTICLE II. PRINCIPAL OFFICE OR MAILING ADDRESS OF CORPORATION

The principal office and mailing address of this corporation is: 550 Fairway Drive, Suite 105B, Deerfield Beach, Florida 33441.

ARTICLE III. CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is:

10,000 shares of common stock all of one class, having a nominal or par value of ONE DOLLAR (\$1.00) per share.

ARTICLE IV. INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this corporation is 380 West Alfred Street, Tavares, Florida 32778, and the name of the initial registered agent of this corporation at that address is Richard C. Jans.

ARTICLE V. INCORPORATOR

The name and a 'Iress of the incorporator is Richard C. Jans, 380 West Alfred Street, Tavares, Florida 32778.

ARTICLE VI. INDEMNIFICATION

The corporation shall indemnify any person to the fullest extent permitted by the Florida Business Corporation Act.

ARTICLE VII. EFFECTIVE DATE

The effective date of the corporation's existence shall be September 15, 1995.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation this 15th day of September, 1995.

Richard E. Jans, Incorporator,

ACCEPTANCE BY REGISTERED AGENT:

I AM FAMILIAR WITH AND ACCEPT THE DUTIES AND RESPONSIBILITIES AS REGISTERED AGENT FOR SAID CORPORATION.

Richard C. Jans

FILED 95 SEP 18 AM 8: 31 SECRETARY OF STATE