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Tallahassee, FL		OFFICE USE ONLY
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CIS Acct. # De	an Meach	Prepared CK.H 2708
CIS Order #	100	AUTHORIZATION #072100000032
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NEW FILINGS	AMENDMENTS	
Profit	Amendment	
NonProfit	Resignation of R.A., Office	er/Director SFP 1 4 1995
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OTHER FILINGS	REGISTRATION	₩ <del>18</del>
Annual Report	QUALIFICATION	
Fictitious Name	Foreign	ED M 8: 21 FSTATE FLORIDA
Name Reservation	Limited Partnership	7 2 2
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CR2E031(10/92)

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ARTICLES OF INCORPORATION

OF

RESOURCE ONE, INC.

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The undersigned, acting as incorporator of this

Corporation pursuant to Chapter 607 of the Florida Statutes, hereby

forms a corporation for profit under the laws of the State of

Florida and adopts the following Articles of Incorporation for such

Corporation:

#### ARTICLE I - NAME OF CORPORATION

The name of this Corporation shall be Resource One, Inc.

#### ARTICLE II - PRINCIPAL OFFICE AND MAILING ADDRESS

The principal office of this Corporation shall be located at 601 South Lake Destiny Drive, Suite 250, Maitland, Florida 32751, which shall also be the mailing address of the Corporation.

#### ARTICLE III - CAPITAL STOCK

The maximum number of shares of capital stock that this Corporation is authorized to issue and have outstanding at any one time is one million (1,000,000) shares of common stock having a par value of One Cent (\$.01) per share.

#### ARTICLE IV - INITIAL REGISTERED OFFICE

#### AND REGISTERED AGENT

The initial street address of the registered office of this Corporation in the State of Florida shall be 800 North Magnolia Avenue, Suite 1500, Orlando, Florida 32803. The Board of Directors may from time to time move the registered office to any

other address in Florida. The name of the initial registered agent of this Corporation at that address is Anthony Deglemine, III. The Board of Directors may from time to time designate a new registered agent.

#### ARTICLE V - INCORPORATOR

The name and address of the incorporator of this Corporation is:

Namo

#### Address

Anthony Deglomine, III 800 North Magnolia Avenue Suite 1500 Orlando, Florida 32803

#### ARTICLE VI - INITIAL BOARD OF DIRECTORS

- B. The number of directors may be increased or decreased from time to time in accordance with the Bylaws of this Corporation, but shall never be less than one (1).
- C. The names and addresses of the initial members of the Board of Directors, who shall hold office for the first year of existence of this Corporation or until their successors are elected or appointed and have qualified, are:

Name
------

#### Address

B. C. Byrd

601 S. Lake Destiny Drive
Suite 250
Maitland, FL 32751

William E. Mayville

601 S. Lake Destiny Drive
Suite 250
Maitland, FL 32751

#### ARTICLE VII - PURPOSE

The general purpose for which this Corporation is organized shall be to conduct and transact any and all lawful business authorized or not prohibited by Chapter 607 of the Florida Statutes, as the same may be from time to time amended.

#### ARTICLE VIII - DATE OF EXISTENCE

This Corporation shall exist perpetually, commencing on the date of execution of these Articles of Incorporation.

#### ARTICLE IX - INDEMNIFICATION

This Corporation shall indemnify any officer or director, or any former officer or director, to the full extent permitted by law.

IN WITNESS WHEREOF, the undersigned incorporator has made and subscribed these Articles of Incorporation at Orlando, Florida, this / day of September, 1995.

Anthony Deglomine, Ili

Having been named as registered agent for the above mentioned Corporation, at the place designated in the foregoing Articles of Incorporation, I hereby accept such designation and agree to act in such capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties as registered agent. I am familiar with, and accept the duties and obligations of, Section 607.0505 of the Florida Statutes.

Signature:

Anthony Deglomine, III

Date: September 14, 1995

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#### Docume<u>nt N</u>umber Only 72040 C T CORPORATION SYSTEM Requestor's Name 660 East Jefferson Street 500002148535--0 -04/21/97--01071--018 \*\*\*\*\*35.00 \*\*\*\*\*35.00 Address Tallahassee, Florida 32301 Phone Zlp Clty State CORPORATION(S) NAME () Profit () Merger () Amendment () NonProfit () Limited Liability Company () Dissolution/Withdrawal () Mark () Foreign () Annual Report () Other () Limited Partnership Change of R.A. () Reservation () Reinstatement () Fictitious Name () CUS () Limited Liability Partnership () Photo Copies () Certified Copy () Call if Problem () After 4:30 () Call When Ready Pick Up ( () Will Wait رن¥Walk In () Mail Out Name Availability PLEASE RETURN EXTRA COPY(S) FILE STAMPED 쏜 Document 4/21/97 Examiner Updater Verifler

Acknowledgment

CR2E031 (1-89)

W.P. Verifier



## FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State

Karen, Please back dute

April 21, 1997

CT CORPORATION SYSTEM

TALLAHASSEE, FL

SUBJECT: RESOURCE ONE, INC. Ref. Number: P95000072040

We have received your document for RESOURCE ONE, INC. and your check(s) totaling \$35.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

We are enclosing a computer printout which reflects the registered agent and registered office now on file with this office. Please amend your document accordingly.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6880.

Karen Gibson Corporate Specialist

Letter Number: 097A00020322

### Florida Department of State, Jim Smith, Secretary of State

## STATEMENT OF CHANGE OF REGISTERED OFFICE OR REGISTERED AGENT OR BOTH FOR CORPORATIONS

Pursuant to the provisions of sections 607.0502, 617.0502, 607.1508, or 617.1508, Florida Statutes, the undersigned corporation organized under the laws of the State of submits the following statement in order to change its registered office or registered agent, or both, in the State of Florida. Resource One, Inc. 1a. The name of the corporation is:-Document number 195000072040 1b. Date of incorporation 9/18/95 1 2. The name and address of the current registered agent and office: Byrd, B C  $\prod_{i \in C_n}$ 601 South Lake Destiny Drive, Ste. 250, Maitland, FL 3. The name and address of the new registered agent and office: (P.O. Box Not Acceptable) C T CORPORATION SYSTEM c/o C T CORPORATION SYSTEM, 1200 South Pine Island Rd., Plantation, Florida 33324 The street address of its registered agent and the street address of the business office of its registered agent as changed will be identical. Such change was authorized by resolution duly adopted by its board of directors or by an officer so authorized by the board. Brad P. Behr, Vice President Typed or printed name and title DATE HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED

Division of Corporations, P.O. Box 6327, Tallahassee, FL 32314

SIGNATURE BY:\_

AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATIVE TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT

THE OBLIGATION OF MY POSITION AS REGISTERED AGENT.

CR2E045 (7-91) (FLA. - 2194 - 3/4/92) **FILING FEE: \$35.00** 

'ed Agent) MARY ALICE AOGERS Special Assistant Secretary

T CORPORATION SYSTEM

Document Number Only C T CORPORATION SYSTEM Requestor's Name 660 East J -fferson Screet Address 6.00000032246.32705----6. -06/18/97--01035--019 Tallahassee, Florida 32301 Phone \*\*\*\*\*35.00 \*\*\*\*\*35.00 Zlp State City CORPORATION(S) NAME NU LIYK 97 () Profit () Merger () NonProfit , -(\*) Amendment () Limited Liability Company () Markg () Dissolution/Withdrawal () Foreign Ÿ () Annual Report () Other () Limited Partnership () Change of R.A. () Reservation () Reinstatement () Fictitious Name () Limited Liability Fartnership () CUS () Photo Copies () Certified Copy () After 4:30 () Call if Problem () Call When Ready \_\_(\_)-Pick Up () Will Wait (<u>)</u> Walk In () Mail Out Name PLEASE RETURN EXTRA COPY(S) Availability CO 97 JUN 18 PH 12: 26
EXTERNION OF CORPORATION
CORPOR Document Examiner Updater Veritier Acknowledgment

W.P. Verifier

CR2E031 (1-89)



FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State

June 19, 1997

CT Corporation System 660 East Jefferson St. Tallahassee, FL 32301

SUBJECT: RESOURCE ONE, INC. Ref. Number: P95000072040

We have received your document for RESOURCE ONE, INC. and your check(s) totaling \$35.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

The amendment must be signed by an incorporator if adopted by the incorporators or by a director if adopted by the directors.

If you have any questions concerning the filing of your document, please call (904) 487-6907.

Annette Hogan Corporate Specialist

Letter Number: 397A00032737

#### ARTICLES OF AMENDMENT

OF

#### RESOURCE ONE, INC.

PURSUANT TO SECTION 607.1006 OF THE FLORIDA BUSINESS CORPORATION ACT, THE UNDERSIGNED CORPORATION ADOPTS THESE ARTICLES OF AMENDMENT.

FIRST: THE NAME OF THE CORPORATION IS Resource One, Inc.

SECOND: THE ARTICLES OF INCORPORATION OF THIS CORPORATION ARE

AMENDED BY CHANGING THE ARTICLE NUMBERED 1 SO THAT,

AS AMENDED, SAID ARTICLE SHALL READ AS FOLLOWS:

The name of the corporation is NovaCare Employee Services Resource

One, Inc.

THIRD: THE AMENDMENT TO THE ARTICLES OF INCORPORATION OF THE

CORPORATION SET FORTH ABOVE WAS ADOPTED ON JUNE 9, 1997.

FOURTH: THE AMENDMENT WAS APPROVED BY THE SHAREHOLDERS. THE

NUMBER OF VOTES CAST FOR THE AMENDMENT BY THE SHARE-

HOLDERS WAS SUFFICIENT FOR APPROVAL.

SIGNED ON June 10, 1997

Brad P. Behr, Vice President