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January 24, 2000

PHILADELPHIA, PA NEW YORK, NY CHICAGO, IL WASHINGTON, DC SAN FRANCISCO, CA BOSTON, MA MIAMI, FL WILMINGTON, DE HARRISBURG, PA WAYNE, PA CHERRY HILL, NJ NEWARK, NJ WESTCHESTER, NY PRINCETON, NJ ALLENTOWN, PA HOUSTON, TX BANGOR, ME DOVER, DE

-01/25/00--01045--001

VIA FEDEX

Florida Department of State Division of Corporations 409 East Gaines Street Tallahassee, FL 32399

Re: Articles of Amendment to Articles of Incorporation - Josam Company and Affiliates

Dear Sir/Madam:

Enclosed please find Articles of Amendment to Articles of Incorporation to the folloging entities:

- 1. Josam Company;
- 2. Richmond Foundry, Inc.;
- 3. Josam San Francisco, Inc.;
- Josam Chicago, Inc.;
 Josam Atlanta, Inc.; and
- 6. Josam Dallas, Inc.

Please file the above documents and provide us with certified copies for our files. Our firm's check in the amount of \$262.50 is enclosed which represents the filing fee and certified fee for each entity. A stamped, self-addressed envelope is also provided for your convenience.

penora Forber authorized to add Chairman's pame and title to document.

Arrend LFT 2-2-2000 Florida Department of State January 24, 2000 Page 2

Should you have any questions or require any additional fees, please do not hesitate to call me.

Very truly yours,

Lenora J. Fowle

Associate

for DUANE, MORRIS & HECKSCHER LLP

LJF:cmz enclosures

PB\2711.1

Lument #P95000061566

FILED SECRETARY OF STATE DIVISION OF CORPORATIONS

ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION OF

JOSAM SAN FRANCISCO, INC.

(present name)

Pursuant to the provisions of section 607.1006, Florida Statutes, this Florida profit corporation adopts the following articles of amendment to its articles of incorporation:

FIRST: Amendment(s) adopted: (indicate article number(s) being amended, added or deleted)

THIRD:

The aggregate number of shares which the Corporation shall have authority to issue is:

One thousand (1,000) common shares of a par value of One Dollar (\$1.00) per share itemized by classes as follows:

Class			of Shar
A voting common			50
B non-voting common		950	

The relative rights, preferences and limitations of each class shall be identical in all respects except that Class AVoting Common Stock shall be entitled to one vote per share and the Class B Non-Voting Common Stock shall have no voting rights.

Upon this amendment becoming effective, each outstanding share of common stock of the Corporation shall, without any further act of any party, be canceled and exchanged for (a) .05 shares of Class A Voting Common Stock and (b) .95 shares of Class B Non-Voting Common Stock with the result that there shall be issued in such exchange for the 100 issued shares an aggregate of 5 shares of Class A Voting Common Stock and 95 shares of Class B Non-Voting Common Stock.

SECOND: If an amendment provides for an exchange, reclassification or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself, are as follows:

THIRD: The date of each amendment's adoption: January 1, 2000

FOURTH: Adoption of Amendment(s) (CHECK ONE)

₽.	The amendment(x) was were approved by the shareholders. The number of votes cast for the amendment(x) was were sufficient for approval.
ū	The amendment(s) was/were approved by the shareholders through voting groups. The following statement must be separately provided for each voting group entitled to vote separately on the amendment(s):
	"The number of votes cast for the amendment(s) was/were sufficient
	for approval byvoting group
0	The amendment(s) was/were adopted by the board of directors without shareholder action and shareholder action was not required.
	The amendment(s) was/were adopted by the incorporators without shareholder action and shareholder action was not required.
;	Signed this
Signature	(By the Chairman or Vice Chairman of the Board of Directors, President or other officer if adopted by
-	the shareholders)
	OR
•	(By a director if adopted by the directors)
	OR
	(By an incorporator if adopted by the incorporators)
	Caswell F. Holloway, Jr. Typed or printed name
	Chairman Title

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