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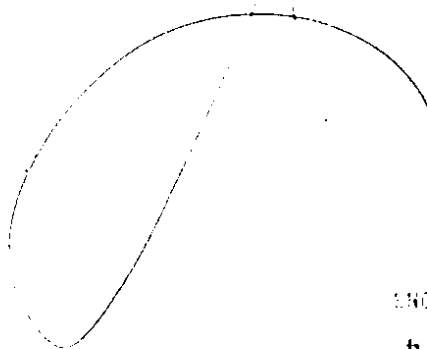
PUBLIC ACCESS SYSTEM
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TO: DIVISION OF CORPORATIONS FROM: EMPIRE CORPORATE KIT COMPANY
DEPARTMENT OF STATE 1492 W. FLAGLER ST
STATE OF FLORIDA SUITE 200
409 AST GAINES STREET MIAMI FL 33135-
TALLAHASSEE, FL 32399 CONTACT: RAY STORMONT
FAX: (904) 922-4000 PHONE: (305) 541-394
FX: (305) 541-3770
DOCUMENT TYPE: FLORIDA PROFIT CORPORATION OR P.A.
NAME: ERA (U.S.A.) CORP.
FAX AUDIT NUMBER: H95000008486 CURRENT STATUS: REQUESTED
DATE REQUESTED: 08/02/1995 TIME REQUESTED: 15:22:18
CERTIFIED COPIES: 1 CERTIFICATE OF STATUS: 0
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TALLAHASSEE, FLORIDA

IN DIVISION OF CORPORATIONS

95 AUG -3 AM 8:14

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JAN-22-1981 15:53 FROM

TO

19019224000 P.06

STEVEN GARELLEK
7000 W. PALMETTO PARK RD.
SUITE 400
BOCA RATON, FL 33433
(407) 391.3344
FL. BAR NO. 0962480

ARTICLES OF INCORPORATION
OF
ERA (U.S.A.) CORP.

FILED
55403-3 JAN 23 1981
RECEIVED
FEBRUARY 11 1981
CLERK OF DISTRICT COURT
JANUARY 23 1981

In compliance with the requirements of Chapter 607 of the Florida Statutes (the "Florida Business Corporation Act"), the undersigned, being a natural person, does hereby act as an incorporator in adopting and filing the following Articles of Incorporation for the purpose of organizing a business corporation.

ARTICLE I

NAME

The name of the corporation (hereinafter called the "Corporation") is ERA (U.S.A.) Corp.

ARTICLE II

PRINCIPAL OFFICE AND MAILING ADDRESS

The principal office and mailing address of the Corporation shall be:

7000 West Palmetto Park Road
Suite 400
Boca Raton, Florida 33433

ARTICLE III

CAPITAL STOCK

The maximum number of shares which this Corporation is authorized to issue is 300 shares, all of which shall be Common Stock, each share having no par value. All shares of Common Stock shall be identical with each other in every respect and the holders thereof shall be entitled to one vote for each share on all matters on which shareholders have the right to vote.

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ARTICLE IV

REGISTERED OFFICE AND AGENT

The initial street address of the Corporation's initial registered office shall be 7000 West Palmetto Park Road, Suite 400, Boca Raton, Florida 33433 and the initial registered agent for the Corporation at that address shall be Steven Garellek.

ARTICLE V

INCORPORATOR

The name and street address of the person signing these Articles of Incorporation are:

Name

Address

Steven Garellek

7000 West Palmetto Park Road
Suite 400
Boca Raton, Florida 33433

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this 2nd day of August, 1995.


Steven Garellek

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JUL-22-1995 15:53 FROM

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ACCEPTANCE OF REGISTERED AGENT

Having been named as registered agent and to accept service of process for HRA (U.S.A.) Corp. at the place designated in the Articles of Incorporation, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

DATE: August 2, 1995


Steven Garolick

H95000008486

FILED
JUL 23 1995
CLERK OF STATE
TALLAHASSEE, FLORIDA