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Edward A. Kerben

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July 7, 1995

Division of Corporations
Department of State
Post Office Box 6327
Tallahassee, Florida 32301

Re: NEWCOME, INC.


Gentlemen:

Enclosed is the original and one copy of the Articles of Incorporation of the above corporation, together with a check in the amount of \$122.50 to cover the following:

Filing fee	\$ 35.00
Certified copy	52.50
Registered Agent	
Designation	35.00
TOTAL:	122.50

Please return the certified copy to this office. Thank you for your attention as to this matter.

Very truly yours,



Edward A. Kerben

EAK/lh

Enclosures

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-08/29/95--01008--003
***122.50 ***122.50

8/29/95

ARTICLES OF INCORPORATION

OF
NEWCOME, INC.

The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopt the following Articles of Incorporation:

ARTICLE I -- NAME

The name of the corporation shall be NEWCOME, INC.

ARTICLE II -- NATURE OF BUSINESS

1. The general nature of the business of the corporation shall be management consulting and any other lawful business.

2. This corporation may engage in any activity or business permitted under the laws of the United States and of the State of Florida.

ARTICLE III -- PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be 312 SILK OAK DRIVE, KISSIMMEE, FL 34743.

ARTICLE IV -- CAPITAL STOCK

The capital stock of this corporation shall consist of 100 shares of common stock with a par value of \$5.00.

ARTICLE V -- INITIAL REGISTERED AGENT AND ADDRESS

The name and address of the initial registered agent is KATHY IRENE JOHNSON, 312 SILK OAK DRIVE, KISSIMMEE, FL 34743.

ARTICLE VI -- DIRECTORS

The business of the corporation shall be conducted by a Board of Directors consisting of not less than one (1) director. The name and address of the director is:

KATHY IRENE JOHNSON
312 SILK OAK DRIVE
KISSIMMEE, FL 34743

ARTICLE VII -- INCORPORATORS

The name and address of the incorporator is:

KATHY IRENE JOHNSON
312 SILK OAK DRIVE
KISSIMMEE, FL 34743

ARTICLE VIII -- SHAREHOLDERS

The shareholders of this corporation shall have a pro-emptive right to acquire unissued or treasury shares of the corporate convertible into or carrying a right to subscribe to or acquire shares as issued by the corporation.

The undersigned have executed these Articles of Incorporation this 10th day of August, 1995.

KATHY IRENE JOHNSON

STATE OF FLORIDA
COUNTY OF ORANGE

The foregoing instrument was acknowledged before me this 10th day of August, 1995, by KATHY IRENE JOHNSON, who is personally known to me or who did produce proper as identification and who did take an oath.

NOTARY PUBLIC

Sign E. Alan Kerben

Print Edward Alan Kerben

State of Florida at Large (Seal)
My Commission Expires:



EDWARD ALAN KERBEN
MY COMMISSION # CC 227805 EXPIRES
September 19, 1995
BONDED THRU TROY FAIR INSURANCE, INC.

CERTIFICATE OF DESIGNATION
REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of Section 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement designating the registered office/registered agent, in the State of Florida.

1. The name of the corporation is NEWCOME, INC.
2. The name and address of the registered agent and office is KATHY IRENE JOHNSON, 312 SILK OAK DRIVE, KISSIMMEE, FLORIDA 34743.

DATE: June 12, 1995

By: KATHY IRENE JOHNSON
Incorporator/Director

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

DATE: 10/11/95, 1995

By: Kathy Irene Johnson
KATHY IRENE JOHNSON
Registered Agent

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