

P95000068239
NBC Services Inc.

Transmittal Letter

August 30, 1995

Department of State
Division of Corporations
P O Box 6327
Tallahassee, FL 32314

RECEIVED
DIVISION OF CORPORATIONS
AUG 31 1995

Dear Sir,

Enclosed please find the Articles of Incorporation and the Designation and Acceptance of Registered Agent for filing, together with our check in the amount of \$122.50 to cover the filing fee, certified copy charge, designation of registered agent, and charter tax.

I have also enclosed an additional copy of the Articles of Incorporation which I would appreciate having certified and returned to the following address.

NBC Services, Inc.
7 Westward Drive
Miami Springs, FL 33166
305-888-3332

RECEIVED
DIVISION OF CORPORATIONS
AUG 31 1995

Sincerely,



Lilia A Perez

Enclosures

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A-SAS
DIA

ARTICLES OF INCORPORATION
OF

The End Result Janitorial, Inc

The undersigned subscriber to these Articles of Incorporation, a natural person competent to contract, hereby forms a corporation under the laws of the State of Florida

ARTICLE I NAME

The name of the corporation shall be The End Result Janitorial, Inc

ARTICLE II NATURE OF BUSINESS

This corporation may engage in or transact any and all lawful activities or business permitted under the laws of the United States, the State of Florida, or any other state, county, territory or nation.

ARTICLE III CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is 100 shares of common stock having a par value of \$1.00 per share

ARTICLE IV ADDRESS

The street address of the initial registered office of the corporation shall be 13183 SW 9 Terrace, Miami, FL 33184 and the name of the initial Registered Agent for the corporation at that address is Lilean Torres at 13183 SW 9 Terrace, Miami, FL 33184

ARTICLE V SPECIAL PROVISIONS

The stock of this corporation is intended to qualify under the requirements of Section 1244 of the Internal Revenue Code and the regulations issued thereunder. Such actions as may be necessary shall be deemed to have been taken by the appropriate officers to accomplish this compliance.

ARTICLE VI TERM OF EXISTENCE

This corporation shall exist perpetually

ARTICLE VII LIMITATION OF LIABILITY

Each director, stockholder and officer, in consideration for his services, shall, in the absence of fraud, be indemnified, whether then in office or not, for the reasonable cost and expenses incurred by him in connection with the defense of, or for advice concerning any claim asserted or proceeding brought against him by reason of his being or having been a director, stockholder or officer of the corporation or of any subsidiary of the corporation, whether or not wholly owned, to the maximum extent permitted by law. The foregoing right of indemnification shall be inclusive of any other rights to which any director, stockholder or officer may be entitled as a matter of law

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ARTICLE VIII SELF DEALING

No contract or other transaction between the corporation and other corporations, in the absence of fraud, shall be affected or invalidated by the fact that any one or more of the directors of the corporation is or are interested in a contract or transaction, or are directors or officers of any other corporation, and any director or directors, individually or jointly, may be a party or parties to, or may be interested in such contract, act or transaction, or in any way connected with such person or person's firm or corporation, and each and every person who may become a director of the corporation is hereby relieved from any liability that might otherwise exist from this contracting with the corporation for the benefit of himself or any firm, association or corporation in which he may be in any way interested. Any director of the corporation may vote upon any transaction with the corporation without regard to the fact that he is also a director of such subsidiary or corporation.

This corporation shall have a minimum of one director. The initial Board of Directors shall consist of:

Lilean Torres	President	50 Shares
Victor Blas	Vice-President/Secretary/Treasurer	50 Shares

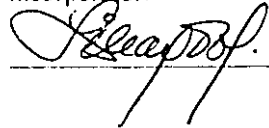
ARTICLE IX INCORPORATOR

The name and address of the incorporator is:

Lilean Torres
13183 SW 9 Terrace
Miami, FL 33184


IN WITNESS WHEREOF, the undersigned has hereunto set his hand and seal on this 29th day of August, 1995.

Incorporator:



STATE OF Florida
COUNTY OF Dade

The foregoing instrument was executed and acknowledged before me this 29th day of August, 1995, by Lilean Torres personally known to me.



Notary Public (SEAL) State of Florida

My Commission Expires: Dec 20, 1995
Bonded Thru General Ins. Underwriters

DESIGNATION OF AND ACCEPTANCE BY REGISTERED AGENT

The following is submitted in compliance with the laws of the State of Florida, a corporation organizing under the laws of the State of Florida, with its principal office located at 13183 SW 9 Terrace, Miami, Fl 33184 has named Lilean Torres, whose address is 13183 SW 9 Terrace, Miami, Fl 33184, as its Agent to accept service of process within this State

ACCEPTANCE

I agree as Registered Agent to accept service of process, to keep the office open during prescribed hours, to post my name (and any other officers of said corporation authorized to accept service of process at the above designated address) in some conspicuous place in the office as required by law

Registered Agent



STATE OF Florida
COUNTY OF Dade

BEFORE ME, the undersigned authority, this day personally appeared Lilean Torres who, after being duly sworn, deposes and says that the facts and matters contained above are true and correct, and that he has executed the same for the purposes expressed herein.

WITNESS my hand and official seal this 29th day of August, 1995



Notary Public (SEAL) State of Florida

My Commission Expires Dec 20, 1995
Bonded Thru General Ins. Underwriters

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