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TALLAHASSEE, FL 32399
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DOCUMENT TYPE: FLORIDA PROFIT CORPORATION OR P.A.
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ARTICLES OF INCORPORATION
OF
TRANSPORTATION SKILL SOURCES, INC.

The undersigned, in order to form a corporation for the purposes hereinafter stated, by and under the provisions of the Statutes of the State of Florida, do hereby subscribe to these Articles of Incorporation.

ARTICLE I - NAME

The name of this corporation is:
TRANSPORTATION SKILL SOURCES, INC.

ARTICLE II - DURATION

This corporation shall have perpetual existence.

ARTICLE III - PURPOSE

This corporation is organized for the following purposes:

- a) To conduct a business to seek prospects for employments, managements, orientation of business enterprises, etc.
- b) To work for the attainment and/or obtaining all and any kind of employment, development of business men, employees, etc. Generally to make and perform contracts of any kind and description, to import, export general merchandise, personal property of every kind nature and description wheresoever located, both tangible and intangible.
- c) In the attainment, representation, staffmeetings, business rights or franchise, or for any other objective in or about its business affairs and without limit as to amount; to incur debts and raise, borrow and secure the payment of money in any lawful manner, including the issue and sale or other disposition of bonds, evidences of indebtedness, whether secured by merchandise, mortgage, pledge or otherwise. The corporation may issue its stock for any lawful purposes, including the acquisition of any other entity.
- d) To engage in any or all lawful activity and to institute, participate in and promote commercial, mercantile, financial and industrial enterprises and operations.

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PREPARED BY:
JESSE V. GIBSON, ACCOUNTANT -1-
4211 G.W. 7TH ST.
MIAMI, FL 33124
9010-944 (SOK)

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ARTICLE IV - POWER

This corporation shall have all of the corporate powers enumerated in the Florida General Corporation Act.

ARTICLE V - CAPITAL STOCK

This corporation is authorized to issue ONE HUNDRED (100) shares of ONE DOLLAR (\$1.00) par value each common stock, which shall be designated "Common Shares."

ARTICLE VI - PREEMPTIVE RIGHTS

Every shareholder upon the sale for cash of any new stock of this corporation shall have the right to purchase his prorata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

ARTICLE VII - INITIAL REGISTERED OFFICE AND AGENT

The street and address of the initial registered office of this corporation, which at same time is the mailing address, shall be 13200 S.W. 20th Street, Miami, County of Dade, Florida 33175, and the name of the registered agent of this corporation is ESTRELLA MARTIN.

ARTICLE VIII - INITIAL BOARD OF DIRECTORS

This corporation shall have TWO (2) directors initially. The number of directors may be either increased or diminished from time to time by the By-LAWS.

The name and address of the initial directors of this corporation until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
ESTRELLA MARTIN President-Secretary	13200 S.W. 20TH STREET Miami, Florida 33175
ARTURO PENARREDONDA Vice-Pres. & Treasurer	13200 S.W. 20TH STREET Miami, Florida 33175

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ARTICLE IX -- AMENDMENT


This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the shareholders in subject to this reservation.

The private property of the stockholders of this corporation shall not be subject to the payment of the corporate debts in any extent whatever. The corporation shall have a first lien on the shares of its members and upon the dividends due them for any indebtedness of the corporation.

No person shall be required to own, hold or control stock in this corporation as a condition precedent to holding an office in the corporation.

IN WITNESS WHEREOF, The undersigned have executed these Articles of Incorporation this 25th day of July, 1995.


ESTRELLA MARTIN
President-Secretary


ARTURO PENARREDONDA
Vice-Pres.-Treasurer

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STATE OF FLORIDA)
) SS
COUNTY OF DADE)

BEFORE ME, a notary public, authorized to take acknowledgements in the State and County set forth above, personally appeared ESTRELLA MARTIN and ARTURO PENARREDONDA, known to me and known by me to be the persons who executed the foregoing Articles of Incorporation, and they acknowledged before me that they executed those Articles of Incorporation.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, in the State and County aforesaid this 25th day of the month of July, 1995.

NOTARY PUBLIC, STATE OF FLORIDA,
MY COMMISSION EXPIRES: Dec. 31, 1995.
BUNDLED WITH NOTARY PUBLIC CREDENTIALS.

MY COMMISSION EXPIRES:

[Handwritten Signature]
NOTARY PUBLIC
State of Florida at Large

HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR TRANSPORTATION SKILL SOURCES, INC., AT THE PLACE DESIGNATED IN THE FOREGOING ARTICLES OF INCORPORATION, I HEREBY AGREE TO ACT IN THIS CAPACITY, AND I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATIVE TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES.

SIGNS THIS 25TH DAY OF JULY, 1995.

[Handwritten Signature]
ESTRELLA MARTIN
RESIDENT AGENT

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