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Examiner's Initials

D. BROWN AUG 3 1 1995

ARTICLES OF INCORPORATION OF TOXICOLOGICAL EVALUATION RESEARCH AND RISK ASSESSMENT, INC

The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE I

The name of the corporation shall be TOXICOLOGICAL EVALUATION RESEARCH AND RISK ASSESSMENT, INC.

ARTICLE II

The corporation shall have the power to engage in any lawful activity for which corporations may by organized under the Florida Business Corporation Act.

ARTICLE III

The aggregate number of shares that the corporation shall have authority to issue and to have outstanding at any one time is Ten Thousand shares. All such shares shall be of a single class, designated as common; such shares shall have a par value of \$.10.

ARTICLE IV

Each holder of common shares shall have one vote for each such share held of record on all matters submitted for shareholder approval. Except as otherwise specifically required by law, or except as specifically provided in these articles of incorporation or as contained in any shareholder's agreement entered into pursuant to section 607.0732, Florida Statutes (1993), all other matters requiring shareholder approval shall require an affirmative vote of a majority of the shares voting thereon. The holders of the common shares shall have unlimited voting rights and the right to receive the net assets of the corporation upon its dissolution.

ARTICLE V

The corporation shall indemnify to the fullest extent permitted by the Florida Business Corporation Act any person who has been made, or is threatened to be made, a to an action, suit, or proceeding, whether civil, criminal, administrative, investigative, or or a set (including an action, suit or proceeding by or in the right of the corporation), by reason a cet that the person is or was a director or officer of the corporation, or a fiduciary with an emeaning of the Employee Retirement Income Security Act of 1974 with respect to an employee benefit plan of the corporation, or serves or served at the request of the corporation as a director, or as an officer, or as a fiduciary of an employee benefit plan, of another corporation, partnership, joint venture, trust or other enterprise. In addition, the corporation shall pay for or re imburse any expenses incurred by such persons who are parties to such proceedings, in advance of the final disposition of such proceedings, to the full extent permitted by the Florida Business Corporation Act.

ARTICLE VI

The Florida Control-Share Acquisition sections of the Florida Business Corporation Act (§§ 607.0901 through 607.0903) shall not be applicable to this corporation.

ARTICLE VII

The bylaws of the corporation may be amended by majority vote of either the directors or the shareholders.

ARTICLE VIII

The number of directors of the corporation shall be fixed by the bylaws of the corporation. The initial board of directors shall consist of six (6) directors whose name and addresses are as follows:

John T. Harb	ison
2355 Surf Ro	ad
Panacea, FL	32346

Robert C. James
3812 Bobbin Brook Circle
Tallahassee, FL 32312

Michael J. Wernke
5020 Tallow Point Road
Tallahassee, FL 32308

Robert A. Budinsky
2665 Noble Drive
Tallahassee, FL 32312

John Schell 9247 Oakfair Drive Tallahassee, FL 32311

ARTICLE IX

The initial registered agent of the corporation is Frank P. Rainer, Esq. The street address of the corporation's initial registered office is Ruden, Barnett, McClosky, Smith, Schuster & Russell, P.A., 215 South Monroe Street, Suite 815, Tallahassee, FL 32301.

ARTICLE X

The principal place of business and mailing address of this ecoporation shall be: Atrium Building, Suite 201, 325 John Knox Road, Tallahassee, Flore a 32303.

ARTICLE XI

The name and address of the incorporator to these Article of Incorporation is John T. Harbison, Atrium Building, Suite 201, 325 John Knox Road, Tallahassee, FL 32303.

The undersigned incorporator has executed these Articles of Incorporation this 31st day of August, 1995.

COUNTY OF LEON

STATE OF FLORIDA

The foregoing Articles of Incorporation were subscribed and acknowledged before me this day of August, 1995, by John T. Harbison, who is personally known to me. Mary La Willer

Notary Public, State of Florida Serial No. <u>CC149/89</u> My commission expires:

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE THE SERVICE OF PROCESS WITHIN FLORIDA, AGENT UPON WHOM PROCESS MAY BE SERVED

IN COMPLIANCE WITH SECTION 48.091, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED:

THAT TOXICOLOGICAL EVALUATION RESEARCH AND RISK ASSESSMENT, INC., INCORPORATED AND DESIRING TO ORGANIZE OR QUALIFY UNDER THE LAWS OF THE STATE OF FLORIDA, WITH ITS PRINCIPAL PLACE OF BUSINESS AT CITY OF TALLAHASSEE, STATE OF FLORIDA, HAS NAMED FRANK P. RAINER, ESQ., LOCATED AT RUDEN, BARNETT, McCLOSKEY, SMTH, SCHUSTER, & RUSSELL, P.A., 215 SOUTH MONROE STREET, SUITE 815, TALLAHASSEE, FL 32301, AS ITS AGENT TO ACCEPT SERVICE OF PROCESS WITHIN THE STATE OF FLORIDA.

SIGNATURE (Cornorate Officer)

TITLE Vice President/ Treasuror

DATE August 31, 1995

HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION, AT THE PLACE DESIGNATED IN THIS CERTIFICATE, A HEREBY AGREE TO ACT IN THIS CAPACITY, AND I TURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATIVE TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES.

SIGNATURE

Frank P. Rainer

DATE _____ August 31, 1995