P95000061283

Robert L. Johns 3920 S.W. Sand Trail Palm City, Florida 34990 August 4, 1995 FILED

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SECRETARIAS FLORIDA

Secretary of State Division of Corporations P.O. Box 6327 Tallahassee, FL 32314

300001554928 -03/03/95--01055--017 *****70.00 *****70.00

Re: United Packing Systems, Inc.

Gentlemen:

Enclosed, please find the original and one copy of Articles of Incorporation and certificate and acknowledgment of Registered Agent, together with my check in the amount of \$70.00.

This represents the cost of filing fees and fee for Registered Agent Designation for the above named corporation.

Very Truly Yours,

Robert L. Johns

United Packing Systems, Inc.

MAILING ADDRESS OF CORPORATION

United Packing Systems, Inc 1026 S.E. Port St. Lucie Blvd. Port St. Lucie, Fl 34952

Telephone: (407)398-8225

ARTICLES OF INCORPORATION

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United Packing Systems, Inc.

SECILLA TALLAHASSEE, FLORIDA

The undersigned subscriber to these Articles of Incorporation, a natural person competent to contract, hereby forms a corporation under the laws of the State of Florida.

ARTICLE I - CORPORATE NAME

The name of the corporation is: United Packing Systems, Inc.

ARTICLE II - DURATION

The corporation shall exist perpetually unless dissolved according to Florida law.

ARTICLE III - PURPOSE

The corporation is organized for the purpose of engaging in any activities or business permitted under the laws of the United States and the State of Florida.

ARTICLE IV - CAPITAL STOCK

The corporation is authorized to issue FIVE HUNDRED (500) shares, of ONE DOLLAR (\$ 1.00) par value Common Stock, which shall be designated "Common Shares".

ARTICLE V - INITIAL REGISTERED OFFICE AND AGENT

The street address of the Initial Registered Agent's office and the name of the Initial Registered Agent at that office is:

R. L. Johns

1026 S.E. Port St. Lucie Blvd. Port ST. Lucie, Fl 34952

The principal office, if known, or the mailing address of the corporation is:

United Packing Systems, Inc. 1026 S.E. Port St. Lucie Blvd. Port St. Lucie, Fl 34952

ARTICLE VI - INITIAL BOARD OF DIRECTORS

The corporation shall have ONE (1) director initially. The number of directors may be increased or diminished from time to time by the By-Laws, but shall never be less than one (1). The name and address of the initial director of the corporation is as follows:

Name: R. L. Johns

Address: 3920 S.W. Sand Trail

city: Palm City

State: FL

Zip: 34990

ARTICLE VII - INCORPORATORS

The name and address of the incorporator signing these Articles of Incorporation is as follows:

| Name: R. L. Johns Address: 3920 S.W. Sand Trail City: Palm City | State: FL | z _{ip:} 34990 | |
|---|-----------|------------------------|--------------|
| Name Address | | | . |
| City | State | Zip | |
| Name Address | | | |
| City | State | Zip | |

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation this 4th day of August ,1995.

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CERTIFICATE AND ACKNOWLEDGMENT SECRET SECRET TALLAHASSES STORE.

CERTIFICATE OF REGISTERED AGENT

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United Packing Systems, Inc.

Pursuant to Florida Statutes Sections 48.091 and 607.0501, the following is submitted:

The above corporation, desiring to organize under the laws of the State of Florida with

its registered office as indicated in the Articles of Incorporation

at 1026 S.E. Port St. Lucie Blvd. Port St. Lucie, Florida 34952

has named R. L. Johns

located at the aforesaid address, as its Registered Agent to accept service of process within this state.

ACKNOWLEDGMENT

Having been named as Registered Agent to accept service of process for the above stated corporation at the place designated in this certificate, and being familiar with the obligations of that position, I hereby accept to act in this capacity, and agree to comply with the provisions of Florida Law in keeping open said office.

registered agent)

UNITED PACKING SYSTEMS, INC.

1026 S.E.Port St.Lucie Blvd. Port St. Lucie, FL 34990

PHONE (407) 398-8225 FAX (407) 398-8272

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Division of Corporations Amendment Section P.O.Box 6327 Tallahassee, Fl 32314

Gentlemen:

Please find Article of Amendment enclosed to change the name of the above styled corporation.

A check in the amount of \$ 35.00 is enclosed to cover the filing fee.

Thank you for your help.

Sincerely,

United Packing Systems, Inc.

Robert L. Johns

President

200001598172 -01/25/96--01072--016 *****35.00 *****35.00

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ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION of

UNITED PACKING SYSTEMS, INC.

Pursuant to the provisions of Section 607,1006, Florida Statutes, this corporation adopts the following articles of amendment to its articles of incorporation:

FIRST: Amendment adopted: Article I, the name of the corporation is amended to be:

Business Services Associates, Inc.

SECOND: (If an amendment provides for an exchange, reclassification or cancellation of isued shares, provisions for implementing the amendment if not contained in the amendment itself, are as follows:) N/A

THIRD: The date of each amendments adoption: January 1, 1996

FOURTH: Adoption of Amendment(s) (Check one)

| | transfer of Americancia, Circuit one) | | | |
|---|--|---------------|--|--|
| A | The amendment was approved by the shareholders. The number of votes cast for the amendment was sufficient for approval. | | | |
| | The amendment(s) was approved by the shareholders through voting groups. "The number of votes cast for the amendment(s) wasw sufficient for approval by voting group | | | |
| | The amendment(s) was adopted by the board of directors without shareholder a and shareholder action was not required. | ction | | |
| | The amendment(s) was adopted by the incorporators without shareholder action and shareholder action was not required. | | | |
| | Signed this day // The of January, 1996. | | | |
| | Signature (Chairman or Vice Chairman of board of directors, president or other officer) Robert L. Johns | OVER SZAVY 96 | | |
| | Typed or printed name President | SHOWS SHOWS | | |

Title