INDERWEEDLE, HAINES, WARD & WOODMAN, P.A. ATTORNEYS AT LAW

W E WINDERSEINS (1996 - 1979)

BARNETT PANE BIRLING 250 PARE AVENUE, SOUTH POST OFFICE BOX HIG WINTER PARE, FLORIDA ZIP CODE 52790-0880 (407) 644-65*2 THEECOPIUR (407) 615-5728

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JF CAROLAN, III
JAMES BLIWARD CHIFEE, III
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JAMES BLIWARD CHIFEE, III
JAMES L PLY
WYNN'R B PRAINCLIN
NANCY'S PREIMAN

FOR IN-B HAINES

GRECORY L HOLZHAUER

FACLA P. LIGHTSHY

ROBERT P. MAJOR

C. BRINT MCCAGHRIN

WILLIAM II. GORBINSON, JR

RANDOLPH J. BUSH

THOMASS A SHAYEE, JR

WILLIAM A WALKER II
HAROLD A. WARD, III

W. GRAHAM WHITT

VICTOR R. WOODMAN

WERRER B. HOLNES

WEBBER B. HAINES OF CHROME

August 21, 1995

Orlando

RABNETT BANK CENTER - MUTE 600 390 NORTH GRANGE AVENUE PONT OFFICE HOX 1391 ORLANDA, PLOMIDA ZIP CODE 52803-1391 (407) 423-4246 TELECOPIER (407) 425-7016

Department of State Division of Corporations P.O. Box 6327 Tallahassee, Florida 32314

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Re:

3G Management Group, Inc.

Dear Sir/Madam:

Enclosed please find the following documents pursuant to the incorporation of 3G Management Group, Inc.:

- 1. The executed Articles of Incorporation;
- 2. A copy of the executed Articles of Incorporation to be certified and returned; and
- A check in the amount of \$122.50 to cover the following items: 3.

Filing Fee

\$35.00

Registered Agent

Designation

\$35.00

Certified copy/

Articles of Incorporation

TOTAL

\$52.50 \$122.50

Thank you for your assistance in this matter. Should you have any questions or comments, please contact me at the above number.

AUG 2 4 1995. BSB

Sincerely,

1 Whiere

M. Deborah Fricke Corporate Legal Assistant

:mdf Enclosures

ARTICLES OF INCORPORATION

OF

3G MANAGEMENT GROUP, INC.

EFFECTIVE DATE
8.21.75

The undersigned Incorporator, being a person competent to contract, subsetibles to these Articles of Incorporation to form a Corporation for profit under the laws of the state of Florida.

ARTICLE 1 - Name

The name of this corporation shall be:

3G MANAGEMENT GROUP, INC.

ARTICLE II - Business and Activities

This Corporation may, and is authorized to, engage in any activity or business permitted under the laws of the United States and of the State of Florida.

ARTICLE III - Common Capital Stock

The authorized capital stock of this Corporation and the maximum number of shares of stock that this Corporation is authorized to issue and have outstanding at any one time is 10,000 shares of common stock having a par value of \$1.00 per share.

ARTICLE IV - Term of Existence

The effective date upon which this Corporation shall come into existence shall be August 21, 1995, and it shall exist perpetually thereafter unless dissolved according to law.

ARTICLE V - Initial Corporate Office; Initial Registered Office and Agent

The street address and the mailing address of the initial corporate office is 11805 New Chapel Court, Orlando, Florida 32837. The initial registered office of this Corporation is 390 N. Orange Avenue, Suite 600, Orlando, Florida 32801 and the name of the initial registered agent of this Corporation at that address is Thomas A. Simser, Jr.

ARTICLE VI - Directors

- A. The initial number of Directors of this Corporation shall be four (4).
- B. The number of Directors may be either increased or diminished from time to time by the Board of Directors or the Shareholders in accordance with the By-Laws of this Corporation. In no event, however, shall the number of Directors be less than one (1).
- C. Directors, as such, shall receive such compensation for their services, if any, as may be set by the Board of Directors at any annual or special meeting thereof. The Board of Directors may authorize and require the payment of reasonable expenses incurred by Directors in attending meetings of the Board of Directors.
- D. Nothing in this Article shall be construed to preclude the Directors from serving the Corporation in any other capacity and receiving compensation therefor.
- E. The name and street address of the initial members of the Board of Directors, to hold office until the first annual meeting of the Shareholders of this Corporation or until their successors are elected or appointed and have qualified, are:

Name	Address
Blanca Urquiola	11805 New Chapel Court Orlando, Florida 32837
Gary M. Urquiola	11806 New Chapel Court Orlando, Florida 32837
George Urquiola	610 Mellowood Avenue Orlando, Florida 32825
Gerald Urquiola	285 Lytton Circle Orlando, Florida 32824

- F. Any Director may be removed from office by the holders of a majority of the stock entitled to vote thereon at any annual or special meeting of the Shareholders of this Corporation, for any cause deemed sufficient by such Shareholders.
- G. In case one or more vacancies shall occur in the Board of Directors by reason of death, resignation or otherwise, the vacancies shall be filled by the Shareholders of this Corporation at their next annual meeting or at a special meeting called for the purpose of filling such vacancies; provided, however, any vacancy may be filled by the remaining Directors until the Shareholders have acted to fill the vacancy.

ARTICLE VII - Incorporator

The name and street address of the Incorporator signing these Articles is:

Name

<u>Address</u>

Thomas A. Simser, Jr.

390 N. Orange Avenue, Suite 600 Orlando, Florida 32801

ARTICLE VIII - Lost or Destroyed Certificates

Stock certificates to replace lost or destroyed certificates shall be issued on such basis and according to such procedures as are from time to time provided for in the By-Laws of this Corporation.

ARTICLE IX - Amendment to Articles

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the Shareholders, and approved at a Shareholders' meeting by the holders of a majority of the stock issued and entitled to be voted, unless all the Directors and all the Shareholders sign a written statement manifesting their intention that a certain amendment to these Articles of Incorporation be made.

ARTICLE X - By-Laws

The power to adopt, alter, amend or repeal By-Laws of this Corporation shall be vested in the Shareholders or the Board of Directors of this Corporation; provided, however, that any By-Laws adopted by the Directors which are inconsistent with any By-Laws adopted by the Shareholders shall be void, and the Directors may not alter, amend or repeal any By-Laws adopted by the Shareholders.

ARTICLE XI - Preemptive Rights

Every Shareholder, upon the sale of any additional stock of this Corporation of the same kind, class or series as that which he or she already holds, shall have the right to purchase his or her pro rata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

111 WITNESS WHEREOF, the undersigned Incorporator has executed these Articles of Incorporation this 21st day of August, 1995.

STATE OF FLORIDA

COUNTY OF ORANGE

The foregoing instrument was acknowledged before me this 21^{10} day of August, 1995, by Thomas A. Simser, Jr. He Wis personally known to me or [] has produced as identification and [did/did not] take an oath.

NOTARY SIGNATURE

Mary by Loan fricke NOTARY NAME PRINTED

Notary Public

My Commission Expires: 5/4/97

MARY DEBORAH FRICKE State of Floride My Comm exp May € 1997 Comm # CC284072

ACCEPTANCE OF APPOINTMENT AS REGISTERED AGENT

The undersigned hereby accepts the appointment to serve as the initial Registered Agent of 3G MANAGEMENT GROUP, INC.