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FLORIDA DIVISION OF CORPORATIONS

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(((H95000008440))) DOCUMENT TYPE: FLORIDA PROFIT CORPORATION OR P.A.

NAME: MCQUAY LATIN AMERICA INC. FAX AUDIT NUMBER: H9500000440

CURRENT STATUS: REQUESTED DATE REQUESTED: 08/01/1995 TIME REQUESTED:

09:46:41 CERTIFIED COPIES: 0 CERTIFICATE OF STATUS: 0 NUMBER OF

PAGES: 8 METHOD OF DELIVERY: MAIL ESTIMATED CHARGE: \$70.00

ACCOUNT NUMBER: 072720000101 Note: Please print this page and use it as a cover shoot when submitting documents to the Division of Corporations. Your document cannot be processed without the information contained on this page. Remember to type the Fax Audit number on the top and bottom of all pages of the document.

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Articles of Incorporation

ARTICLES OF IMPORTORATION OF

MOQUAY LATIN AMERICA INC.

To form a Florida business ourporation under and pursuant to the Florida Business Corporation Act, the following Articles of Incorporation are adopted:

ARTICLE 1. NAME

The name of the corporation is "McQuay Latin America Inc."

AND REGISTERED OFFICE

The address of the initial principal office of the corporation is 7205 NW lath street, Suite 408, Miami, Florida 33126.

The address of the initial registered office of the corporation is 7205 MW 19th Street, Suite 408, Miami, Florida 33126.

The name of the registered agent of the corporation at that address is Modolfo Gomes.

AUTICIA 1. AUTHORIZED SHARES

The aggregate number of authorised shares of the corporation is Six Hundred (500) shares, of which Five Hundred (500) shares shall be designated Voting Common Stock, \$.01 per value, and One Hundred (100) shares shall be designated Monvoting Common Stock, \$.01 per value.

The holders of record of Voting Common Stock shall be entitled to notice of and to attend all meetings of the shareholders of the corporation and shall be entitled to one vote for each share held (subject to cumulative voting for directors as provided in Article 4 balow). Except as may otherwise be required by the Florida Business Corporation Act, the holders of Monvoting Common Stock shall not be entitled to notice of meetings of the shareholders of the corporation and shall not be antitled to vote at any such asseting.

The Voting Common Stock and the Monvoting Common Stock shall not be limited to a fixed sum or percentage in respect of the rights of the holders thereof to participate in dividends or in the distribution of assets upon the voluntary or involuntary liquidation, dissolution or winding up of this corporation; and all record holders of Voting Common Stock and Monvoting Common Stock shall be entitled to share ratably in all such dividends and distributions of assets.

Prepared by MARK W, KAY, P.A. 7000 S.W. 62nd Avenue Penthouse B South Miami, F1. 33143 305-667-0475 Bar # 00 4/ 200

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ARTICLE 4. CURULATIVE YOTIMO

All holders of Voting Common Stock shall be entitled to cumulate their votes for directors in accordance with Section 607.0728 of the Florida Business Corporation Act.

ARTICLE S. PRESSPRIVE RIGHTS

Except as set forth in this article 5, the shareholders of the corporation shall not have any presuptive rights to subscribe for or acquire securities or rights to purchase securities of any class, kind, or series of the corporation.

In the case of the proposed issuance of, or the proposed granting by this corporation of warrants, options or other rights to purchase shares of, any class of capital stock or necurities convertible into or exchangeable for shares of any class of capital convertible into or exchangeable for shares of any class of capital stock of the corporation, each record holder of Voting Common Stock of the corporation shall have the right, on the came terms as those of the proposal and during a reasonable time no less than thirty (10) days after the corporation has given notice to each record holder of Voting Common Stock of the corporation of such proposed holder of voting Common Stock of the corporation of such proposed insulance of warning to manufact to manufact and such as a proposition of such shares as holder of Voting Common stock of the perpension of such proposed issuance or granting, to purchase a proportion of such shares of capital stock or securities, warrants, options or rights equal to capital stock or securities, warrants, options or rights equal to such record holder's percentage ownership of the Voting Common such record holder's percentage ownership of the Voting Common such record that corporation on a record date not more than thirty (30) days prior to such issuance or granting. The price or prices for days prior to such issuance or granting. stock of the corporation on a record date not more than thirty (30) days prior to such issuance or granting. The price or prices for such shares of capital stock, securities, warrants, options or rights shall not be less favorable than the price or prices at which such shares of capital stock, securities, warrants, options or rights are proposed to be offered for sale or granted to others, without deduction of the expenses of and compensation for the sale, without deduction of the expenses of and compensation for the sale, underwriting or purchase of such shares of capital stock, securities, warrants, options or rights by underwriters or dealers as may be paid by the corporation.

The provisions of the preceding paragraph shall not apply to any of the following transactions: (a) the grant of stock options to purchase shares of capital stock to employees or directors of the corporation; (b) the issuance of shares of capital stock upon the exercise of any of the options specified in clause (a) above, including the issuance of shares of Voting Common Stock; (c) the issuance of any shares of capital stock, securities convertible into or exchangeable for shares of capital stock, or warrants, options or other rights to purchase shares of capital stock in order to effect any merger, consolidation or other acquisition by the corporation of any person, business, division or assets, which marger, consolidation or other acquisition has been approved by the shareholders of the corporation; and (d) the these Articles, by the shareholders of the corporation; and (d) the issuance of shares of capital stock pursuant to the terms of warrants, options, rights or convertible or exchangeable securities

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which shall have been issued or granted subject to the rights of record holders of voting Common Stock of the corporation contained in the preceding paragraph.

ARTICLE G. HOARD OF DIRECTORS

The corporation shall be governed by a Board of Directors consisting of four (4) members. The number of directors may be increased or decreased only by the affirmative vote of the holders of an aggregate of seventy-five percent (75%) of the Voting Common stock then outstanding.

The names and addresses of the members of the first Board of Directors and initial officers of the corporation are:

Alan Ball - Director o/o McQuay International 13600 Industrial Blvd. Minneapolis, NN 55441

Michael J. Christopher - Director o/o ARY-McQuay Inc. Logg Mason Tower Bulte 28000 111 Calvert Street Baltimore, MD 21202

Rodolfo Gomes - Director and President 7205 N.W. 19th Street Sultu 408 Miami, VL 33126

Hugo Armella - Director and Vice President C/o Refriair Trading Corp. 3900 N.W. 79th Street suite 558 Miami, FL 33166

Ignacio Bilva - Scoretary and Treasurer 150 Ocean Land Drive Apt. 9B Key Biscayne, FL 33149

ARTICLE 7. MRITTER ACTION BY DIRECTORS

An action required or permitted to be taken at a mesting of the Board of Directors of the composation may be taken by a written action signed, or counterparts of a written action signed in the aggregate, by all of the directors.

ARTICLE & DIRECTOR LIABILITY

A director of this corporation shall not be personally liable to the corporation or its shareholders for monetary demages for breach of fiduciary duty as a director, except for liability (i) for a violation of the criminal law, unless the director had no reasonable cause to believe his conduct was lawful or had no reasonable cause to believe his conduct was unlawful; (ii) for any transaction from which the director derived an improper personal banefit, either directly or indirectly; (iii) for a circumstance under which the liability provisions of Section 607.0834 of the provide Business Corporation Act are applicable; (iv) in a proceeding by or in the right of the corporation to procure a judgment in its favor of by or in the right of a shareholder, for conscious disregard for the best interest of the corporation, or willful misconduct; or (v) in a proceeding by or in the right of someone other than the corporation or a shareholder, for rocklessness or an act or omission which was committed in bad faith or with malicious purpose or in a manner exhibiting wanton and rouklessness or an our or outsalon which was committed in Dau telen or with malicious purpose or in a manner exhibiting wanton and willful disregard of human rights, safety or property.

If the Florida Business Corporation Act is hereafter amended to authorize any further limitation of the limbility of a director, then the limitative of a director of the corporation shall be aliminated or limited to the fullest extent permitted by the Florida Business Corporation Act, as amended.

Any repeal or modification of the foregoing provisions of this Article 8 by the shareholders of the corporation shall not adversely affect any right or protection of a director of the corporation existing at the time of such repeal or modification.

AKTICLE 9. AMENDMENT

The affirmative vote of at least Seventy-Five Percent (75%) of the shares of Voting Common Stock then outstanding shall be required to amend these Articles of Incorporation.

The affirmative vote of mither (a) at least Seventy-Pive Percent (75%) of the directors or (b) of at least Seventy-Five Percent (75%) of the shares of Voting Common Stock then outstanding shall be required to amend the Bylaws of the corporation.

CERTAIN VOTING PROUIDENENTS APTICLE 10.

The corporation shall not take any action in any of the following matters except upon the Seventy-Five Percent (75%) affirmative vote of the Board of Directors, but in no event shall action be taken on any such matters without the affirmative vote of a Korney Pirector (see such taxes is defined in the Joint Venture and a McQuay Director (as such term is defined in the Joint Venture and Shareholders Agreement by and among McQuay International, Rodolfo Gomes and Hugo Armalla, dated July 31, 1995 (the "Agreement")).

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- (a) Appointing, selecting or electing the Chairman of the Board, if any, President and Chief Executive Officer of the corporation by whichever title called;
- (b) Terminating any officer of the corporation, for whatever reason;
- (c) Employing any person whose remuneration exceeds the equivalent of fifty thousand dollars (U.S. $$80,000\ per\ year$);
- (d) Establishing oredit faullities with financial institutions for use by the corporation in the ordinary course of business;
- (a) Creating any mortgage, charge or other encumbrance in respect of the corporation's properties and assets;
- (f) Declaring or paying the amount of dividends or distributions, if any, to be paid on the dapital stock of the corporation;
- (g) Offering for sale any shares of Voting Common Stock of the corporation, or any security convertible into shares of Voting Common Stock, other than pursuant to the Stock Option Agreement (as such term is defined in the Agreement);
- (h) Furchasing, leasing, selling or exchanging of land, buildings or other real property:
- (i) Granting loans to any employee, officer or director of the corporation:
- (j) Paying any homuses (cash or otherwise) to any employee, officer or director of the corporation;
- (k) Granting any loans to third parties or guarantesing the obligations of third parties other than open account credit to customers in the ordinary course of business;
- (1) Making capital investments exceeding the equivalent of Fifty Thousand U.S. dollars (U.S. \$50,000) each, or One Hundred Thousand U.S. dollars (U.S. \$100,000) or the amount of the approved capital budget, whichever is greater, in the aggregate in any one fiscal year;
- (m) Forming a submidiary or acquiring or exchanging shares in another company or business activity:
- (n) Entering into contracts with persons, businesses or companies in which the employees, officers, directors or shareholders of the corporation or their affiliates have a direct or indirect interest;

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- (v) Marging, consolidating or analysmating with or into any other company:
- (p) Selling, lessing or exchanging all or substantially all of the corporation's assets;
- (q) Materially changing the business of the corporation or altering the products or services sold and/or provided by the corporation;
- (r) Instituting, abandoning or ustiling any actions, suits or legal proceedings, except for minor collection matters or any unforeseen circumstances to safeguard the corporation's interest;
- (s) Entering into any business arrangement other than as contemplated by the McQuay International Distributorship and Service Agreement (as defined in the Agreement):
- (t) Appointing the corporation's independent suditors and making any changes in the engagement thereof:
- (u) Adopting the corporation's Multi-Year Business Plan (as defined in the Agraement) and any emendment thereto:
- (v) Entering into any other transaction not in the ordinary course of the corporation's business;
 - (w) Amending these Articles or the Bylava of the corporation;
 - (x) Amending the Agreement; or
- (y) Establishing a committee of the Board of Directors, granting authority to such committee, appointing the members of such a committee or determining the quorum necessary for the transaction of business by any such committee.
- A director may vote on any of the foregoing matters, regardless of whether or not the director has a direct or indirect conflict of interest with the matter to be acted upon, so long as at least one director does not have a conflict of interest.

If at any time a sharsholder of the corporation considers that the Board of Directors of the corporation has reached an impasse with respect to any matter requiring the affirmative vote of the directors set forth in this Article 10 in a manner that substantially frustrates or impairs the ability of the corporation to operate and perform in accordance with its essential purposes set forth in the Agreement, such shareholder may call a special meeting of the shareholders of the corporation for the consideration of such matter setting forth such matter in the meeting notice. Approval of any such matter shall require the affirmative vote of the holders of Seventy-Five Percent (75%) of

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the Voting Common Stock of the corporation. If the matter is not the voting common stock of the corporation. If the matter is not resolved at the special meeting of sharsholders, a sharsholder who considers the continuing failure of the Board of Directors and special meeting of sharsholders to have affirmatively acted on the matter to seriously frustrate or impair the fulfillment by the Company of its essential purposes as set forth in the Agreement may submit the matter to arbitration in accordance with the provisions of Meetion 21.5 of the Agreement. The arbitrators may among other of section 21.9 of the Agreement. The arbitrators may, among other possible remodies, order the dissolution and liquidation of the corporation.

ARTICLE 11. DURATION

The corporation is to have perputual existence.

ANTICLE 12. THE INCORPORATORIL

The name and address of the incorporators, who are natural persons of full age, are:

MAKE

ADDRESS

Alan M. Bell

Rodolfo Gomes

d/o McQuay International 13600 Industrial Park Blvd. Minneapolis, NN 55441

7205 M.W. 19th Street Sultm 408

Miami, PL 33126

IN UTTHESS WHEREOF, the parties hereto have set their hands and seals this Dist day of July, 1995.

THEODERATOR

THEORD RATOR MODOLFO OCHEN,

STATE OF FLORIDA

COUNTY OF DADE

BE IT REMEMBERED, that on this day personally appeared before me, Alan M. Bell and Rodolfo Gomes, parties to the foregoing Articles of Incorporation, identified by drivers license, and upon their oath acknowledged the above Articles of Incorporation to be their act and deed, and that the facts therein stated are truly set forth.

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WITHERS my hand and official seal at Missi, Inde County, Florida, this 31 day o July, 1995.

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My Commission Empirem:

Maving been named as registered again to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agant and agree to act in this capacity. I further agree to comply with the provision of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent HODOLFO COMP.

995000059190 MARK W. RAY, P.A.

ATTONNKY AT LAW
PENTHOUSE B
PLAZA 7000 BUILDING
7000 B.W. 62ND AVENUE
HOUTH MIANT, FLORIDA 88148-8958

(308) 007-0478

May 31, 1996

Secretary of State Division of Corporations P.O. Box 6327 Tallahassee, FL 32314

ATTN: Amendment Section

RE: Dissolution of McQuay Latin America, Inc.

Charter No.: P95000059190

TO WHOM IT MAY CONCERN:

Enclosed please find original and one copy of the executed, and notarized Articles of Dissolution for the above captioned corporation, together with my office account check, no. 9624, payable to the order of the Secretary of State, in the amount of Eighty-Seven Dollars and 50/100 (\$87.50) which represents the required filing fee of \$35.00 in addition to \$52.50 for a certified copy of the filed Articles of Dissolution.

Thank you for your assistance.

-06/14/96--01042--015 *****87.50 *****87.50

Very truly yours,

MARK W. KAY, ESQUIRE

MWK/dvb Enclosures

ARTICLES OF DISSOLUTION OF McQUAY LATIN AMERICA, INC., a Florida Corporation

McQuay Latin America, Inc., a Florida corporation, incorporated on August 1, 1995, under document no. P95000059190 (the "Corporation") does hereby certify that as of April 30, 1996, pursuant to written consent of all the directors and stockholders of the "Corporation", said stockholders and directors unanimously authorized the dissolution of the Corporation, said vote being sufficient for approval of such dissolution. The persons and/or parties voting unanimously in favor of dissolution were the only persons and/or parties entitled to vote for such dissolution.

The Corporation does hereby request the Florida Department of State to file these Articles of Dissolution and to reflect such dissolution on its records effective with the date of the filing of these Articles.

DATED at Miami, Dade County, Florida, this Aday of War., 1996.

McQUAY LATIN AMERICA, INC

By:

Rodolfo Gomez, President

STATE OF FLORIDA COUNTY OF DADE

President of McQuay Latin America, Inc., a Florida corporation, identified by the local of Local of Local of Devices of personally known to me, who acknowledged that he signed the foregoing as the true act and deed of said corporation.

Notary Stamp:

NANCY AL SAME MY COMMISSION & C. 5-20-66 EXPIRES: May 2/G. 2000 Bonded Thru Nitary Total Underenture NOTARY PUBLIC, STATE OF FLORIDA