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Address		
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STATE OF FLORIDA ARTICLES OF INCORPORATION

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95 SEP -1 PH 1:55

SECRETARY OF STATE
TALLAHASSEE, FLORINA

OF

CLEARWATER MANAGEMENT CORPORATION

FIRST: The corporate name that satisfies the requirements of Section 607.0401 is:

CLEARWATER MANAGEMENT CORPORATION

SECOND: The address of the principal office, if known, and the mailing address of the corporation is: 7156 Havershire Cove, Germantown, TN 38138.

THIRD: The number of shares the corporation is authorized to issue is: 20,000,000 (twenty million).

FOURTH: Provisions granting preemptive rights are: The shareholders shall have no preemptive rights to acquire unissued shares.

FIFTH: Provisions for the regulation of the internal affairs of the corporation are: Personal liability of directors to the corporation and shareholders shall be limited to the extent permitted under the Florida Business Corporation Act.

SIXTH: The street address of the initial registered office of the corporation is c/o C T CORPORATION SYSTEM, 1200 South Pine Island Road, City of Plantation, Florida 33324, and the name of its initial registered agent at such address is C T CORPORATION SYSTEM.

SEVENTH: The name and address of each incorporator is:

NAME

ADDRESS

A.	E.	Diamond	906	Olive	St,	St	Louis	МО	63101
ĸ.	Μ.	Odum	906	Olive	St,	St	Louis	МО	63101
ĸ.	Μ.	Rheinecker	906	Olive	St,	St	Louis	МО	63101

The undersigned have executed these Articles of Incorporation this 31st day of August, 1995.

A. E. Diamond, Incorporator

K. M. Odum, Incorporator

K. M. Rheinecker, Incorporator

Acceptance by the registered agent as required in section 607.0501 (3) F.S.: C T CORPORATION SYSTEM is familiar with and accepts the obligations provided for in section 607.0505.

Dated: August 31, 1995

C T CORPORATION SYSTEM

mie L. Harmon, A

P-1 P

15. 55 15. 55 P95000067862

EAST & MONES OFFICE CRESC CENTER SUITE 650 6075 POPLAR AVENUE MEMPHS TENRESSEE 38119-4721

DOWNTOWN MEMPHS OFFICE SMITE BOO SO NORTH FRONT STREET MEMPHS TENNESSEE 38103-1195 FAX 1901: 526 6721 TELEPHORE 1901: 526 6408 WRITERS DIRECT DIAL A PROFESSIONAL LIMITED COMPANY ATTORNEYS AT LAW

CRESCENT CENTER
SUITE 650
P O BOX 775000
MEMPHIS. TENNESSEE 38177-5000
FAX (901) 537-1010
(901) 837-1000

NASHVILLE OFFICE SUITE 200 30 DURTON HILLS BOULE VARD NASHVILLE. TENNESSEE 37218 FAX (61% 665-1803 TELEPHONE (819) 665-1150

KNOKVELF OFFICE
SUITE 240
620 MARKET STREET
KNOKVILLE, TENNESSEE 37902
FAX (6)10 523-3307
TELEPHONE (6)19 523-3672

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September 13, 1995

Florida Department of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

Re: Clearwater Management Corporation

Dear Sir or Madam:

Articles of Incorporation for the captioned corporation were filed in your office on September 1, 1995, and assigned Document Number P95000067862.

I am enclosing herewith Articles of Amendment to the aforedescribed Articles of Incorporation. I have also enclosed our check in the amount of \$35.00 to cover the required filing fee.

I have enclosed a duplicate copy and would appreciate an acknowledgment of this filing being returned to me in the enclosed, self-addressed envelope.

Very truly yours,

Edward J Foster

EJF/lcv

Enclosures

cc: Mr. David Hurt

amend

ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION OF CLEARWATER MANAGEMENT CORPORATION

F/LET)
95 SEP 19 AN 7:56

Pursuant to the provisions of Fla. Stat. 607.1006, the undersigned corporation adopts the following Articles of Amendment to its Articles of Incorporation:

- 1. The name of the corporation is Clearwater Management Corporation.
- 2. The text of the amendment is as follows:

The fourth paragraph of the Articles of Incorporation shall be deleted and the following substituted in place thereof:

FOURTH: The holders of the common shares of the corporation shall have preemptive rights to purchase any shares hereafter issued, provided, however, no such preemptive rights shall exist with respect to shares issued as compensation to employees, shares issued to satisfy conversion or option rights granted by the Corporation, or shares issued in connection with any public offering of the shares of the Corporation.

- The amendment was adopted by a duly authorized resolution evidenced by a unanimous written consent of the stockholders and Board of Directors effective as of September 11, 1995.
- 4. The number of votes cast for the amendment by the shareholders was sufficient for its approval.

Signature Date	Clearwater Management Corporation
Prosident Signer's Capacity	Signature
	Donald A Saulters
	Name (typed or printed)