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1492 W FLAGLER ST
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CONTACT: RAY STORMONT
PHONE: (305) 541-3694
FAX: (305) 541-3770

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DOCUMENT TYPE: FLORIDA PROFIT CORPORATION OR P.A.
NAME: ARTHUR I. SNYDER, P.A.
FAX AUDIT NUMBER: H95000008524
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FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State

August 3, 1993

EMPIRE CORPORATE KIT COMPANY

MIAMI, FL

SUBJECT: ARTHUR I. SNYDER, P.A.
REF: W95000015666

We received your electronically transmitted document. However, the document has not been filed and needs the following corrections:

The specific nature of business of the professional association must be stated in the document.

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Loria Poole
Corporate Specialist

FAX Aud. #: W95000008524
Letter Number: 595A00036598

Division of Corporations - P.O. Box 6327 - Tallahassee, Florida 32314

ARTICLES OF INCORPORATION
OF
ARTHUR I. SNYDER, P.A.

ARTICLE I - CORPORATE NAME

The name of this corporation is: ARTHUR I. SNYDER, P.A.

ARTICLE II - PRINCIPAL OFFICE

The principal place of business and mailing address of
the corporation shall be:

20503 East Country Club Drive, #635
Aventura, FL 33180

ARTICLE III - DURATION

The corporation shall have perpetual existence

ARTICLE IV - PURPOSE

The corporation is organized for the purpose of trans-
acting any and all lawful business for which corporations may be
incorporated in accordance with applicable Florida Statutes, more
specifically the practice of law in mediation and arbitration
matters.

ARTICLE V - CAPITAL STOCK

This corporation is authorized to issue 100 shares of one
class of common stock having a par value of \$1.00 per share.

MICHAEL J. SNYDER, P.A.
20803 Biscayne Boulevard
Suite #200
Aventura, FL 33180
Tel.: (305) 937-4443
FLA. BAR NO.: 255998

MICHAEL J. SNYDER, P.A., 20803 BISCAYNE BOULEVARD, SUITE 200, AVENTURA, FL 33180 • TEL (305) 937-4443 • FAX (305) 937-0102
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ARTICLE VI - INITIAL REGISTERED AGENT

The street address of the initial registered office of this corporation is:

20803 Biscayne Boulevard - #200
Aventura, FL 33180

and the name of the initial registered agent of this corporation is:

MICHAEL J. SNYDER

ARTICLE VII - INITIAL BOARD OF DIRECTORS

This corporation shall have one (1) director. The number of directors may be increased or decreased from time to time as provided for by the By-Laws, but shall never be less than one (1).

The names and addresses of the initial directors of this corporation are:

ARTHUR I. SNYDER
20505 East Country Club Drive - #635
Aventura, FL 33180

ARTICLE VIII - INCORPORATORS

The name and address of the person signing the Articles of this corporation is:

ARTHUR I. SNYDER
20505 East Country Club Drive - #635
Aventura, FL 33180

ARTICLES IX - BY-LAWS

The Board of Directors and the shareholders are both vested with the power to adopt, alter, amend or repeal the By-Laws.

ARTICLE X

The corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this 2nd day of August, 1995.



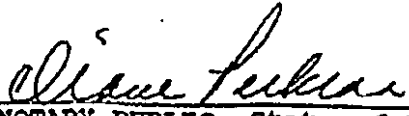
 ARTHUR I. SNYDER, Incorporator

STATE OF FLORIDA)
):SS.
 COUNTY OF DADE)

BEFORE ME, personally appeared ARTHUR I. SNYDER, to me well known and known to be the person described in and who executed the foregoing instrument, and acknowledged to and before me that he executed said instrument for the purposes therein expressed.

ARTHUR I. SNYDER is personally known to me.

WITNESS my hand and official seal this 2nd day of August, 1995.

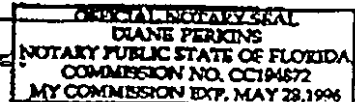


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My Commission Expires: _____



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TO

19049224000

P.B.

ACKNOWLEDGMENT AND CONSENT
OF REGISTERED AGENT

Having been named initial registered agent to accept service of process on the corporation at the initial registered office designated in these Articles of Incorporation, I hereby accept such status and consent to act in this capacity and agree to comply with all requirements of law pertaining thereto.


MICHAEL J. SNYDER,
Registered Agent

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