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CRISTINA P. FERNANDEZ 2311 S W 89th Court Mianu, Fl 33165

> Phone No (305) 229-1073 Fax No (305) 229-1074

Corporate Records Bureau Division of Corporations Department of State P.O. Box 6327 Tallahassee, FI 32301 700001581787 -09/11/95--01079--006 ++++122.50 ++**122.50

Dear Sir/Madam.

Please find enclosed the Articles of Incorporation of:

FLORIDA GROUP LABOR, INC.

We are also attaching herewith a check payable to the Secretary of State in the amount of \$ 122.50, to cover for its filing fees.

Sincerely,

Registered Agent

NOTE: SHOULD YOU HAVE ANY QUESTION REGARDING THE ABOVE, PLEASE CALL:

8mc 9.13.95

CRISTINA P. FERNANDEZ (305) 229-1073 95 SEP 11 PH 2: 54
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ARTICLES OF INCORPORATION | ED

FLORIDA GROUP LABOR, INC.

95 SEP 11 PM 2:54 SEUMLIAMY OF STATE TALLAHASSEE, FLORIDA

ARTICLE ONE

The name of the corporation is Florida Group Labor, Inc.

ARTICLE TWO

The period of its duration is perpetual

ARTICLE THREE

The purpose for which this corporation is organized is the transaction of any or all lawful business for which corporations may be incorporated under the Florida Corporation Act

The Corporation's principal office is located at.

100 S.W. 110th, Avenue, # 117 Miami, Fl 33174

ARTICLE FOUR

The aggregate number of shares which the corporation shall have authority to issue is 100, of the par value of ONE DOLLAR (\$100) each

ARTICLE FIVE

The corporation will not commence business until it has received for the issuance of shares, consideration of the value of \$100.00, consisting of money, labor done or property actually received

ARTICLE SIX

The street address of its initial registered office is: 2311 S.W. 89th. Court, Miami, Florida 33165, and the name of its initial registered agent at such address is Cristina P. Fernandez.

ARTICLE SEVEN

The number of directors constituting the initial board of directors is 1, and the name(s) and addresses of the person or persons who are to serve as directors until the first annual meeting of the shareholders or until their successors are elected and qualified are:

Name

Position

Address

Lynda M. Olivera

Pres/Sec/Treas. 100 S.W. 110th. Avenue, # 117, Miami, FI 33174

ARTICLE EIGHT

The name and address of each incorporator is

Name

Mailing Address

Lynda M. Olivera

100 S.W. 110th. Ave, # 117, Miami, Fl 33174

ARTICLE NINE

The name and address of the person signing these articles is:

Lynda M. Olivera 100 S.W. 110th, Ave, # 117 Miami, Fl 33174

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation this 21st day of August, 1995 April 4 Holling -

STATE OF FLORIDA

COUNTY OF DADE

BEFORE ME, a notary public authorized to take acknowledgments in the state and county set forth above, personally appeared Lynda M. Olivera, known to me and known by me to be the person who executed the foregoing Articles of Incorporation.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal in the state and county aforesaid this 21st of August, 1995.

CRISTINA P. FERNANDEZ MY COMMISSION # CG 363783 EXPIRES: May 23, 1998 Bonded Timu Hotsky Public Unders

95 SEP 11 PH 2: 54 SECHETARY OF STATE TALLAHASSEE, FLORIDA

ACCEPTANCE OF DESIGNATION OF RESIDENT AGENT

The undersigned, named as Resident Agent in the Articles of Incorporation of

FLORIDA GROUP LABOR, INC.

does hereby accept the designation of Resident Agent and agrees to perform those duties until and unless removed by the Board of Directors of said corporation

Dated in Miami, Dade County, Florida this 21st of August, 1995

Cristina P Fernandez

M500070666

CRISTINA P. FERNANDEZ

1365 Stillwater Drive Miami Beach, FI 33141-1039

Phone/Fax No. (305) 866-9818

September 23rd, 1997

Corporate Records Bureau Division of Corporations Department of State P.O. Box 6327 Tallahassee, FI 32301

Dear Sir/Madam:

Please find enclosed the Articles of Incorporation of:

FLORIDA GROUP LABOR, INC.

We are also attaching herewith a check payable to the Secretary of State in the amount of \$ 35 00, to cover for its filing fees.

Sincerely,

Registered Algent

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NOTE: SHOULD YOU HAVE ANY QUESTION REGARDING THE ABOVE, PLEASE CALL:

CRISTINA P. FERNANDEZ (305) 866-9818

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Florida Group Labor, Inc

Articles of Amendments

A special meeting of the shareholders of Florida Group Labor, Inc., a Florida Corporation, was held at the hour of 1 p.m. on September 23rd, 1997, at the offices of the corporation, located at 9120 S.W. 31st. Terr. Miami, FL 33165

The Secretary of the Corporation, Lynda M. Olivera called to order.

On motion made and carried out by the affirmative vote of the majority of the shares, Matilde Perez is accepted as a Director of the Corporation, and the resignation of its actual Pres/Sec/Treas was accepted, and an amendment of the Articles of Incorporation was adopted, as follows:

Article Seven

The number of directors constituting the initial board of directors is one, and the name and addresses of the person or persons who are to serve as directors until the next annual meeting will be:

Name

Address

MATILDE PEREZ

Pres/Sec/Treas

9120 S.W. 31st. Terr., Miami, FL 33165

Matilde Perez Secretary

STATE OF FLORIDA COUNTY OF DADE

BEFORE ME, a notary public authorized to take acknowledgments in the state of d county set forth above, personally appeared Matilde Perez, known to me and known by me to be the person who executed these Articles of Amendment.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal in the state and county aforesaid this September 23rd, 1997.

Notary Public, State of Florida at Large,

CRISTINA P. FERNANDEZ
MY COMMISSION # CC 383783
EXPIRES: May 23, 1996
Bonded Thru Nozary Public Underwitters