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CRISTINA P. FERNANDEZ
1365 Stillwater Drive
Miami Beach, FL 33141-1039
Phone/Fax No. (305) 866-9818

September 23rd, 1997

Corporate Records Bureau
Division of Corporations
Department of State
P.O. Box 6327
Tallahassee, FL 32301

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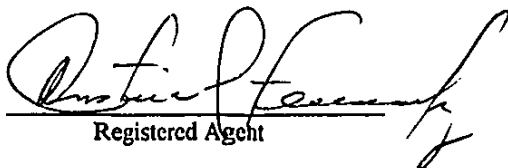
Dear Sir/Madam:

Please find enclosed the Articles of Incorporation of:

FLORIDA GROUP LABOR, INC.

We are also attaching herewith a check payable to the Secretary of State in the amount of \$ 35.00, to cover for its filing fees.

Sincerely,


Registered Agent

FILED
97 OCT -2 AM 11:17
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

NOTE: SHOULD YOU HAVE ANY QUESTION REGARDING THE ABOVE, PLEASE CALL:

CRISTINA P. FERNANDEZ
(305) 866-9818

10/17

Amend

Florida Group Labor, Inc.

Articles of Amendments

A special meeting of the shareholders of Florida Group Labor, Inc., a Florida Corporation, was held at the hour of 1 p.m. on September 23rd, 1997, at the offices of the corporation, located at 9120 S.W. 31st. Terr, Miami, FL 33165

The Secretary of the Corporation, Lynda M. Olivera called to order.

On motion made and carried out by the affirmative vote of the majority of the shares, Matilde Perez is accepted as a Director of the Corporation, and the resignation of its actual Pres/Sec/Treas. was accepted, and an amendment of the Articles of Incorporation was adopted, as follows:

Article Seven

The number of directors constituting the initial board of directors is one, and the name and addresses of the person or persons who are to serve as directors until the next annual meeting will be:

Name	Address
MATILDE PEREZ	Pres/Sec/Treas
	9120 S.W. 31st. Terr., Miami, FL 33165


Matilde Perez
Secretary

STATE OF FLORIDA
COUNTY OF DADE

BEFORE ME, a notary public authorized to take acknowledgments in the state and county set forth above, personally appeared Matilde Perez, known to me and known by me to be the person who executed these Articles of Amendment.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal in the state and county aforesaid this September 23rd, 1997.

Notary Public, State of Florida at Large

