## Florida Department of State

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DCR WORKFORCE, INC.

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March 29, 2018

FLORIDA DEPARTMENT OF STATE Division of Corporations

DCR WORKFORCE, INC. 7815 NW BEACON SQUARE BLVD.

STE 224

BOCA RATION, FL 33487US

SUBJECT: DCR WORKFORCE, INC. REF: P95000057959

We received your electronically transmitted document. However, the document has not been filed. Please make the following corrections and refax the complete document, including the electronic filing cover sheet.

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Irene Albritton Regulatory Specialist II FAX Aud. #: H18000098845 Letter Number: 718A00006335

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## Articles of Amendment to Articles of Incorporation

176.16 11.	ttems las			
A K Wd	Moree, Inc.			
	(Name of Corporation as currently filed with the Florida Dept.	of State)		
9500	1057959			
	(Document Number of Corporation (if known)			
	o the provisions of section 697,1006, Florida Statutes, this <i>Florida Profit Corporation</i> add of Incorporation:	opts the fol	lowing antendme	nt(s)
A. Hame	nding name, enter the new name of the corporation;			
			the new	
"Corp."	t be distinguishable and contain the word "corporation," "company," or "incorpor Inc.," or Co.," or the designation "Corp," "Inc," or "Co" A professional corporat reveal," "prafessional association," or the abbreviation "PA"	aied" or	the abbreviation	
B. <u>Unter</u> Principal	new principal office address, if applicable; affice address MUST BU A STREET ADDRESS)	·		
			7.49	
	rnew mailing address, if applicable: ing address MAY BE A POST OF FICE BOX;			
	ending the registered agent and/or registered office address in Florida, enter the numbered agent and/or the new registered office address;	e of the		
2	Numeral New Regulatered Assent			
	(Florida street address)			
,	Se Registered Office Audress:	Florida		
-	K'ity)	~=	(Zip Code)	
	is ered Agent's Signature, if changing Registered Agent:			
hereby a	response appointment as registered agent. I am familiar with and accept the obligations	of the posi	tion	
	Signature of New Registered Agent, if changing		· <del></del>	

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Cassel

Broad and

If amonding the Officers and/or Directors, enter the title and name of each officer/director being removed and title, name, and address of each Officer and/or Directors being added:

[Amach abbitional sheers, if necessary]

[Please now the officer/director title by the first letter of the office title,

[Proceeding, I = Please President, I'' Freusarer; S= Secretary; D= Director; TR= Trustee; C= Chairman or Clerk; CEO = Chief Executive Officer, CEO = Chief Financial Officer. If an officer-director holds more than one title, list the first letter of each office held Procedure, Pressurer, Director would be PEO.

Changes should be noted in the following momer. Currently John Doe is listed as the PST and Mike Junes is listed as the F. There is a change, Mike Jones leaves the corporation, Sulfy Smith is named the V and S. These should be noted as John Doe, PT as a Change, Mike Jones, V as Remove, and Sulfy Smith, SV as an Add.

Mike Jones, V as Remove, and Sally Smith, SV as an Add

S. Change	<u>PT John</u>	<u>i Dos</u>	
X Remove	Y Mik	e Jones	
X Add	<u>55</u> <u>Sall</u>	v Smith	
Fype <u> of Action</u> (Check Ote)	Title	None	Address
I) Change			
Add			
Fensive			
2)Change	<del></del>	8 · · · · · · · · · · · · · · · · · · ·	
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	L BI SHARES, is hereby amended as follows:
	authorized capital stock is One Million (1,000,000) shares of commen stock.
	omen stock shall be divided into two (2) classes of stock as follows:
(i) Thred	Hundred Thousand (300,000) shares of Class A voting common stock; and
(ir) Sever	Hundred Thousand (700,000) shares of Class B non-voting common stock.
**	
<u>-</u>	
····	
prov	n mendment provides for an exchange, reclassification, or cancellation of issued shares, itions for implementing the amendment if any contained in the amendment itself; (I nor applicable, indicate N/4)
The prov	isions for implementing the reclassification of stock will be pursuant to the Plan of Recapitalization.

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## DCR WORKFORCE, INC. PLAN OF RECAPITALIZATION

- 1. <u>Introduction</u>. The following plan describes a recapitalization of DCR Workforce, Inc., a Florida corporation ("DCR") from Three Thousand (3,000) authorized shares of common stock to One Million shares of authorized common stock.
- 2. <u>Present Capitalization</u>. The authorized capitalization of DCR is presently Nine Huncred (900) shares of Class A voting common stock and Two Thousand One Hundred (2,100) shares of non-voting Class B common stock, owned as follows:

Shareholder	Class A Shares	Class B Shares
Ammu Warrier	900	1,500
Navien Dua and Ammu Warrier 2008 Dynasty Trust Dated July 1, 2008		600

3. Proposed Recapitalization. DCR will amend its Articles of Incorporation to increase its authorized capital from Three Thousand (3,000) shares of common stock ~ currently divided into (i) Nine Hundred (900) shares of Class A voting common stock (the "Old Class A Stock") and (ii) Two Thousand One Hundred (2,100) shares of non-voting Class B common stock (the "Old Class B Stock") – into (i) Three Hundred Thousand (300,000) shares of Class A voting common stock (the "New Class A Stock") and (ii) Seven Hundred Thousand (700,000) shares of non-voting Class B common stock (the "New Class B Stock"). The Class A Stock and Class B Stock shall retain the rights, characteristics, and privileges of the Class A Stock and Class B Stock previously created by amendment to the Articles of incorporation filed November 2, 2009 with the Florida Department of State, Division of Corporations. Under the proposed plan, one (1) share of the presently outstanding Old Class A Stock will be surrendered in exchange for Three Hundred Thirty Three and One-Third (333½) shares of New Class B Stock in accordance with the following schedule:

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Sharcholder	Old Class A Shares Surrendered New Class A Shares Issued	Old Class B Shares Surrendered New Class B Shares Issued
Ammu Warrier	900	1,500
	300,000	500,000
Navien Dua and Ammu		600
Warrier 2008 Dynasty Trust Dated July 1, 2008		200,000

- 4. <u>Purpose of Plan.</u> In the unanimous opinion of the shareholders of DCR and its Board of Directors, the proposed recapitalization and exchange will continue to provide for continuity in the management and operations of DCR while providing a vehicle to better facilitate and excourage future shareholders to be active in the orderly transition of management from generation to generation.
- 5. Offer of Exchange. DCR's shareholders listed above may designate their acceptance of the proposed transactions, and their agreement to make the exchanges, by executing the Acceptance of Plan of Recapitalization.
- 6. <u>Implementation of Plan</u>. Following approval by the shareholder of DCR, a Certificate of Amendment to the Articles of Incorporation setting forth the changes in the capital structure of DCR will be submitted to the Florida Secretary of State, Division of Corporations for filing. The shareholders accepting the transactions described herein will then be entitled, upon the surrencer of any existing stock certificates of Old Class A Shares and Old Class B Shares, to receive stock certificates representing the New Class A Shares and New Class B Shares set forth opposite their name in the schedule to Paragraph 3 above.

IN WITNESS WHEREOF, DCR has caused this Plan to be executed effective the 1st day of January, 2018.

DOR WORKFORCE, INC.,

a Blorida Corporation

Nume: Aminu-Warrier

Title: President

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	) adoption:	if other than th
late this locument was signed.	anuary 1, 2018	
Afective date <u>if applicable</u> :	tro more than 40 days after omendment file daw	
ote: If the date discreed in th ocument's effective date on the	is block does not meet the applicable statutory filing requirement Department of State's records	s, this date will not be listed as th
doption of Amendment(s)	( <u>CHECK ONE)</u>	
The amendment(s) was were by the shareholders was wen	adopted by the shareholders. The number of votes east for the nine sufficient for approval.	endment(s)
	approved by the shareholders through soting groups. The followin for each voting group entitled to vote separately on the amendmen	
	ast for the amendment(s) was/were sufficient for approval	
·	(voling group)	
_	adopted by the board of directors without shareholder action and s	hareholder
The amendment(s) was were action was not required.	adopted by the incorporators without shareholder action and share	he lder
Dated	ANN SECTION	
(By sets	a director, presidem of other officer - if directors or officers have eted, by an incorporator - if in the hands of a receiver, trustee, or cointed fiduciary by that (iduciary)	
	Ammy Wattier	
	(Typed or printed name of person signing)	, alich di Balan Anna - Maria Angelo (B
	President	
	(Title of person signing)	

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