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FLORIDA DIVISION OF CORPORATIONS
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TO: DIVISION OF CORPORATIONS

FROM: ICARD, MERRILL, CULLIS, TIMM, FUREN

DEPARTMENT OF STATE

2033 MAIN ST

STATE OF FLORIDA

SUITE 600

409 EAST GAINES STREET

SARASOTA FL 34237-000

TALLAHASSEE, FL 32399

CONTACT: CHRISTOPHER K CASWELL

FAX: (904) 922-4000

PHONE: (813) 366-6222

FAX: (813) 366-6384

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DOCUMENT TYPE: FLORIDA PROFIT CORPORATION OR P.A.

NAME: LITCHFIELD HUMAN RESOURCES MANAGEMENT GROUP, INC.

FAX AUDIT NUMBER: H95000009976

CURRENT STATUS: REQUESTED

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ARTICLES OF INCORPORATION OF

Litchfield Human Resources Management Group, Inc.

ARTICLE 1. - NAME

The name of this corporation is Litchfield Human Resources Management Group, Inc..

ARTICLE 2. - PRINCIPAL OFFICE; MAILING ADDRESS

The principal office and mailing address of the corporation shall initially be 6150 Varedo Court, Sarasota, Florida 34243. The corporation may change its principal office and/or mailing address from time to time as permitted by law.

ARTICLE 3. - PURPOSE

This corporation is organized for the purpose of transacting any and all lawful business.

ARTICLE 4. - CAPITAL STOCK

This corporation is authorized to issue 10,000 shares of voting common stock with a par value of \$1.00 (One Dollar).

ARTICLE 5. - PREEMPTIVE RIGHTS

The holders of the common stock of the corporation shall not have preemptive rights to purchase additional shares.

ARTICLE 6. - INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this corporation is 2033 Main Street, Suite 600, Sarasota, FL and the name of the initial registered agent of this corporation at that address is ICARD, MERRILL, CULLIS, TIMM, FUREN & GINSBURG, P.A. (ATTN: Chris Caswell).

ARTICLE 7. - INITIAL BOARD OF DIRECTORS

This corporation shall have the following directors initially. The number of directors may be either increased or diminished from time to time by the Bylaws, but shall never be less than one. The name and address of the initial director(s) of this corporation:

Donna Litchfield 6150 Varedo Court, Sarasota, Florida 34243

ARTICLE 8. - INCORPORATOR

The name and address of the Incorporator is: CHRISTOPHER K. CASWELL, Icard, Merrill, Cullis, Timm, Furen & Ginsburg, P.A., 2033 Main Street, Suite 600, Sarasota, FL. 34237.

PREPARED BY CHRIS CASWELL
2033 MAIN STREET, SUITE 600
SARASOTA, FL.
(813) 366-8100
FLA. BAR NO. 8773211

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ARTICLE 9. - CUMULATIVE VOTING

At each election for directors every shareholder entitled to vote in the election shall have the right to cumulate his votes by giving one candidate as many votes as the number of directors to be elected at that time multiplied by the number of his shares, or by distributing the votes on the same principal among any number of the candidates.

ARTICLE 10. - INDEMNIFICATION

All officers and directors shall be indemnified by the corporation to the fullest extent permitted by law against all expenses and liabilities, including attorneys' fees reasonably incurred in connection with any threatened, pending or completed action, suit or proceeding or settlement thereof in which they may become involved as a party or otherwise by reason of holding such office. The corporation may purchase and maintain insurance on behalf of all officers and directors against any liability asserted against them or incurred by them in their capacity as officers and directors or arising out of their status as such.

The undersigned incorporator has executed these Articles of Incorporation on Sept. 8, 1995.

Chris Caswell
CHRIS CASWELL, Incorporator

**ACCEPTANCE OF APPOINTMENT
AS REGISTERED AGENT FOR**

Litchfield Human Resources Management Group, Inc.

Having been named to accept service of process for the above stated corporation, at the place designated in the corporation's Articles of Incorporation, I hereby acknowledge and accept the appointment and agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

DATED: Sept 8, 1995

ICARD, MERRILL, CULLIS, TIMM, FUREN &
GINSBURG, P.A.

By Chris Caswell
Chris Caswell, Attorney
Registered Agent

#1195000009976