Document Number Only 17089 CT CORPORATION SYSTEM Requestor's Name 660 East Jefferson Street Address Tallabassee, FL 32301 222-1092 CHURDH FERMANDS City State Zip Phone CORPORATION(S) NAME >(·) Profit H₁ is () NonProfit () Amendment () Merger () Foreign () Dissolution/Withdrawal () Mark () Limited Partnership () Annual Report () Other () Reinstatement () Reservation () Change of R.A. () Certified Copy ()Fic. Name () Photo Coples () CUS () Call When Ready () Cal' if Problem 🎆 Walk In () After 4:30 · () Mail Out Pick Up Name Availability 9-14 PLEASE RETURN EXTRA COPIES Document Examiner FILE STAMPED Updater Veriller Acknowledgment W.P Verifler

CR2E031 (1-89)

STATE OF FLORIDA

ARTICLES OF INCORPORATION

OF

Harding Sheridan, Inc. FIRST: THE CORPORATE NAME THAT SATISFIES THE REQUIREMENTS OF SECTION 607.0401 IS: Harding Sheridan, Inc. SECOND: THE STREET ADDRESS OF THE INITIAL PRINCIPAL OFFICE AND, IF DIFFERENT, THE MAILING ADDRESS OF THE CORPORATION IS: 137 N. Oak Park Avenue, Suite 400, Oak Park, IL 60301 THIRD: THE NUMBER OF SHARES THE CORPORATION IS AUTHORIZED TO ISSUE IS: *FOURTH: (a) IF THE SHARES ARE TO BE DIVIDED INTO CLASSES, THE DESIGNA-TION OF EACH CLASS IS: (b) STATEMENT OF THE PREFERENCES, LIMITATIONS AND RELATIVE RIGHTS IN RESPECT OF THE SHARES OF EACH CLASS: CLASS____ PREFERENCES **LIMITATIONS** RELATIVE RIGHTS

*FIFTH: (OR SPECIAL CLA	a) IF THE CORPORATION IS SS IN SERIES, THE DESIGNA	TO ISSUE THE SHARES ATION OF EACH SERIES	G OF ANY PREFERRED S IS:
			- 10 Villagery -
			

(*Optional)

(b) STATEMENT OF THE VARIATIONS IN THE RELATIVE RIGHTS AND PREFERENCES AS BETWEEN SERIES INSOFAR AS THE SAME ARE TO BE FIXED IN THE ARTICLES OF INCORPORATION: SERIES RELATIVE RIGHTS PREFERENCES (c) STATEMENT OF ANY AUTHORITY TO BE VESTED IN THE BOARD OF DIRECTORS TO ESTABLISH SERIES AND FIX AND DETERMINE THE VARIATIONS IN THE RELATIVE RIGHTS AND PREFERENCES BETWEEN SERIES: SIXTH: PROVISIONS GRANTING PREEMPTIVE RIGHTS ARE: None SEVENTH: PROVISIONS FOR THE REGULATION OF THE INTERNAL AFFAIRS OF THE CORPORATION ARE: None EIGHTH: THE STREET ADDRESS OF THE INITIAL REGISTERED OFFICE OF THE CORPORATION IS C/O C T CORPORATION SYSTEM, 1200 SOUTH PINE ISLAND ROAD, CITY OF PLANTATION, FLORIDA 33324, AND THE NAME OF ITS INITIAL REGISTERED AGENT AT SUCH ADDRESS IS C T CORPORATION SYSTEM *NINTH: THE NUMBER OF DIRECTORS CONSTITUTING THE INITIAL BOARD OF DIRECTORS OF THE CORPORATION IS , AND THE NAMES AND ADDRESSES OF THE PERSONS WHO ARE TO SERVE AS DIRECTORS UNTIL THE FIRST ANNUAL MEETING OF SHAREHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND

SHALL QUALIFY ARE:

TENTH: THE NAME AND ADDRESS OF EACH INCORPORATOR IS:

Katrina T. Washington Pedersen & Houpt 161 N. Clark, Suite 3100 Chicago IL 60601



THE UNDERSIGNED HAS (HAVE) EXECUTED THESE ARTICLES OF INCORPORATION

THIS	13th	DAY OF September , 19 95	
		Jathina Jahinder Incorporator Incorporator	Ľ
		SIGNATURE/TITLE	
		SIGNATURE/TITLE	_

ACCEPTANCE BY THE REGISTERED AGENT AS REQUIRED IN SECTION 607.0501 (3) F.S.: C T CORPORATION SYSTEM IS FAMILIAR WITH AND ACCEPTS THE OBLIGATIONS PROVIDED FOR IN SECTION 607.0505.

C T CORPORATION SYSTEM

DATED September 13 , 19 95

Jeffrey R. Graves
(TYPE NAME OF OFFICER)

Assistant Secretary
(TITLE OF OFFICER)

P95000070890

PEDERSEN&HOUPT

Law Offices 161 North Clark Street Some 3100 Chicago, Bilmors 60601 3223 312 641 6895 Telecopier 312 644 6888 Telephone

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312/609-5615

September 21, 1995

Peer Pedersen James & Stucko Thomas J. Kelly Sheldon Davidson Gregory J. Perry Herbert J. Linn Paul S. Altman James J. Clarke (J. Marc D. Janser Arthur M. Holtzman Donald J. Moran John II. Muchistein Arthur B. Sternberg Gary S. Mostow Marilee Roberg Mary C. Muchlyte Michael J. Durkin Fimothy R. Lavender Michael W. Black Richard I Traub Thomas E. Sax

Steven M. Austermiller Sheda M. Beary Ziva Benariela Anne K. Berg Thomas F. Brett H Joseph B. Brocato Michael J. Fieweger David L. Filkin David D. Gorman Michael R. Groenendaal Gregory N. Kazaman Rebecca L McDaite Bruce A. Neumana Prahha Parameswaran Tammye T Raster Steven M. Stone

Of Counsel Richard V. Houpt Peter O'Connell Kelly James B. Sloan Florida Department of State Division of Corporations P.O. Box 6327 Tallahassee, Florida 32314

Re: Harding Sheridan, Inc.
Document No. P95000070890
Employer Identification Number

Ladies and Gentlemen:

Pursuant to your request, I am providing you with the above-referenced corporation's Federal Employer Identification Number.

The FEIN is 36-4039622.

If you have any questions, please call me. If not, please update the corporation's records to reflect the above number.

Sincerely,

Kaurina T. Washington

Legal Assistant

KTW:hs

KTW/62730 1 9/21/95