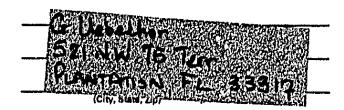
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OFFICE USE ONLY

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CORPORATION NAME(S) & DOCUMENT NUMBER(S) (if known):

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NEW FILINGS	AMENDMENTS	<u> </u>	
Profit	Amendment		
NonProfit	Resignation of R.A., Officer/6	Director 2	
Limited Liability	Change of Registered Agent		
Domestication	Dissolution/Withdrawal		
Other	Merger	1.105 - 18078	
		W95 - 18078 789, 625, 67	
OTHER FILINGS	REGISTRATION/ QUALIFICATION	7:4 175 17	
Annual Report	Foreign	1811 0221 01	
Fictitious Name	Limited Partnership	106	
Name Reservation	Reinstatement	, \	
	Trademark		
	Other	Examiner's Initials	
CR2E031(10/92)	<u></u>		



FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State

September 8, 1995

GAYLE UEBELHOR 521 N.W. 75 TERRACE PLANTATION, FL 33317

SUBJECT: ORGANIZATIONAL ASSOCIATES, INC.

Ref. Number: W95000018072

We have received your document for ORGANIZATIONAL ASSOCIATES, INC. and your check(s) totaling \$122.50. However, the enclosed document has not been filed and is being returned for the following correction(s):

The effective date is not acceptable since it is not within five working days of the date of receipt.

We regret that we were unable to contact you by phone. Please return the corrected document with a letter providing us with a telephone number where you can be reached during working hours.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6926.

Sheldon Bream Document Specialist

Letter Number: 195A00041493

ARTICLES OF INCORPORATION

EFFECTIVE DATE

<u>of</u>

FILED

ORGANIZATIONAL ASSOCIATES, INC.

95 SEP -1 73 9 27

The undersigned incorporator to these Articles of the Incorporation, hereby forms a corporation under the laws of the State of Florida.

ARTICLE I

NAME

The name and address of the corporation shall be:

ORGANIZATIONAL ASSOCIATES, INC.

521 N.W. 75 Terrace Plantation, Fl 33317

ARTICLE II

NATURE OF BUSINESS

This corporation may engage or transact in any or all lawful activities or business permitted under the laws of the State of Florida.

ARTICLE III

CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is Seven Thousand Five Hundred (7,500) shares of common stock having a par value of One Dollar (\$1.00) per share. Shares may be issued only for a consideration having, in the judgment of the Board of Directors, at least equivalent to the full par value of the stock to be issued. All shares issued shall be fully paid and nonassessable.

Page 1 of 5

ARTICLE IV

TERM OF EXISTENCE

This corporation is to exist perpetually, commencing on the date of execution and acknowledgement of these Articles of Incorporation which is the 26% day of August, 1995.

ARTICLE V

REGISTERED AGENT AND INITIAL OFFICE

The Registered Agent and the street address of the initial Registered Office of the corporation shall be:

GAYLE F. UEBELHOR 521 N.W. 75 Terrace Plantation, FL 33317

The Board of Directors may from time to time, move the Registered Office to any other office address in the State of Florida.

ARTICLE VI PREEMPTIVE RIGHTS

Every shareholder upon the sale for cash of any new stock of this corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his pro rate share thereof at the price at which is offered to others.

ARTICLE VII

DIRECTORS

This corporation shall have One (1) Director, initially. The number of directors may be increased or diminished from time to time by ByLaws adopted by the stockholders, but shall never be less than One (1). The name and street address of the initial member of the Board of Directors is:

Page 2 of 5

GAYLE F. UEBELHOR 521 N.W. 75 Terrace Plantation, FL 33317

The person named as initial Director shall hold office for the first year of existence of this Corporation or until his successor is elected or appointed and has qualified, whichever occurs first.

ARTICLE IX

INCORPORATOR

The name and street address of the person signing these Articles of Incorporation is:

GAYLE F. UEBELHOR

521 N.W. 75 Terrace Plantation, FL 33317

ARTICLE X CONFLICT OF INTEREST

No contract between this Corporation and another corporation or another individual shall be invalidated by reason of the fact that one or more of the officers or directors of this Corporation are officers or directors of the said other corporation, or by reason of the fact that one or more of the officers or directors of this Corporation may be the other individual or individuals contracting with this Corporation.

ARTICLE XI

AMENDMENT

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by majority vote of the Board of Directors, proposed by them to the stockholders, and approved at a stockholder's meeting by a majority

Page 3 of 5

vote of the stockholders entitled to vote thereon, unless all of the directors and all of the voting stockholders sign a written statement manifesting their intention that a certain amendment of these Articles of Incorporation be made.

IN WITNESS WHEREOF, the undersigned has hereunto set his hand and seal this 30 day of August, 1995

GANLE F. UEBELHOR

COUNTY OF Broward)

BEFORE ME, a Notary Public, personally appeared GAYLE F. UEBELHOR to me known to be the person described as Incorporator or who has produced as identification and who executed the foregoing Articles of Incorporation, and acknowledged before me that he subscribed to these Articles of Incorporation and did/did not take an oath.

My Commission Expires:

NOTARY PUBLIC



CARROLL J WILDER My Commission CC298111 Expires Jul. 02, 1997 Bonded by HAI 800-422-1555 CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

In pursuance of Chapter 48.091, Florida Statutes, the following is submitted, in compliance with said Act:

That ORGANIZATIONAL ASSOCIATES, INC., desiring to organize under the laws of the State of Florida, with its initial registered office, as indicated in the Articles of Incorporation, has named GAYLE UEBELHOR, County of Broward, State of Florida, as its agent to accept service of process within this State.

ACKNOWLEDGEMENT:

Having been named to accept service of process for the above stated Corporation, at the place designated in this certificate, the undersigned hereby agrees to act in this capacity, and agrees to comply with the provisions of said Act relative to keeping open said office.

GAVLE F. JEBELHOR

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